

BERING STRAITS AGLUKTUK

April 1983 Vol.X, No.4

BERING STRAITS NATIVE CORPORATION

Building plans made final

At a special meeting of the BSNC Board of Directors on March 18th, R & J Construction of Anchorage was selected to construct the new BSNC Office building at the corner of Seppala Drive and C Streets in Nome.

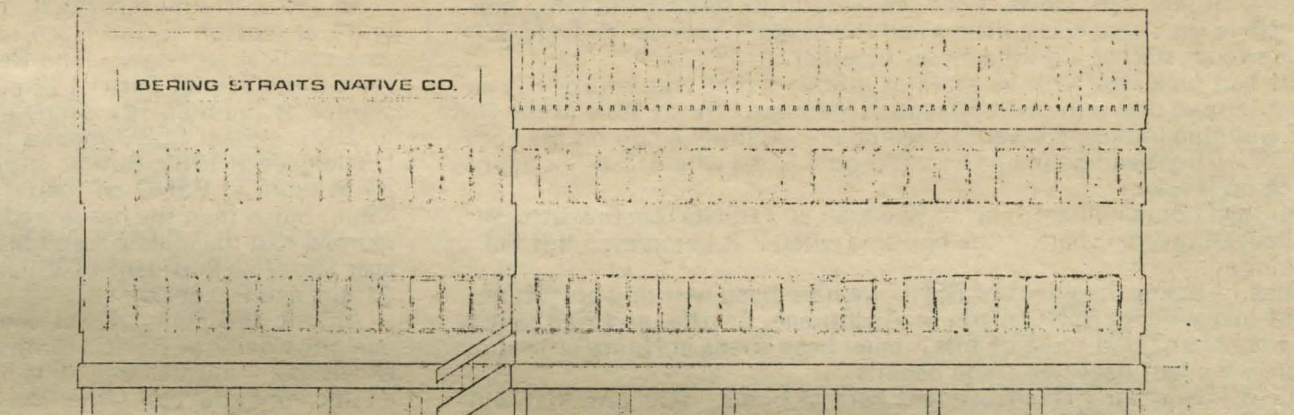
The outfit was selected because it presented the lowest bid proposal. R & J Construction is owned and operated by Roger and Jerry Augdahl. The firm constructed the IRA buildings in Teller, White Mountain and Elim. In addition, R & J Construction has built four duplexes and four homes in Nome.

The two story, 12,000 square foot building will be constructed according to the design and specification of the architect, Patrick J. Krochina of Krochina Architects in Anchorage.

Thrasher and Associates, Inc. will drill and install the 50 wood pilings needed for the foundation. The drilling will begin in early May.

The actual construction of the L-shaped building will begin after the first barge into Nome on June 1st. The completion date for the project is set for October 31, 1983.

The majority of the interior will consist of vinyl coated movable walls. As a result, offices can be enlarged or rearranged easily.



NEW BSNC OFFICE BUILDING—Two ribbons of smoked glass wrap around the exterior of the two story, L-shaped, 12,000 square foot building. The grey wooden siding will be accented by blue trim and roofing. This is the view from the east

A museum display area on the first floor will be used to exhibit the Native art of the Bering Straits region.

The 1.25 million dollar building will house the offices of Bering Straits Native Corporation and Kawerak, Inc. A November 7, 1982 fire totally destroyed the Garrett E. Aukon Building which was the former home of the two organizations. The fire marshal said the cause of the fire was an improperly installed broiler.

BSNC President, Charlie Johnson negotiated the building contract under authorization of the

