A SPECIAL MESSAGE FROM THE CHAIR

FAITH IN OUR PEOPLE AND OUR FUTURE

I want you to be confident that throughout this change, no matter what, our mission and core values will continue. In the meantime, the Board and I believe Dan Graham is an excellent choice to lead the corporation in an interim role. Dan continues to be instrumental in BSNC’s growth and will serve as an excellent guiding voice for BSNC. For myself, I’ll be helping Dan and the executive team and be a bridge from the Board to our CEO.

Our Alaska Native values are important to fostering an inclusive culture. BSNC’s reputation is one of our most valuable assets and preserving it is essential. The Board and I recognize there are questions surrounding recent events, however we are legally limited in what the Board can share. Our code of ethics was developed to provide clear guidelines to help make ethical decisions. These important policies are a strong commitment to anti-harassment, anti-discrimination and anti-retaliation. Our company culture does not tolerate harassment of any kind. In this fast changing world, it is more important than ever that BSNC is consistent, reliable and trusted.

Our upcoming fiscal year is budgeted to exceed our prior performance and offer more shareholder benefits:

1. The backlog is higher than it has ever been—well over $1.2B!
2. Revenue is expected to exceed $650M.
3. Growth in business has resulted in additional shareholder career opportunities.

BSNC is more than just an engine for economic growth and job creation. We are a collective of distinct Native people, with a rich and shared culture. As a forever corporation, we can make a substantial positive impact on society as a whole and inspire our people to achieve even more. For thousands of years we have adhered to a set of values rooted in respect: respect for ourselves, for others and for the land. Our values have withstood the test of time. They are integral to our success. It is respect for future generations that compels us to act with responsibility and courage, even when times are difficult.

Over the past half-century, our corporation has faced a multitude of changes, and today is no different. So while the Board of Directors are taking steps to ensure BSNC’s continued success, we continue to take care of the short term, also building and investing for the long term. I want to thank you, our shareholders, for your continued support, your confidence and above all, your trust. I look forward to meeting with many of you in the coming weeks and months. Together we will continue to achieve more.

Quyaana,
Cindy Towarak Massie
Chair, Bering Straits Native Corporation

THE AGLUKTUK

Summer 2023

EUGENE ASICKSIK APPOINTED TO FILL BOARD VACANCY

BSNC is pleased to announce the appointment of Eugene Asicksik as a Director on the BSNC Board. Asicksik brings a wealth of experience, having previously served on the BSNC Board of Directors for 36 years.

“We warmly welcome Eugene back to the BSNC Board of Directors,” said BSNC Chair Cindy Massie. “His exemplary leadership and unwavering commitment to addressing the needs of Our People and the region are greatly appreciated.”

Currently, Asicksik is Mayor of Shaktotlik, holds positions as a Board member and President of Shaktotlik Native Corporation and serves as a commissioner of Bering Straits Regional Housing Authority. Asicksik was appointed to fill a vacancy and in accordance with BSNC’s corporate bylaws, will serve until the Annual Meeting of Shareholders in 2024.

BSNC PROMOTES HAVEN HARRIS TO VICE PRESIDENT OF CORPORATE DEVELOPMENT

BSNC is pleased to announce the promotion of shareholder Haven Harris to Vice President of Corporate Development. As Vice President of Corporate Development, Harris is responsible for decisions related to business development, contract capture and corporate support services. He will work with Senior Executives to evaluate and implement best business practices to most efficiently maneuver resources from identification of opportunities through contract award. Harris formerly served as Senior Director of Strategic Business Development.

“I am incredibly honored for this opportunity to continue my growth at BSNC,” said Harris. “I’m excited to be working with our executive team to provide benefits to BSNC shareholders and my home region.”

Harris first began working for BSNC in 2008. He has more than 14 years of government contracting and business development experience. Prior to rejoining BSNC in 2021, Harris served as Vice President of Business Development for St. George Tanaq Corporation. He currently serves on the Alaska Native Heritage Center Board of Directors and formerly served on the boards of the Alaska Housing Finance Corporation and Sitnasuak Native Corporation.

