

The AGLUKTUK

BSNC | SHAREHOLDER NEWSLETTER



2024 Photo Contest Grand Prize Winner: Marilyn Kuzuguk

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Ryan Tape Anchor

BSNC Announces Appointment of Cindy Massie as President, Dan Graham as CEO



Bering Straits Native Corporation (BSNC) is pleased to announce the appointment of Cindy Towarak Massie as President, and Dan Graham as CEO.

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Roy Ashenfelter, Chair
Cindy Towarak Massie, President
Becka Baker, Vice Chair
Jason Evans, Secretary
Deborah Atuk, Treasurer

Eugene Asicksik, Assistant Secretary
Steve Ivanoff, Assistant Treasurer
Ella A. Anagick, Director
Robert Evans, Director
Charles Fagerstrom, Director

Louie Green, Jr., Director
Tyler Ivanoff, Director
Fred Sagoonick, Director
Gail R. Schubert, Director
Tony A. Weyiouanna, Sr., Director

Our Region

The Bering Strait region spans most of Alaska's Seward Peninsula and the coastal lands of eastern Norton Sound. The region encompasses 23,000 square miles and the coastline covers 570 miles along the Bering Sea, Norton Sound and the Chukchi Sea.



Our Mission

Our mission is to improve the quality of life of Our People through economic development while protecting our land and preserving our culture and heritage.

Dear Shareholders,

We are thrilled to share with you our new newsletter template! With a fresh design and features, we will provide you with important updates, announcements, and insightful articles and stories. We are committed to keeping you informed and connected.

Your Feedback is Invaluable
Let us know what you think! Feel free to email us at media@beringstraits.com.

Important Dates

- April 19** Internship Deadline
- May 1** Summer Scholarship Deadline
- June 30** Fall Scholarship Deadline

- beringstraits.com
- facebook.com/gobsnc
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- [@bering_straits](https://instagram.com/@bering_straits)
- Bering Straits Native Corporation
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Message from the President

Dear Shareholders,

I am deeply honored to serve as the President of BSNC.

Appointed by the Board of Directors alongside our newly appointed CEO, Dan Graham, I am excited to embark on this journey of leadership.

As you know, BSNC has experienced remarkable growth, expanding its operations across nearly every state and into various international locations. Recognizing the need to adapt to this growth, the BSNC Board of Directors made the strategic decision last year to implement a new leadership structure to ensure the company's continued success into the future.

Under this new structure, my role will focus on the continued growth of shareholder benefits and cultural initiatives throughout the organization. I will also oversee the regional operations and development opportunities,



► *Max Wilson, Stanton Paniptchuk, Dean Focia, President Cindy Massie and David Ivanoff.*

striving to maintain BSNC's positive economic trajectory. Finally, as President, my foremost commitment is to uphold and reinforce our company's mission. I am dedicated to ensuring that we continue to prioritize our mission to improve the quality of life of Our People through economic development while protecting our land and preserving our culture and heritage. This mission will continue to guide every decision and action we undertake as we navigate the future of BSNC.

Meanwhile, our CEO, Dan Graham, will be responsible for managing all commercial and Federal business lines, guiding business decisions for our subsidiary companies, and spearheading business development activities. Dan will also lead the implementation of new strategic corporate initiatives. He has played a key role in BSNC's growth in recent years and I look forward to working alongside him.

I extend my heartfelt gratitude to our Board of Directors, leadership team, and our more than 2,000 employees for their unwavering dedication and hard work. BSNC remains firmly positioned to serve our shareholders, and every decision we make is with your best interests at heart.

I will continue to serve on the BSNC Board as a Director, and I am grateful for your ongoing support and trust.

Quyaana,

Cindy Massie

Cindy Massie
President



BSNC Announces the Appointment of Cindy Massie as President, Dan Graham as CEO

"In consideration of BSNC's growth over the years, the Board of Directors made the decision to split the President & CEO position," said BSNC Board Chair Roy Ashenfelter. "This structure provides significant oversight of company management to better prepare for growth while simultaneously focusing on BSNC's mission to improve the quality of life of Our People. We are pleased to fill these positions with two extremely qualified and dedicated individuals."

Massie will maintain her position on the BSNC Board, where she has been a member since 2019, previously serving as the Chair. Massie, who grew up in Unalakleet, is the daughter of the late Clarence and Guerie Towarak. Her Inupiaq name is Aḡnaqhiq after her great-grandmother. Massie graduated from Covenant High School in Unalakleet and attended Seattle Pacific University. Her past leadership roles include co-founding multimedia company Outdoor Channel Holdings.