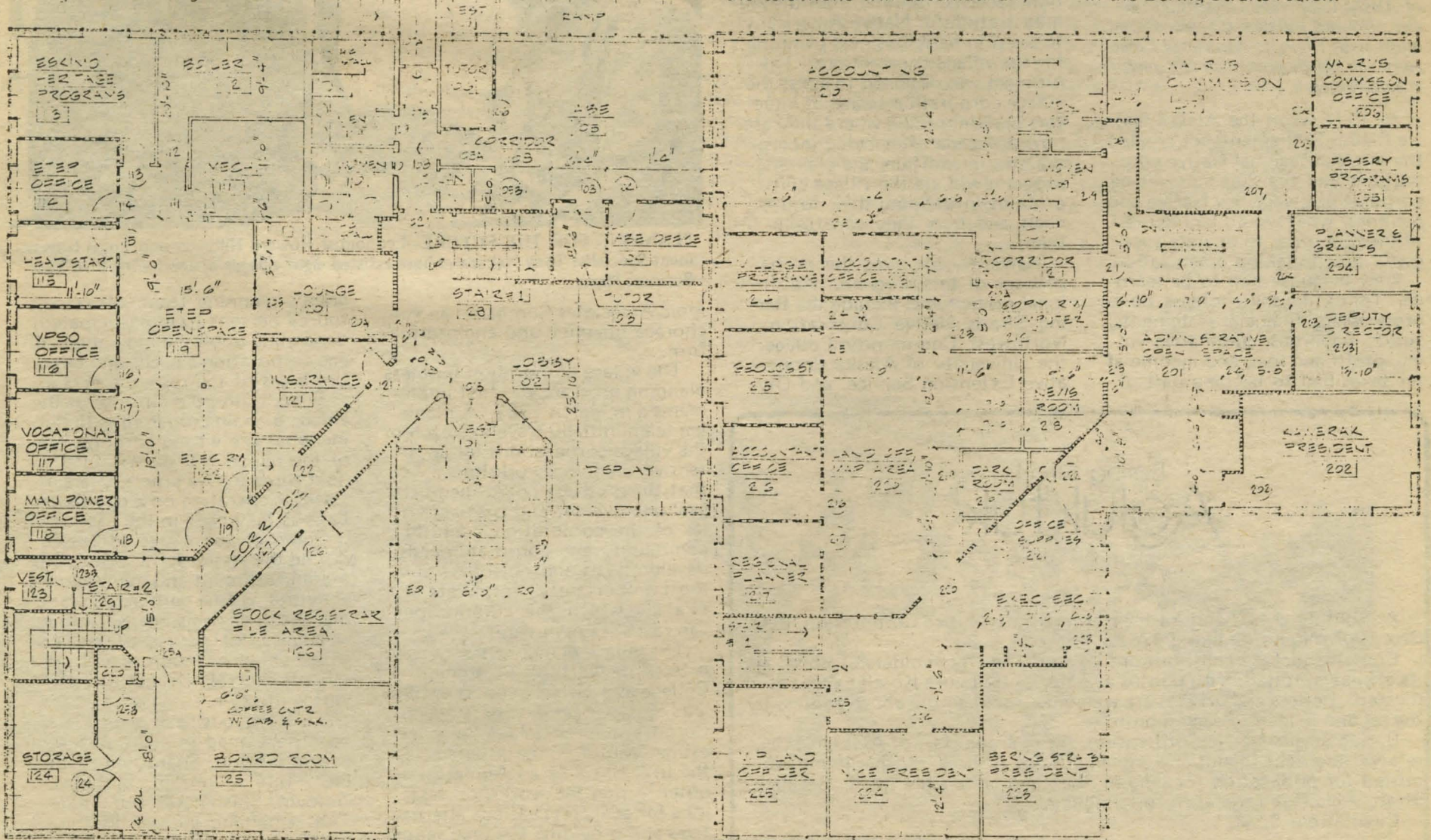
BSNC board and was instrumental in the design of the building. He assured the BSNC Board of Directors that a highly efficient fire alarm system has been incorporated into the structure.

"A dry, extinguisher type sprinkler system in the boiler room will kick off if the temperature gets too high," explains President Johnson. "An automated heat sensed smoke alarm system will be installed throughout the entire building. This alarm system is hooked up to the telephone system. If one smoke alarm goes off, the telephone will automatically

alert the Fire Department. In addition, all interior fire doors will close automatically at the first sign of smoke."

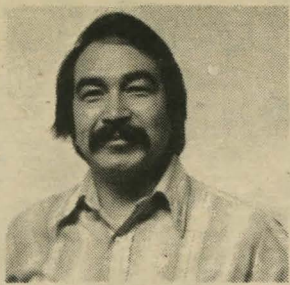
"We may be going overboard on the fire alarm system," Charlie Johnson continues, "However, based on our recent experience it is best to be safe."

"I am looking forward to moving into this building and utilizing its design to service the stockholders. It is a building which our stockholders can identify with and be proud of," Charlie concludes with a smile. "In fact this is the first BSNC investment made within the Bering Straits region."