Harris earned a Master’s degree in Business Administration from the University of Alaska Anchorage, and a Bachelor of Arts in Political Science from the University of Michigan Ann Arbor. Harris was born and raised in Nome and is an enrolled tribal member of the Nome Eskimo Community.
A MESSAGE FROM THE INTERIM PRESIDENT & CEO

First, hello. As you know, the BSNC Board of Directors appointed me to serve as Interim President and CEO of Bering Straits Native Corporation in late May. It is a position I was honored and humbled to accept. While this is my first opportunity to introduce myself to you, in this new role, I have already had the pleasure of meeting many of you over the past nine years that I have been part of BSNC’s leadership team as Executive Vice President.

Over that time, I have embraced and worked to embody BSNC’s wonderful culture and values. I observed and learned from many of BSNC’s great experienced leaders, including its Board of Directors, and I am thankful to continue to work alongside them in this new role. I will lean on them for guidance and assistance as we lead BSNC forward, together.

Over the course of my extensive 28-year career, I have had the privilege of working within multiple Alaska Native corporations (ANCs). I have witnessed firsthand how ANCs have fostered growth and prosperity within their respective communities. They have spearheaded economic development initiatives, created job opportunities and facilitated sustainable business practices that empower shareholders and their descendants. This multigenerational experience has honed my ability to understand the nuanced dynamics of ANCs and has equipped me with the skills to navigate the intricate challenges they face.

BSNC BOARD OF DIRECTORS

Cindy Towarak Assisse
Chair
Roy Aasheeth
Vice Chairman
Steve Ivanoff
Assistant Secretary
Robert (Bobby) Evans
Director
Fred Sagononik
Director

Jason Evans
Secretary
Becky Baker
Assistant Treasurer
Charles W. Fagerstrom
Director
Gail R. Schubert
Director

Deborah Atuk
Treasurer
Ella A. Anagick
Director
Louie Green, Jr.
Director
Isiaah Towarak Assisse
Director

HISTORICAL SPOTLIGHT:
THE COMMUNITY OF STEBBINS CELEBRATES SUCCESSFUL CURAKAAK

The Community of Stebbins (Tapraq) hosted a successful Curakaaq, or Challenge Festival, in April, with village’s youth from other villages to help celebrate. The event was organized by the Tapraqunuit Yatutaaq Dance Group of Stebbins and it was an opportunity for the community to come together and honor their traditions. It was the first event Stebbins has hosted since the start of the pandemic more than three years ago.

The St. Michael and Stebbins Filipino Teachers Cultural Dance Group, Assiseen “Dossie” Kookook of Tukpik and the Unalakleet Inuutchak Dance Group from Unalakleet attended as well. It was the first time, Unalakleet Inuutchak’s dancing in Stebbins since 1915. The Stebbins School streamed the event online via Facebook so it could be viewed anywhere, and many who could not make it took part. Curakaaq was a true celebration of the community’s heritage and an opportunity to share it with others.

According to oral tradition, as noted in the book Tapraqunuit Kassiyuit/Stebbins Dance Festival by Annette Bingeakuk and Charlie Steve, “intertribal dancing in general in Alaska, particular began when interregional bow-and-arrow warfare left off… two messengers were sent out to the enemy village carrying both a drum and three dance sticks. When they presented these to the men in the oasis, the enemy said, ‘Let us stop fighting each other, but using these let us be antagonists through the dance’.”

While it is currently unclear how long I will hold this Interim role, I do know the corporation stands ready to grow further on a foundation that has never been stronger thanks to the incredible work of the Board and leadership. During this time, I hope to advance two simple, but critical objectives: continue the hard work and steady leadership that has been key to BSNC’s success and strive to maintain a strong connection between BSNC and our shareholders. I believe that starts with a simple reminder each day that we are here because of you and for it. It is with that in mind that we must consider our work each day.

As we move BSNC forward, we do so together. More than ever, I am eager to meet, to listen and to learn more from shareholders about what BSNC means to you and how we can continually work to improve the corporation to better serve you. It is a privilege and an honor to lead this great corporation alongside so many great people. You have my commitment that under my leadership, BSNC will work tirelessly for the benefit of you, our shareholders, with the wisdom of those that laid the groundwork before us.

I hope you have a bountiful summer.