Massie is also a former owner of Winnercom Inc., a production and program development company responsible for 13 Emmy Awards, and Skycam, which developed a cable suspended camera system for sports coverage.

"The Board is elated to announce Cindy's appointment as BSNC President," said Chair Ashenfelter. "Cindy's dedication to Our People, coupled with her entrepreneurial experience and leadership, will benefit BSNC and its shareholders and descendants as the company continues to grow."

"I am honored to assume the role of President of BSNC," said Massie. "Our Alaska Native values are integral to the Company and our community, and I am committed to preserving our cultural heritage while creating opportunities for economic growth at BSNC. I'd like to thank our shareholders for your ongoing support. I also extend my gratitude to Dan for his service as Interim President & CEO during the past six months. His leadership during this transition was vital to BSNC's business continuity."

Graham has served as Interim President & CEO since May of 2023. He joined BSNC in 2014 and has been a key player in the growth BSNC has experienced in recent years.

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BSNC Offers Bereavement Assistance

Losing a loved one is difficult and sometimes the expenses associated with it can make it even harder. The BSNC Beringia Settlement Trust provides shareholder bereavement assistance of \$2,500 to help alleviate the financial burden of funeral expenses. This support is available for the passing or death of an original BSNC shareholder, a lineal descendant of an original BSNC shareholder, or the spouse of a living original

BSNC shareholder. We hope this assistance provides some relief during a time of grief.

To apply for bereavement assistance, please ensure that the application is submitted within three months of the date of the passing. We understand the importance of timely support during these sensitive times. The application can be found at beringiastraits.com/bereavement.

BSF Receives \$25,000 Donation from the Thomas and Cindy Massie Foundation



► *From left: Cindy Massie, President; Tom Massie; Lucille Sands, Vice President of Shareholder Development; Roy Ashenfelter, Board Chair; Dan Graham, CEO.*

BSNC extends its heartfelt gratitude to the Thomas and Cindy Massie Foundation for its generous donation of \$25,000 to the Bering Straits Foundation (BSF). This significant contribution from the Massie Foundation plays a vital role in supporting scholarships for BSNC shareholders and descendants who are pursuing their educational and vocational goals.

"Cindy and Tom's generosity and commitment to the advancement of BSNC's shareholders and descendants is truly admirable," said Vice President of Shareholder Development Lucille Sands. "We sincerely appreciate their dedication to the advancement of Our People. Quyaanaq!"

For many years, the Massie Foundation has generously supported many Alaska nonprofits and organizations. In 2018, the Massies were awarded the Alaska Federation of Natives Small Business Award for their generous philanthropic efforts advancing causes in Alaska.

BSF is a 501(c)(3) nonprofit that helps support the Beringia Settlement Trust (BST) scholarship program and provides opportunities and benefits for BSNC original shareholders and descendants in support of their educational and vocational activities. Between 400-500 awards totaling near \$750,000 are processed annually. Since 1991, BSNC has provided more than \$5.7 million in funding to support the post-secondary educational goals of BSNC shareholders and descendants.



Becca Baker Elected to Serve as Board Vice Chair

An update to BSNC's Board Officers:

The BSNC Board of Directors has elected Becca Baker to serve as Vice Chair of the Board. The position of Vice Chair was previously held by Cindy Massie, who now serves as BSNC President. Baker has served on the Board since 2018.

BSNC's Officers:

Chair: Roy Ashenfelter

President: Cindy Towarak Massie

Vice Chair: Becca Baker

Secretary: Jason Evans

Treasurer: Debbie Atuk

Assistant Secretary: Eugene Asicksik

Assistant Treasurer: Steve Ivanoff

BSNC congratulates the elected officers and thanks the Board of Directors for their continued support of BSNC's mission to improve the quality of life of Our People through economic development while protecting our land and preserving our culture and heritage.

Pilgrim Hot Springs Oral History Project

In 1917, the Catholic Diocese of Nome acquired the Pilgrim Hot Springs homestead located approximately 60 miles Northeast of Nome. Our Lady of Lourdes Orphanage was built on the site, as well as 14 other structures. A staff of around 20 priests, nuns and other workers ran the facility, which housed around 100 children annually, the first of which were mainly orphans of the 1918 flu epidemic. After more than 20 years of operation and the decline of orphans in need, the mission closed in 1941.

Pilgrim Hot Springs/Unaatuq LLC (PHS) is working to piece together the missing history and

perspectives of children who attended Our Lady of The Lourdes Orphanage in the early 1900's through its Oral History Project. Numerous family members, community members and previous caretakers have provided their stories for the project and PHS seeks more stories to record.