FIRST FLOOR The main level will house the majority of the Kawerak, Inc. departments. The BSNC Registrar will be located on this level near the main entrance in order to convenience stockholders. Note the large Board Room (17'x33').

SECOND FLOOR The upper level will house the entire BSNC organization in addition to the Kawerak Administration and the department of Natural Resources.



From the President's Desk

By Charles Johnson
President of BSNC

NEW HOME FOR BSNC

At long last your regional corporation will have a home of its own. Our new building was given final approval by the Board at their Special Meeting of March 18, 1983.

We have always been without a real home here. The first offices were in the Arctic Native Brotherhood Hall. But ANB needed the space for its Club so BSNC moved to the Old Federal Building. This wasn't very satisfactory since the building leaked and the owner was in financial difficulty and sometimes didn't pay his utility bill so BSNC moved to the Kawerak Building which was owned by Sitnasuak.

At that time I was heading Kawerak and welcomed the opportunity to work closely with BSNC since we were both serving the same people. While the space was a little small it was good experience since BSNC and Kawerak started working closer together.

But bad luck was with us again as a boiler that was improperly installed burned down the building last November. We are now in the Old XYZ Building looking forward to seeing our building go up on the corner of "C" Street and Sepola Drive (Airport Road where Teddy Cavota's Tire Shop is now.)

Our new home will again bring Kawerak and BSNC together as they will be leasing about half of the building when it is completed this fall in October.

Since I became President of BSNC we have been working on getting out of investments BSNC made in Anchorage, Seattle, and Fairbanks that were sour. Had some of this money been spent in Nome or in the region, we might have had some benefit.

Our office is our first investment here at home. It is one that will benefit us, one that we will use, and something that you as a BSNC stockholder can identify with and be proud of.

Feature Employee

Funny Bunny

When the Bering Straits Native Corporation was first organized in 1972, Lois Larsen was one of the original staff members. Lois, better known as Bunny, was hired to help sort through the mountains of paperwork generated by the enrollment process.

"We had a large staff back then," explains Bunny. "The first BSNC office was located in a small house across from the Nome Elementary School. We later moved into the Arctic Native Brotherhood building to accommodate our growing corporation."

After the enrollment process there was still a lot of work to be done, so Bunny continued as Village Affairs Secretary.

In 1975, Bunny left BSNC to work at Norton Sound Hospital as a medical secretary. The Bering Straits School District hired Bunny as maintenance secretary in 1977. When BSSD moved to Unalakleet in 1982, Bunny returned to work at BSNC on March 29th. Since then she has served as secretary to the Village Land Manager and Vice President of Village Affairs and Receptionist.

Among the many duties she performs daily at BSNC, Bunny excels in an unusual area. She has an uncanny knack of remembering telephone numbers. Ask Bunny for virtually any person or organization phone number and she will



A STITCH IN TIME Bunny Larsen displays what she does best: A personalized doily.

quickly respond.

Born in White Mountain to Jennie and Joe Kowchee, Bunny is the third oldest of seven children. In fact, she is the only girl in the family. Bunny is proud of her six brothers: Pete, Fred, Mike, Joe Jr., Jackie and Albert.

Bunny loved growing up in White Mountain. "We used to ski, toboggan and hike a lot. We spent every summer hunting and fishing

Continued on page 4

Planning for the future

By John Tetpon, Anthony Nakazawa and Howard Hillinger

The Authors have been instrumental in the development of a Bering Straits Native Corporation program which has enabled the region's village corporations to review their past business track record and execute a business plan for the future.

John Tetpon is Vice President of Village Affairs for Bering Straits Native Corporation. Anthony Nakazawa is the Local Government and Community Planning Specialist with the University of Alaska Cooperative Extension Service. Howard Hillinger is Senior Economist with Olympic Associates Company, an Anchorage planning and engineering firm.

In 1971 when the Alaska Native Claims Settlement Act created the thirteen regional Native corporations and the 200 plus village corporations, very few Native people knew what would be required of them in order to operate successful profit-making organization.

New language had to be learned. Terms like shareholders, corporate assets, financial statements, audits, liabilities, cumulative voting, profit and loss, and income after taxes had to become part of

the village members lives. A great deal of information had to be learned in a rather short period of time.