Thank you,

Dan Graham
BSNC Interim President & CEO

MISSING SHAREHOLDERS

BSNC continues to search for shareholders who may have funds on hold and attempts to identify the next of kin of deceased shareholders. Currently, a large amount of dividends are being held for BSNC shareholders because of outdated contact information. BSNC seeks to locate these shareholders to ensure they or their descendants receive their dividend distributions. If you know the whereabouts of someone listed, please contact BSNC’s Shareholder Department at shareholders@beringstraits.com or call (907) 443-4303 or (907) 443-8110. If you have been contacted by the Shareholder Department, please respond to their requests because you may be entitled to a dividend distribution. Help BSNC ensure that all shareholders receive their dividends. Quyaana!

SHAREHOLDER NAME AND ADDRESS CHANGE FORM

BSNC shareholders should update the Shareholder Records Department in writing anytime their mailing address or name changes. Address changes for shareholders under the age of 18 must be signed by the minor’s custodian.

Mail in this form or send a signed letter to BSNC with your social security number, date of birth and new address to:

Print name:
New mailing address:
Social security number:
Date of birth:

Contact phone number:
Email address:

(If applicable)
I am also a custodian for:
Signature:
Date:

BERING STRAITS NATIVE CORPORATION ALASKA STATUTE 13.16.705(b) STOCK WILL ALASKA NATIVE CLAIMS SETTLEMENT ACT OF 1971

This Will revokes any bequest of the stock, described above, in any previously existing will or codicil. If I now own more shares than I have bequeathed above, I direct BSNC to hold the excess shares, described above, in my name. If I now own less than the stock bequeathed above, I direct BSNC to reduce my stockholding to the number of shares I have bequeathed above. If I now own the same number of shares as I have bequeathed above, I direct BSNC to continue to hold the number of shares I have bequeathed above. This Will shall remain in full force and effect with respect to the remaining shares, described above, in my name as my stock will.

I, being of sound mind and of the age of eighteen (18) years, do hereby make and declare this instrument to be my last will and testament, and I do hereby appoint the undersigned above named as Executor andExecutor of my estate. I direct BSNC to continue to search for shareholders and to distribute to the shareholders their dividends. This instrument shall be governed by and construed in accordance with the laws of the State of Alaska.

Dated at this ___ day of ___ , 20___.

County of (or Judicial District)

Signature of Testator:

Date:_________________________

LEAVING A BEQUEST

My will is the last will and testament of the testator, this ______ day of________________, 20___.

This Will revokes any bequest of the stock, described above, in any previously existing will or codicil. If I now own more shares than I have bequeathed above, I direct BSNC to reduce my stockholding to the number of shares I have bequeathed above. If I now own less than the stock bequeathed above, I direct BSNC to increase my stockholding to the number of shares I have bequeathed above. If I now own the same number of shares as I have bequeathed above, I direct BSNC to continue to hold the number of shares I have bequeathed above. This Will shall remain in full force and effect with respect to the remaining shares, described above, in my name as my stock will.

I, being of sound mind and of the age of eighteen (18) years, do hereby make and declare this instrument to be my last will and testament, and I do hereby appoint the undersigned above named as Executor of my estate. I direct BSNC to continue to search for shareholders and to distribute to the shareholders their dividends. This instrument shall be governed by and construed in accordance with the laws of the State of Alaska.

Dated at this ___ day of ___ , 20___.

County of (or Judicial District)

Signature of Testator:

Date:_________________________

Notary Public or Postmaster

for the purposes of AS 13.16.705(b) and ANCSA of 1971, Sec. 7(h)(2), freely and voluntarily execute this will and hereby devise and bequeath my shares of stock in Bering Straits Native Corporation and ____ village corporation to:

Shareholder Name and Address Change Form

Mail completed form to: Bering Straits Native Corporation
P.O. Box 1008
Nome, Alaska 99762

MAIL COMPLETED FORM TO: Bering Straits Native Corporation
P.O. Box 1008
Nome, Alaska 99762
You may also call our Nome or Anchorage offices at (907) 443-3222 or (907) 443-3708 or email us at shareholders@beringstraits.com.

For name changes, BSNC requires that you attach a legal document with your new name, such as a copy of a court record, valid government ID, certification or divorce decree.