If you or someone you know might have a story you wish to share from the early 1900's, we encourage you to email pilgrim@kawerak.org. To learn more about the work PHS has published for its Oral History Project, please visit pilgrimhotsprings.com/oral-history-project.



► *One of the many groups of children who attended Our Lady of The Lourdes Mission, Orphanage and Boarding School at Pilgrim/Kruzgamepa Hot Springs. Photo Courtesy of the Jesuit Archives Research Center, Pilgrim Springs Collection.*

BSNC Shareholders Encouraged to Update Banking Information

BSNC shareholders, please ensure your banking information is correct in your MyBSNC account. To sign up for direct deposit or update your account information, follow the steps below:

- 1** Sign in to your MyBSNC account: <https://shareholder.bsnc.net>
- 2** Click on the Update Payment Profile button.
- 3** Select Direct Deposit from the Payment Method drop-down.

- 4** Add your Account Information. You will need your:
 - Bank Name
 - Account Type (*Checking or Savings*)
 - Routing Number
 - Account Number

- 5** Click Save and Close after you have entered the information.

- 6** Click Ok. Your changes should be reflected in your Payment Profile.

Don't have a MyBSNC account or direct deposit? [Sign up today at shareholder.bsnc.net.](https://shareholder.bsnc.net)

COMPANY PROFILE

Arcticom Celebrates 10 Years of Growth with BSNC

Arcticom, initially a small telecommunications storefront in Anchorage, has transformed into a major federal contractor under BSNC in just 10 years. In 2013, BSNC strategically acquired Arcticom, recognizing the need for a Motorola equipment dealer license to pursue opportunities for expanding its telecommunications business and engaging with the federal government.

Arcticom's remarkable growth is credited to the company's talented staff, increasing from two employees in Alaska to over 140 nationwide. The successful expansion is also a result of the strategic collaboration and resources within BSNC and today, the company is equipped to support BSNC's other subsidiaries' government contracting efforts.

The continued success has put Arcticom in a situation where it can focus more on growing from within. Arcticom has trained and employed



several BSNC shareholders who have gone onto other work in recent years and a more formal shareholder apprenticeship program is in the works for shareholders with a particular interest in the IT and communications fields.

This investment has proven to be lucrative, benefiting not only Arcticom but also contributing positively to the overall success of BSNC's diverse portfolio. Learn more about Arcticom at arcticom.com.

Quorum Reduction: What does it mean?

SHAREHOLDER RESOLUTION 2023-01

At the 2023 Annual Meeting of Shareholders, shareholders were asked to vote on whether BSNC should change the quorum requirement for annual meetings from 50% +1 voted shares to one-third of all shares. Shareholders voted yes – what does this mean?

UNDERSTANDING QUORUM

Quorum represents the minimum number of shares that must be voted for any action to be taken at the Annual Meeting of Shareholders. Quorum requirements are standard in various governing bodies, including corporations with shareholders like Alaska Native corporations.

REASON FOR THE RESOLUTION

The resolution was introduced due to the continuous growth in BSNC's shareholder base, driven by gifting and inheritance. With this growth, reaching the previously set quorum of 50% +1 voted shares became increasingly challenging. Data suggests that younger shareholders and those with fewer voting shares are less likely to vote, further complicating the quorum attainment process. Failing to reach quorum can lead to delays in annual meetings and crucial business decisions, which can be costly for the corporation.

SIGNIFICANCE OF QUORUM

The quorum requirement for BSNC's annual meetings has been lowered from 50% +1 voted shares to one-third of all shares. Lowering the quorum requirement to one-third of all shares ensures that the decision-making process remains efficient and inclusive for future generations. This allows for meaningful participation from shareholders of all demographics. Achieving quorum allows BSNC to elect new directors and vote on important business matters.

Quyaana for staying informed and engaged with your corporation.



Join the BSNC Team

Did you know that more than 2,000 BSNC employees work across the U.S. and the globe? You could be one of them! As a BSNC employee, you will help improve the quality of life for Our People and preserve our culture.



Scan the QR code to
**DISCOVER OUR
OPEN POSITIONS**



Our Subsistence Resources: Ugruk/Natchik

BSNC is pleased to share another video in its series titled Mazzaq Tigittuaq. In this video, BSNC shareholders living in Shishmaref, Alaska share their knowledge about hunting, processing and the significance of ugruk (bearded seal) and natchik (seal).

A crucial subsistence resource, seal continues to play an indispensable role in the daily lives of Our People. Seal oil holds a significant place as a nutritious and staple food in our communities. The process of preparing seal, from rendering oil to preserving the meat, can be a detailed and time-consuming endeavor. Beyond its dietary significance, seals serve a versatile role in our communities, including in crafting essential items such as boots, hats, mittens, rain gear and various other clothing items. Every part of the seal is utilized, reflecting the resourcefulness and sustainability inherent in our practices.