The village and regional corporations are now into the second decade of the corporate journey. In order to address the growing needs of the village corporations in the Bering Straits region, Kawerak, Inc., the regional non-profit arm of Bering Straits Native Corporation, received funding from the Administration for Native Americans to assist in basic business planning for the village corporations. The program was designed to assist the village corporation board of directors in determining where they are now a decade after being incorporated. In addition, the planning program will aid the village corporations in defining their future goals and how they can reach them.

Kawerak, Inc. was the prime sponsor of this program. Additional participants include the Bering Straits Native Corporation, Northwest Community College, the University of Alaska Cooperative Extension Service, and Oly-



PLANNING FOR THE FUTURE—Economist Howard Hillinger and Local Government Specialist Tony Nakazawa have assisted eight villages in developing Five Year Business Plans.

mpic Associates Company, an Anchorage planning and engineering firm.

The village corporation business planning program was first implemented in March 1982. A planning team initially travels to each of the village corporations for an intensive planning workshop. At that time, village board members evaluate current and past activities of the corporation, identify community and corporate needs, develop goals and objectives and, most importantly, formulate a strategy which the corporation can realistically pursue.

The village planning program is offered by Northwest Community College as a 1-credit course entitled "Basic Planning for Village Corporations: BA193." An interesting feature of the program is the utilization of an Apple Computer during the workshop sessions for analyzing various alternatives and providing the final report at the conclusion of the planning session. In addition to the pro-

gram's planning team, other resource persons have participated, depending upon the individual village corporation's needs and expertise areas of the resource person.

Specifically, the purpose of the village planning program is to define what the village corporations of the region will do within the next three to five crucial years instead of operating on a day-to-day basis as they have in the past.

Some of the issues addressed during the sessions include: corporate investment and management activities; village corporation land management decisions; shareholder issues; 1991 issues; protection of subsistence resources and preservation of Native culture and village lifestyle.

To date, business plans have been developed in eight villages: Brevin Mission, Shaktoolik, Kovuk, White Mountain, Stebbins, Golovin, Shishmaref and Teller. The remaining villages in the BSNC region are scheduled for future sessions.

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Bering Straits Agluktuk

A monthly publication of the Bering Straits Native Corporation, P. O. Box 1008, Nome, Alaska 99762.

Contents include contributions by staff and stockholders of BSNC and its affiliates; edited, with photos and stories by Laura Kosell except as indicated. Letters and articles are welcome if sent to the above address by the second Friday of each month.

Bering Straits Native Corporation, through the staff of AGLUKTUK, reserves the right to edit any and all articles, notices or other items submitted for publication for length, libel, and adherence to the Bering Straits Agluktuk general editorial policy.

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In Focus



VERN "CHUBBY" OLSON

Board Member of the Month

BSNC Board Member, Vernon Olson was recently elected to serve on the Board of Directors of Alaska National Bank of the North. He joins the new Bank of the North president-elect and former BSNC Executive Vice President, Dick Davis as well as BSNC President, Charlie Johnson as a representative of BSNC.

Vern, better known as Chubby has been heavily involved with BSNC for several years. In January of 1976, Chubby was hired by the regional corporations to manage its subsidiary, Grand Alaska. Grand Alaska included the coastal barge lines, Anchorage Trailer Sales and the Capitol Corporation.

In 1978, Chubby was promoted to Vice President of Real Estate Operations for the Bering Straits Development Company, once a division of BSNC. He continued in this position until 1982 when BSNC moved its operations from Anchorage to Nome.

Since leaving his position at BSNC, Chubby has opened a property management firm, V. Olson & Associates.

First elected to the BSNC Board of Directors in 1976, Vern has served approximately five years. At various points in time he has served as treasurer, second vice president and first vice president.

Currently, he is member of the Land and Audit Committees as well as the alternate representative to the AFN.

"I feel that the Bering Straits Native Corporation has a good, upright future" reasons Chubby. "It has taken time to get back on our feet but we're definitely on the road to recovery."

Vernon "Chubby" Olson was one of eight children born in Nome to Elizabeth and John Olson. "My dad worked in the power plant and on the dredges for Hammond's Mining Co. (now Alaska Gold Company). My mother was a homemaker and a fine skin sewer."