Discover how learning from the Elders and teaching the youth the art of seal hunting and processing is not just a continuation of a tradition – it is the lifeline that ensures the resilience and vibrancy of our culture.



Quyaana to Amber Fernandez, Tyler Ivanoff, Corey Ningeulook and Gary Sockpick for generously sharing their time and knowledge. "Mazzaq Tigittuaq" Inupiaq for "sunrise" is a series of educational videos celebrating the culture and knowledge of Our People.



Scan the QR code to **WATCH THE VIDEO**

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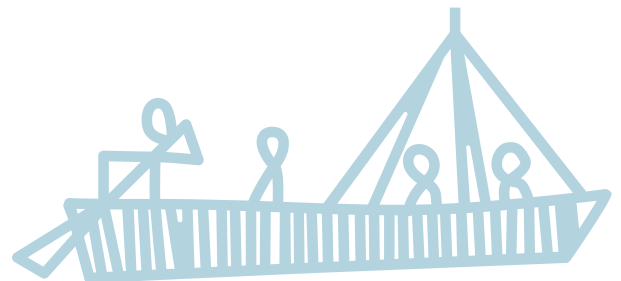
BSNC Announces the Appointment of Cindy Massie as President, Dan Graham as CEO

During his 28-year career as a contractor with the federal government, Graham has had more than 24 years in progressive leadership roles for Alaska Native corporations. He is responsible for setting strategic corporate goals, business development, contract capture management, and in-region Alaska work activities for BSNC. He has provided executive oversight and management for a large portfolio of contracts in all 50 states and international programs.

Graham holds a Bachelor of Science in civil engineering from Villanova University, is a registered Professional Civil Engineer in Alaska, and is a certified Project Management Professional.

"It's an honor and a privilege for me to be confirmed to the role of CEO for BSNC," said Graham. "I truly appreciate the Board for entrusting me with this responsibility and for their ongoing support in our collective pursuit to make BSNC a premier employer and service provider, guided by our steadfast corporate mission and vision."

"The continuity that Dan brings to his new role as CEO is invaluable for our business, which continues to outperform year over year in alignment with our corporate mission," stated Chair Ashenfelter. "His experience is an asset, and we eagerly anticipate the next chapter in BSNC's history."





SPOTLIGHT

Shareholder Spotlight: Jenny Miller



BSNC is pleased to shine a spotlight on talented shareholder and photographer Jenny Irene Miller. Miller was recently included in the prestigious 2023 Silver List, a distinguished collection of 24 photographers selected by a panel of nearly 100 curators, educators, publishers and photography experts across North America organized by Silver Eye Center for Photography in Pittsburg, PA.

Originally from Nome with maternal roots to Kinjigin (Wales), Miller's work is deeply rooted in themes of identity, community, place, refusal and access. Her photographs have graced the walls of renowned institutions such as the Anchorage Museum, Portland Art Museum, SITE Santa Fe, Penumbra Foundation and more. Her talent has also received global recognition with exhibitions at the Winnipeg Art Gallery in Canada and Haus Kunst Mitte, Berlin, Germany to name a few. Over the years, she has garnered awards from esteemed organizations like Nia Tero Foundation, the Alaska Humanities Forum, National Geographic, Fulbright Canada and the Fulbright

Canada Killam Fellowship to Canada. Most recently, she was hired to photograph Indigenous activist and model Quannah Chasinghorse for Outside Magazine's cover.

"I'm grateful to know that my art practice and work are being seen and recognized by photography professionals," said Miller. "I'm excited to see that Alaska is on people's radar as we have a thriving arts community here. It's an honor to have made the 2023 Silver List and be in company with the other 23 incredible artists. Making the Silver List also reminds me that I'm on the right path and that all of my continued hard work is being seen and supported by Silver Eye, those who nominated me (thank you!), the communities I'm a part of and others. I hope that this will inspire Indigenous youth to continue with their passions and to remember to find joy in whatever path they are on."

Miller earned a master's degree of Fine Arts in Photography from the University of New Mexico. She also holds a Bachelor of Fine Arts in Photo Media and a Bachelor of Art in American Indian Studies from the University of Washington. Today, she resides and creates her art on Dena'ina Ehena in Anchorage, Alaska in addition to working as a freelance photographer.

Miller will have a solo exhibition in April 2024 at the International Gallery of Contemporary Art in Anchorage, Alaska. She is teaching as an adjunct professor of Beginner Indigenous Fine Arts: Photography, Storytelling through the Photographic Medium during the 2024 spring semester at Alaska Pacific University. Learn more about Miller's art by visiting jennyirenemiller.com.



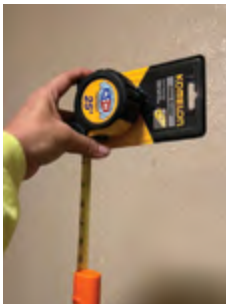
Shareholder-Owned Business Spotlight: Ryan Tape Anchor

BSNC would like to highlight the innovative achievements of BSNC shareholder Henry “Hank” Ryan. Ryan is the inventor of the “Ryan Tape Anchor,” a weighted device designed to improve the use of a tape measure.

Ryan’s frustration utilizing a tape measure on a construction job outdoors in cold and windy conditions led him to invent the Ryan Tape Anchor. Ryan drove to Lowes, purchased some materials and ordered a few strong magnets. He then put his invention together and submitted it to InventionHome. In 2017, Ryan applied for and received a utility patent from the United States Patent and Trademark Office.

The Ryan Tape Anchor weighs 12 oz, easily attaches to any tape measure and serves to secure and stabilize the tape when measuring. This feature proves especially useful when working at heights or in windy conditions. Crafted from high-quality materials, the tape measure anchor is built to endure rugged work environments, ensuring long-lasting durability and reliability.

Originally from Unalakleet, Ryan is the son of Isa and the late Henry Ryan Sr. He has four children and resides in Wasilla, Alaska.



The Ryan Tape Anchor can now be purchased at amazon.com/dp/B0CRGWDMWB. Congratulations Hank on your ingenuity and entrepreneurial spirit! Your hard work and perseverance in inventing and getting your product to market is admirable.

View other BSNC Shareholder-Owned Businesses at beringstraits.com/shareholder-owned-businesses.

monthly STOCK WILL DRAWING winners

Mail in your updated stock will today and be entered into a drawing to win \$500!

November
GLORIA WALLUK

December
MARCUS SOXIE

January
MAGGIE WEST

February
DEBRA SEETOOK

Having a stock will on file with BSNC lets you decide who will inherit your stock after your death. If you pass away without a stock will, your stock will be distributed according to state law and may be distributed to individuals you do not intend to benefit.

Please call (907) 443-5252 or visit beringstraits.com/shareholders/forms to update your stock will today.



BSNC Begins Recruitment for 2024 Summer Internship Program

At BSNC, we believe in investing in the future by fostering the growth and development of emerging leaders within our community. BSNC is gearing up to provide invaluable opportunities for our shareholders and descendants through our upcoming 2024 Summer Internship Program. We aim to equip qualified shareholder and descendant students with practical work experience and essential skills that will prepare them for success in their chosen professional fields.

PROGRAM HIGHLIGHTS:

Paid Internships: Interns are paid for their full-time commitment of 40 hours per week during the program period, from May 13 to Aug. 2, 2024.

Professional Development Training: Participants will have the opportunity to engage in professional development sessions, gaining insights and skills that go beyond the traditional classroom setting.

Hands-On Experience: Work alongside our knowledgeable staff in your area of interest, gaining real-world experience and insights that will set you apart in the workforce.

ELIGIBILITY CRITERIA:

- ▶ Applicants must be enrolled full-time in college or technical school or be recent college graduates.
- ▶ Applicants must be BSNC shareholders or descendants.
- ▶ A minimum GPA of 2.0 is required.

Don't miss out on the chance to be part of a dynamic program that will shape your professional journey. Apply by April 19, 2024 to gain a competitive edge in your career path. For more information and to apply, go to beringstraits.com/internship.

We look forward to welcoming the next cohort of talented interns to BSNC!

Shareholder Employee Chugie Folk Celebrates 25 Years with BSNC



BSNC is pleased to recognize shareholder employee Chugie Folk on her 25 years of dedicated service to the company. In 1999 and fresh out of college, Folk was very excited to return home to Nome and be offered a job working for her Native corporation. The opportunity to contribute to BSNC's mission, coupled with the appeal of BSNC's generous benefit package and retirement plan, solidified her decision to join the team.

Witnessing the evolution of BSNC over the past quarter-century has been a remarkable journey for Folk. When she first transferred to Anchorage in 2002, the accounting department handled the finances of just four subsidiaries. Now, BSNC boasts a portfolio of more than 30 subsidiaries. This growth and transformation underscores BSNC's progressive trajectory and expanding influence.

When asked about her favorite aspect of the job, Folk highlights the people she works with. Over the years, the camaraderie and support from

colleagues has been a constant source of motivation and joy.