Chubby attended Nome Elementary School and graduated from the Nome High School in 1953. He went on to one year of General Studies at the University of Alaska at Fairbanks. Over the years Chubby has furthered his education by taking accounting, economics and finance courses at Anchorage Community College.

During his two years in the Army as a Transportation Specialist, Chubby was stationed at Fort Richardson, Whittier and Seward. After leaving the Army in 1957, Chubby was hired as the District Administrative Manager for Alaska with NCR (National Cash Register). He continued in this position for eighteen years until 1976 when he started his career with BSNC.

At the present time, Chubby is living in Anchorage with his wife, Joan, who is from Manchester, England. Joan is a legal secretary for Attorney General Gorsuch. Married for 21 years, Chubby and Joan have two daughters. Lisa, aged 20 is a sophomore at Alaska Pacific University. Seventeen-year-old Sonja is a senior at East Anchorage High School.

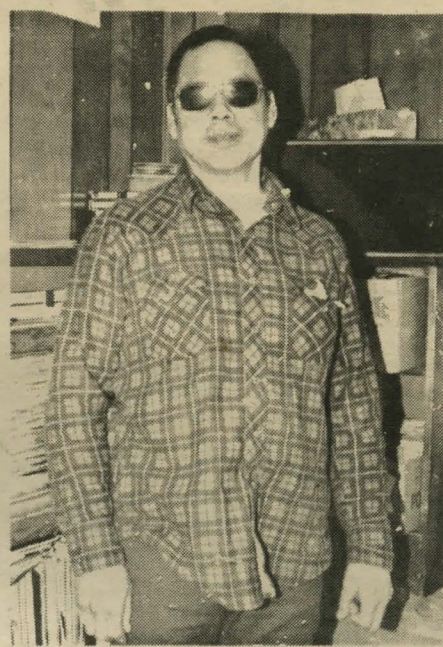
The one thing that Chubby enjoys even more than attending BSNC Board Meetings is a talent for cabinet making. Using hard woods such as birch and mahogany, he makes drawers and credenzas.

Shareholders on the move



THE BEST IN THE NORTHWEST Dog mushers, Herbie Nayokpuk of Shishmaref and Jurie Towarak of Unalakleet discuss race strategy before the start of the Ali Alaska Sweepstakes, a 408 mile race from Nome to Candle and return. Herbie was forced to withdraw as one of his dogs became ill while Junie finished in seventh place.

Shareholder Spotlight



THE MUSIC MAN Norbert Kakaruk stands beside his impressive record collection.

A world of sound

Back in 1952, Norbert Kakaruk was like any other 14-year-old teenager - he loved to listen to music. However, living in Lost River, Alaska made it a little more difficult for Norbert to buy the 45 RPM singles popular in the '50's. In 1951, Norbert's parents, David and Annie Kakaruk had moved to Lost River from Mary's Igloo with their twelve children (Johanna, Marv, Peter, Maggie, Agnes, Lucy, Rita, Norbert, Eddie, Rosie, Dorothy and Sara) to work in the tin mine.

That Lost River tin mine turned out to be a gold mine for Norbert. "Somehow I had to make the money in order to buy those records and record player that I wanted so badly," recalls Norbert. "I would walk around Lost River and pick up bits of tin." Pounds of tin, in fact.

In 1952, tin was worth 10 cents a pound. Young Norbert would fill up a five gallon can with ninety pounds of the featherweight metal. Nine dollars bought a lot of 45's in those days. In fact, in eighteen months' time, Norbert bought 400 singles at 65 cents apiece just by picking up tin.

As Norbert grew older he moved on to another method of obtaining the records he enjoyed so much. "In 1956, I collected 325 singles by trading cigarettes and shot gun shells with my friends," Norbert proudly explains. "I figured the cigarettes and shells would be gone in a few days, but the records would last forever."

In the period from 1958-1964, Norbert ordered so many records from a store in Tennessee that the owner, Jimmy Skinner used to send back free samples.

"Miss Minnie Pearl of Grand Ol' Opry fame, sent me a bumper sticker back in the '50's. . . but I didn't have a car to put it on," laughs Norbert.

It has been almost 30 years since Norbert bought his first record. His record collection never stopped growing. April of this year marks his twentieth year as a member of the Columbia Record Club. It has been nineteen years since he joined the RCA Record Club. Nome's KNOM radio station has also given Norbert several records.