Originally from Nome, Folk now resides in Anchorage with her husband Jeffrey who has commercial fished in Alaska for more than 40 years. She is the daughter of the late Stan and Valerie Sobocienski and the granddaughter of the late Helen Castel Stuart, as well as Milton and Mary Adams. With retirement on the horizon, she eagerly anticipates embracing this new chapter of life.

We extend our heartfelt gratitude to Chugie Folk for her unwavering dedication, invaluable contributions and enduring commitment to excellence. Congratulations, Chugie on this remarkable milestone!



BSNC and MyCACHE Partners Assemble Care Packages

BSNC and our MyCACHE partners assembled 266 spring care packages for scholarship recipients today! Pictured are BSNC Shareholder Development department employees along with some of our MyCACHE partners who came to help support these efforts.

To learn more about BST scholarships, visit beringstraits.com/scholarship.

Shareholder Addresses Needed

ALEXANDER-HICKS, DARREN B.	FAGERSTROM, BRIAN JOHN	JOHNSON, LARRISHA	MINOCK, JOHN E., JR.	SANCHEZ, ANNOKAZOOKA LAZYNA
ALURAC, MARY ANN	FAGLIE, KYLE M	JOHNSON, LEANDRA	MIXSOOKE, CYNTHIA	SANDS, CYNTHIA M.
ANALOAK, WALTER	FAIRCHILD, LORRAINE M.	JOHNSON, LILLIAN	MONEGAN, SCOUT ADAM	SCHMIDT, JACOB
ANDERSON, JOHN FLOYD	FARRIER, SHAWN LEE	KATEXAC, ROMALD K	MORGAN, JAMES F, JR.	SCRIBNER, MINNIE GRACE
ANDERSON, JONI	FOSTER, ERICH J.	KERR, DONALD LEE	MORGAN, MARVIN L	SENUNGETUK, WILLIAM GUUGZHUK
ANDERSON, NANCY MAY	FRANCIS, ANTHONY B., SR.	KILLARZOAC, GREGORY	MORGAN, MARY LOUISE	SETTERS, DOUG
ANDERSON, THERESA KAY	FRANK, LEWIS G.	KIMINOCK, AARON SPIKE	MUNROE, MARILYNN MICHELLE RUTH	SHAW, TARA BEATRICE
ANGNABOOGUK, NATHAN L.	FRANZEN, DEAN	KINNEY, JUSTIN PAUL	MURPHY MCBRIDE, LOUCILLE CATHERINE	SHERMAN, KELSIE MAE
ANUNGAZUK, LEE	FRY, ANTHONY LANE	KIRK, FRANCIS	MURPHY, ANTHONY J	SILAS, LEVI ALFRED
ARNOLD, CRISTA LYNN	GABLICK, DYLAN	KISSELL, CRAIG	NAPOUK, ROSEMARIE ELIZABETH	SMITH, FRANK
ASILA, RAYMOND THOMAS	GATTI, TARA IRENE	KIYUTELLUK, HERBERT LANE	NELSON MCINTURFF, PATRICIA	SMITH, KENNETH DAVID
BAILEY, AUDREY	GEDDES, SANDRA LEE	KIYUTELLUK, WARREN A.	NELSON, ROBERT RYAN	SMITH, WILLIAM LAURENCE
BAUMEL, BRIANNA L.	GEORGE, JASMIN	KLOSS, KAY GENEVIEVE	NERSHAK, ANNIE JUNE	SNOWBALL, BIBIANNA M
BEEMAN, KATHERINE	GILBERT, CHRISTOPHER	KOWELUK, HARVY GEORGE	NEWTON, GEORGE W.	SOCKPICK, TEDDY
BELL, MURIEL L	GILBERT, DAMIEN D.	KUNNEMANN, PETULA ANN	NORBERT, DONNA M	SOLLICH, STEVEN
BENNETT, SHARON YVETTE	GOGUE, JANET M	LARSEN, ADAM	NORD, MICHAEL JOHN	SOOLOOK, DENNIS R., JR.
BLUMER, DARLENE L.	GONANGNAN, MYLES II	LARSEN, ELIZABETH JANE	NORMAN, HENRY	STEVENS, JAMIE MASSAK
BORKOWSKI, CHELSEA ROSE	GOODHOPE, JOLENE LORI	LEE, CAROLYN M	O'CONNOR, MARTIN	STEWART, SALLY RENEE
BRADLEY, ELLIOTT D., JR.	GRANT, JEFFERY EUGENE	LEE, MIKE III	OCTUCK, GLENN	STORK, MABEL
BROWN, PETER EDGAR	GRANT, MATILDA CARRIE	LESTENKOF, HERMAN, JR.	OCTUK, SHANNON ELAINE	STRICKLAND, CHRISTOPHER H.
BUCK, MARY	GREEN, JOHN	LICK, MATHILDA	OKPEALUK, THERESA M	SWETT, EVA J.
CAMPBELL, STEFANEY	GREEN, KHAILA	LONG, TONY DEAN	OLLOM, SHIRLEY	TACTACAN, HAROLD LOUIS, JR.
CHARLES, CHARLES WILLIAMS	GREEN, MELONY L.	LUPSON, LORRAINE	OMELAK, RICHARD RAYMOND	TESTU, ROBERT LAFON
CHEEMUK, TOMMICINA E.	GREEN, TERRELL	LUPSON, LORRI	OUTWATER, JEREMIAH R.	TINKER, KYLE B.
CHISKOK, EVAN ANTHONY, JR.	GREENE, LESLIE KIT, SR.	LUPSON, MARRIE	OYOUNICK, CRYSTAL	TOKEINNA, LINDSEY P.S.
CLARK, KATIE	GREGORY, JULIE	LUPSON, RONNIE H KEITH	OZENNA, GABRIEL, SR.	VALTRANO, ERIC CHRISTIAN
COFFEY, NATALIE N.	HAGNEY, KRISTIE EMMA	MAGBY, KODI D.	PARKER, JAHOMITT	Walker-Dundas, Alice
COLE, KATHRYN ANNE	HANCOCK, LYDIA ANN	MAILLOUX, NATHAN	PAUL, PATRICK CHARLES	WALLACE, MARGARET
COLE, ROBERT NORMAN	HANSEN, STEVEN LEE	MALONE, MICHAEL P	PAVIL, ERIC J.	WALLUK, TOMMY MORRIS
COLEMAN, GRETCHEN	HAWES, FRED R.	MARTIN, LOANNE JOYCE	PEREZ, NANCY P	WALSER, JAMES MELVIN
COLEMAN, KAYLIN J.	HEIDLEBAUGH, JAMES N. P.	MARTIN, RICHARD	PHILLIPS, ALEXIS	WASHINGTON, MARTHA MARIE
CORUZZI, KIM MARIE	HELTON, SETH ANTHONY	MARTINEZ, MONICA J.	PICKUS, JULIA MAY	WASHINGTON, PRESTON
COURTRIGHT, ANNAMARIE D.	HICKS, TANYA	MAY, LORENE GRACE	PIKONGANNA, HELEN LYNN	WATSON, HARRY MARKUM
CRAUN, KATE DOROTHY	HINCH, COLLINS LEE	MAYER, NELLIE L	POLAND, DORIS ABLOOGALOOK	WEBB, ELIZABETH J
DALILAK, CHRISTINE DONNA	HOFFMAN, MAXINE O	MAZONNA, ANTHONY PITOOKNUK	POLLOCK, MARK ALAN	WETHINGTON, ELIJAH
DAVID, RANDALL EUGENE	HOLDER-GUTIERREZ, VANESSA	MCCOMAS, JOSHUA D.	PORCH, KIMBERLY	WHEELER, MIKE
DAVIS, WILBUR	IVANOFF, JOHN CYRUS	MCJUNKIN, CLAYTON	PUSHRUK, GLORIA	WHITE, JOSEPH MICHAEL
DESARRO, TONY JOHN	IYAHUK, THOMAS	MERRILL, GARY R.	PUSHRUK, MEGAN	WIDEMAN, GEORGE H
DOBSON, DEGEE A	IYAPANA, CURTIS JAMES	MEYERS, STACEY ELAINE	REXRODE, CAMEY	WILHITE, ANTHONY
DUNN, ANASTASIA MARIE	IYAPANA, KATHERINE MARIE	MIKE, IGNATIAS	REYNOLDS, ROBERT EARL	WILLOYA, SHARON L
EAGLE, JOHN DAVID	JACK, HAZEL NANCY	MILLER, MARIE ANN	RICHARD, SHERMAN EDWIN	YOUNG, MARY JILL
EAKON, CURTIS J.	JAMES, JESSE T.	MILLIGROCK, SHERRY	SAARIO, JAN ARVO	ZACHRY, JOSEPH V.
EDWARDS, NANCY	JAMES, THOMAS B.	MINKLER, JARROD W.	SAMBO-FREEMAN, NATANE	Z'AVIER, AHLTIELL
ERNAK, FREDERICK EARL II	JOHNSON, ARON			

BSNC continues to search for shareholders who may have funds on hold and attempts to identify the next of kin of deceased shareholders. Currently, a large amount of dividends are being held for BSNC shareholders because of outdated contact information. BSNC seeks to locate these shareholders to ensure they or their descendants receive their dividend distributions.