In 1983, at the age of forty four, Norbert is more than proud of his 4,500 records he now owns. He has 2,500 RPM singles and 2,000 33 RPM albums.

Norbert lives in Teller with his sister, Sara. His massive collection of records is stored neatly in a corner of the living room. He plays music constantly, singing or tapping along with most of the songs.

"I have every single that Elvis Presley released during the 1950's," Norbert boasts. "My favorite artist is Hank Williams Sr. I have a complete set of his albums."

Norbert not only knows the words of just about every song on every record, he also can relate the details of most of the artist's lives. Kitty Wells, Farron Young, Hank Snow's 1941 release, Singing Ranger - you name it, Norbert will play it. He knows the exact location of every record he owns. His fingers quickly and nimbly move along the stacks of records until he touches the right one.

Why has Norbert Kakaruk spent his life so thoroughly engrossed in the world of music and sound? "I always like to make noise. As long as there is music, I am happy."

Norbert was born in Marv's Igloo in 1939. Norbert was blinded in his early childhood. The world of sound in which he lives is one that he thoroughly enjoys.

His music is his life.



PUT YOUR BEST FOOT FORWARD—Marching in the Iditarod Parade are (L to R): Timmy Herzner, Kelly Angnabooguk, Brooke Tetpon, Iyak Goldsberry and Boogles Johnson.

● Bunny

Continued from page 2

at camp on the Fish River. If I could I would like to move back to White Mountain again. That is truly my home," reflects Bunny.

After graduating from White Mountain School, Bunny attended Mt. Edgecumbe High School. She graduated in 1957. From 1958-1960 Bunny stayed at Mt. Edgecumbe to work as Secretary to the Principal.

After one year of living in White Mountain, Bunny moved to Nome in 1961. She has raised six children: Joleen, Millie, Ray, Randy, Isaac Garret and Gordy.

When she was eleven years old, Bunny was taught the basics of crocheting. "Mom taught me how to understand the directions for making doilies and afghans," recalls Bunny. "I still have my very first potholder."

Bunny still keeps busy crocheting beautifully personalized doilies, afghans, bedspreads and tablecloths.

BSNC is fortunate to have such a talented shareholder on board.

By the way

AGLUKTUK is your newspaper. If you would like to write a story about something that is happening in your village, an interesting person or a wedding, graduation, etc., we will print it in AGLUKTUK. Please send any stories or black and white photos to AGLUKTUK, BSNC, Box 1008 Nome, Alaska 99762 or call 443-5252. We welcome any ideas which you may have which will improve the paper.

Oops!

In the March 1983 issue of AGLUKTUK there was an oversight in the Junior Olympic Paul Lincoln story. In the long list of contributors to Paul's trip, Nome Business Ventures was not included. Nome Business Ventures generously donated \$200.00 for the Gold Medal winner's expense.

Village Land News

By Guy Martin, Village Land Manager

The following is a report on the activities of the BSNC Land Department during the month of March 1983.

On March 1st a Land Status Meeting was held at Diomed. The board members of Inalik Native Corporation discussed their concerns regarding the Lost River Ltd. law suit. BSNC President, Charlie Johnson met with representatives from Lost River Ltd. to renegotiate the terms of the mining lease. The results of that meeting were reported to the Inalik Board of Directors.

An agreement between BSNC and Inalik was discussed concerning the large boulders which will be used in the construction of a breakwater at Diomed. By way of information, Little Diomed received funds from the State of Alaska to build a breakwater with rock from the shore of the island. The breakwater will not only ensure boating safety for area residents but will also enable barges to anchor and offload supplies safely and efficiently.

A Land Status Meeting was also held at White Mountain on March 18th. Agreements between White Mountain Native Corporation, City of White Mountain, DOT/PF and BSNC were signed for the White Mountain Airport Lighting Project. Most of the questions during the discussion period were on the 14(c) process, lots for non-stockholders, land for storage tanks, houses built before 1971, reindeer grazing permits and individual requests for lots.

At the March 15 Land Status Meeting with Wales Native Corporation the agenda items were 12(a), 12(b), 14(c) and possible funding for the 14(c) reconveyance process. The Wales Native Corporation stated that they have selected most of their land and are looking forward to the actual Land Planning Meeting Workshop in July 1983. Other topics discussed at Wales were Land Management Training, mining, capital projects, IRA involvement to protect the land, land bank and future economic outlook for their corporation.