IF YOU KNOW THE WHEREABOUTS OF SOMEONE LISTED

please contact BSNC's Shareholder Department at shareholders@beringstraits.com or call (907) 443-4303 or (907) 443-8110.

IF YOU HAVE BEEN CONTACTED BY THE SHAREHOLDER DEPARTMENT

please respond to their requests because you may be entitled to a dividend distribution. Help BSNC ensure that all shareholders receive their dividends.

Shareholder Name and Address Change Form

BSNC shareholders should update the Shareholder Records Department directly in writing anytime their mailing address or name changes. Address changes for shareholders under the age of 18 must be signed by the minor's custodian. Mail in this form or send a signed letter to BSNC with your social security number, date of birth and new address to:

Mail Completed Form To

Bering Straits Native Corporation
P.O. Box 1008
Nome, Alaska 99762

You may also call our Nome or Anchorage offices at (907) 443-5252 or (907) 563-3788 or email us at shareholders@beringstraits.com.

Print Name _____

New Mailing Address _____

City _____ State _____ Zip _____

Social Security Number _____ Date of Birth _____

Contact Phone Number _____

Email Address _____

If applicable

I am also a custodian for _____

Signature _____

Date _____

For name changes, BSNC requires that you attach a legal document with your new name, such as a copy of a court record, valid government ID, marriage certificate or divorce decree.

New Name _____

Former Name _____

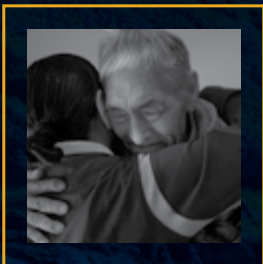
SSN _____ DoB _____

Signature _____

Date _____

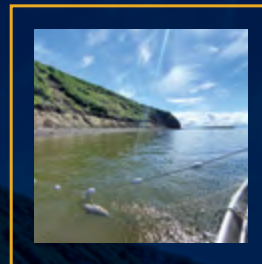
2024 Photo Contest Winners

View the other winning photos at beringstraits.com/photocontest.



GRAND PRIZE

Marilyn Kuzuguk *A Warm Embrace*



SCENERY

1st Candy Pete *First Fishing Season in Stebbins*

2nd Devan Otton *Center Creek Road*

3rd Natasha Gamache *Nome-Council Road*



HONORING OUR ELDERS

1st Bonnie Reynolds *Resilience*

2nd Frieda Southall

A Grandmother's Love

3rd LC Mike *Elder Isadore Hunt guiding Simeon Hunt on building a gerraq (fish rack)*



VILLAGE LIFE

1st Donna Pushruk *My Dad Delbert Okbaok*

2nd Erica Wood *Kuzitrin River*

3rd Jen Ben *Beach Combing*



SUBSISTENCE AND CULTURAL

1st Dawson Evans *Butchering Seal*

2nd Misty Miller *Baby Danny at the Teller Cultural Festival*

3rd Kay Okbaok *Sadie Menedelook Checking on Dry Fish*



HISTORICAL

1st Sophie Forbes Arthur *Ahpa Harry Kigrook and four of his children (Margie, Flora, Doris and Nellie) by a Cessna Aircraft*

2nd Mary Kakoona *My Dad Andrew Ningeulook (Shishmaref Lagoon)*

3rd Brita Frost *Big Mama and Appah About 1938*



**BERING
STRAITS**
Native Corporation

Bering Straits Native Corporation
P.O. Box 1008
110 Front Street, Suite 300
Nome, AK 99762

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BSNC Donates \$20,000 to Iļisaqativut

The BSNC Board of Directors is pleased to announce the approval of a \$20,000 donation to Iļisaqativut, a community-led grassroots collective dedicated to the revitalization of the Iļņupiaq language. BSNC is proud to support language initiatives and this investment will play a crucial role in creating essential programs in 2024 that empower language learners.

The name "Iļisaqativut" translates to "those who learn together." Their mission is, "Taimanigu, iļņuit Iļņupiuraagñiaqtut nunaaqaiptinni – miqñiqatullu utuqqanaallu" which means, "In the future, people will be speaking in our communities – children and Elders." Iļisaqativut works to effectively engage with

Elders and communities through dedicated spaces to teach Iļņupiaq, share resources and promote revitalization with all Alaskans, young adults and aspiring speakers. Membership is open to all interested individuals.

This donation reflects BSNC's commitment to supporting initiatives that preserve and promote our culture and heritage. We are honored to contribute to the vital work of Iļisaqativut and look forward to witnessing the positive impact of their programs in revitalizing the Iļņupiaq language.

To learn more about Iļisaqativut, please visit their website at ilisaqativut.org.