A letter which concerns the BSNC and Village Corporations was received from BLM. This letter expressed the federal "work plan" for FY-1983 and FY-1984. The sections of ANCSA which will be acted upon by BLM are 12(b) and 14(h)(8) lands. This is also the direction that BSNC will be working in the near future. It should be pointed out, however, that the 14(c) reconveyance of lands to municipalities is NOT a priority at this time. If there is any problems with 14(c) process please let BSNC know so we can help out.

"Village Land News" is a monthly feature of AGLUKTUK. If you have any questions on land issues, address them to Guy Martin, Village Land Manager, BSNC, Box 1008, Nome, Alaska, 99762.

● Future planning

Continued from page 2

There were general problem areas identified during the village corporation business planning workshops. The following is a summary of those problems:

Business Planning—For most board members, this effort was the first time to formally address the business development concerns of the village corporation on a comprehensive basis.

Management Training—While some of the region's village corporations are without paid management staff, the past level of corporate activity does not justify full-time staff. However, what is needed is training for Board members in their responsibilities as board members as well as training in the areas of basic record keeping, business practices and requirements.

Financial Report Activities—Several village corporations had difficulty keeping themselves current in their financial reporting requirements. This area is now being addressed by BSNC under a cooperative agreement, as are their land management technical assistance requirements.

Lack of Participation by Board Members—A frequently mentioned concern was the lack of consistent participation in corporate affairs by board members. In the past this has resulted in an inability to address concerns of the corporation. While the general purpose of the village corporation is understood by the board members, what is lacking is a knowledge of the roles and responsibilities of village corporation boards of directors, how the corporate structure works, and how to make it work for them.

Shareholder Participation—In several of the villages, shareholder participation in village corporation activities has been limited. Village leadership has to be spread over many competing demands—city council, IRA council, village corporation and other responsibilities. These issues are now being addressed by the Village Affairs Department of BSNC.

Shareholder Responsibilities—Several areas relating to shareholders of the various village corporations have never been addressed formally by their Boards of Directors. Examples include shareholder wills, a policy on shareholder distributions or land conveyances, and 1991 issues.

Generally speaking, the approach that most of the participating village corporations are pursuing is a cautious one. The majority of their assets are in trust accounts which previously have provided a more than adequate return because of the high interest rates. However, declining interest rates will force them to re-evaluate their current portfolios. A favorable factor is that most of the village corporations of the region still do have substantial cash assets as a result of this cautious approach.

The decision to take on more risky investments or business ventures will depend on board education about what is possible and the understanding by the village corporation's board of directors of the trade-offs between the risk and return involved. Past safe activities have included village stores and village petroleum sales where the investments could be locally controlled in a ready and definable market.

Given their past experiences and hard lessons learned in failed business enterprises, most village corporations have decided to delay future investments either locally, regionally, or outside the region. Hopefully, a village corporation will do so only when they believe that their management capabilities are up to the task. One business activity that does hold immediate promise are village corporation sand and gravel sales which depend upon local and regional construction project activity.

There are two other potential activities that some village corporations have considered. The Financial Security Plans are life insurance annuity plans which address shareholder concerns about bene-

fits for elder shareholders. Another source of revenue are joint investments activities in business ventures such as regional construction projects or providing ventures such as regional construction projects or providing services for future mineral exploration activities.

Mergers are another possibility. However, this alternative is not yet appropriate for some village corporations. Possible mergers on the sub-regional or regional level may come up in the future, but the first order of business for these corporations is to assess their first decade of activity and to strengthen their ability to address present and future concerns.

The future viability of the BSNC regional corporation remains a prime concern of the region's village corporations. Increased communication between the region and the villages is now a prime objective of the Bering Straits Native Corporation. One proposal currently under consideration is the restructuring of the representation on the BSNC board of directors so that village representation on the regional board is increased.

In conclusion, the needs of the region's village corporations, while being diverse, are fairly clear cut. However, adequately addressing those needs given the limited resources available will require cooperation among the region's limited resources. Coordinated regional approaches are needed, rather than continuing the hit-or-miss approach which has been used in the past.

Economic conditions facing Alaska will necessitate that the Bering Straits region's future growth and development will have to rely on direction from within. The future viability of the region's village corporations will play an important part in this.

Information about this program may be obtained from: John Tetton, Vice President of Village Affairs, BERING STRAITS NATIVE CORPORATION, P.O. Box 1008, Nome, Alaska 99762.

WHERE ARE YOU? BSNC NEEDS CURRENT ADDRESSES FOR THE FOLLOWING STOCKHOLDERS:

Martha Adams
Raymond John Amarok
Marion Bauml
James Allen Beaver
Roy Peter Beaver
Patrick Ollana Binford
Gregory James Bogojavlensky
Phillip Thomas Bowman
Bruce Malcolm Buchanan
John Charles
Michael Duane Charles
Tracy Lee Cooper
Ruth Gladys Copley
Edward Michael Cowger
Bobbi Ann Craun
Kate Dorothy Craun
Donna Lynn Dill
Karen Laura Dill
Frances A. Dirks
Gerald Drake
Marion Ruth Eakon
Walter John Egelak
Collins Alfred Gonangnan II
Myles Gonangnan II
Collins Alfred Gonangnan
Marion Gonangnan
Mary Hanson
Matthew James Hartwick
Susan Lori Hawk
Marion Maxine Henry
Norbert Lee Herman
Sidney J. Herman
Thomas Siksik Herman
Julia Joanne Honeycutt
Larry W. Honeycutt
Marie Joan Honeycutt
Troy Lee Honeycutt
Wanda Jean Honeycutt
Alan Saul Hubbard
Richard Edmond Hudson
Victoria Margaret Hudson
Phillip Edward Hunter
Louise Janel A. Ireton
Glenn Steward Ivanoff Jr.
Allen Clifford Ivanoff
Clarissa A. Jones
Gregory Lee Katchatag
Helen Cheryl Katchatag
Sandra Elizabeth Katchatag
Gerald Jean Killarzac
Michael Andrew Koweluk
Vicki Lynn Kruse
Janice Eileen Kugzruk
Lydia Kugzruk
Dagmar Thomas Kunuk
Laura Jane Lagstrom
Neil Alan Lagstrom
Ryan Marshall Lant
Lorraine Lupson
Lorrey Scott Martin Jr.
Irene Ann Martin

Claudia T. Mayokuk
James Harvey III McAlear
Ronald McGuire
Douglas Melland Jr.
Richard Stanley Montgomery
Thomas Keelick Oetuck Jr.
Thomas Keelick Oetuck Sr.
Eileen Robin Oetuck
Penny Tayagook Oetuck
Timothy Kevin Oetuck
Anna Sharon Okboak
Shirley Ollom
John Carl Oman
Reginald Lee Oman
Sheryl Elizabeth Oman
Paralee R. Oquillok
Freida Oquillok
Victor Ozerok
Evelyn Kitty Pederson
Edward Penatag Jr.
Robert Myrtle Peterson
Stella Polaretzke
Ramona Prieto
Martha Pungowiwi
Ebba Ramos
John Albert Reimer
Christopher Mark Rich
Anna Agnes Riley
Alden Roberts
Genevieve Bertha Rock
Gregg Calvin Rock
Vernon C. Rock
Gladys K. Rogers
Misha Lee Sagoonick
Emma Rhoda Sampson
Michael V. Samuelson
Wayne A. Samuelson
Gary B. Savetilik
Sarah Scott
Justin Joy Seetot
Margaret Rose Semaken
Walter Simon Jr.
Ann Marie Ahkolik Smith
Jacob Aranapanak Snowball
Helen Snyder
Davis Asegeak Sockpick
Gary Martin Sockpick
Roy Sockpick
Thomas Anthony Sockpick
Cynthia Marie Steckdaub
Martin Eugene Steckdaub
Michael Ernest Steckdaub
Leona Mary Strommeyer
Donald Takak Jr.
Helen E. Topkok
Clarence A. Traeger
Raymond Henry Trigg
Antonia Marie Van Pelt
Mary Waghiyi
Paul Raymer Walker II
Edward Henry Walker Jr.
Elizabeth V. Ward
Katherine Joan Watson
Meta Movae White
Lorraine R.A. Williams
Gerardine Esther Wilson
Patricia Sue Zimmerman