New name:
FOR NAME CHANGE:
Social security number:
Date of birth:
Signature:
Date:

SHAREHOLDER ADDRESSES NEEDED

MAIL COMPLETED FORM TO: Bering Straits Native Corporation
P.O. Box 1008
Nome, Alaska 99762

This will revokes any bequest of the stock, described above, in any previously existing will or codicil. If I now own more shares than I have bequeathed above, I direct that the remaining shares shall be split pro rata among the persons named above. BSNC recommends that all existing fractional shares of stock be given to one person, and that each existing whole share be given as whole shares and not split into fractional shares.

This instrument shall be governed by and construed in accordance with the laws of the State of Alaska.

Dated at this ___ day of ___ , 20___.

County of (or Judicial District)

Signature of Testator:

Date:_________________________

Notary Public or Postmaster

in and for the State of ______.

Are you receiving important mailings from BSNC, including newsletters and dividends? It is important that shareholders keep their mailing address up-to-date. Visit http://beringstraits.com/shareholders/forms/address_name_change.pdf to update your address today or use the form above.

THE AGLUKTUK

BERING STRAITS NATIVE CORPORATION
After over three decades of dedicated service to BSNC, President and CEO Gail R. (Anagick) Schubert is retiring.

Under Gail’s leadership, BSNC has experienced tremendous growth and success. Gail has played a pivotal role in shaping our company and shareholders’ vision, strategy and culture. Her contributions will be remembered and celebrated for years to come.

“As many of you know, I have devoted my professional career to BSNC and the people of our region during a period of unprecedented growth and prosperity. Although I am no longer President and CEO, I will remain on the Board and my separation does not alter my steadfast commitment to BSNC and the people of the region,” said Gail.

Gail is Inupiaq and was born and raised in Unalakleet, Alaska. She has served on the BSNC Board of Directors since 1992, was hired as Executive Vice President and General Counsel in 2003 and was promoted to CEO in 2009. She became BSNC’s President in 2010.

While serving as BSNC’s President and CEO, Gail served on the boards of the Alaska Federation of Natives, Alaska Native Justice Center, ANCSA Regional Association, Commonwealth North, the Iditarod Trail Committee, Native American Contractors Association and the University of Alaska Foundation Investment Committee.

Prior to joining BSNC, Gail practiced law in Anchorage after a successful career on Wall Street. She earned an undergraduate degree from Stanford University, an MBA from Cornell University’s Johnson School of Management and a JD from the Cornell University School of Law.

“I cannot say enough about what Gail has accomplished,” said Interim President and CEO Dan Graham. “In my time in this new role, I will not soon forget her leadership, integrity and commitment to our shareholders and descendants. The BSNC Board and I are very grateful for her service and contributions to BSNC and its shareholders over three decades.”

BSNC is pleased to announce the promotion of shareholder Jenna Krohn to Associate General Counsel. Krohn provides legal advice and guidance to BSNC’s executive and leadership teams. In her role, her responsibilities include counseling management on various employment, contractual, and operational matters; drafting, reviewing, and negotiating contracts and agreements; and ensuring compliance with various laws and regulations.

Krohn joined BSNC as corporate counsel in 2021. She graduated in 2013 from the University of Alaska with a Bachelor of Arts degree in justice and a minor in English. Krohn earned her law degree from Mitchell Hamline School of Law in St. Paul, Minnesota, graduating in 2018. While completing her education, she worked for human resources at the Alaska Native Tribal Health Consortium and later at North Star Behavioral Health. Krohn first began practicing law at private firms in Anchorage, focusing primarily on family law, insurance defense and employment law. She recently received the National Center for American Indian Enterprise Development 2023 Top 40 Under 40 Award.

Krohn grew up in Anchorage and is the proud daughter of the late Kenneth Deway Jr. of Koyuk and Karen Aalatoa of Bay City, Michigan. She has extended family in Koyuk, Nome and Kivalina, as well as in other areas of the state and Michigan. She is an enrolled tribal member of the Native Village of Koyuk.

Krohn’s new role will be effective immediately. She will work closely with her predecessor, Associate General Counsel Thomas Fegy, in ensuring a successful transition.

BSNC’s Applicant Tracking System.

“BSNC and its subsidiaries exemplify a commitment to construction, demotion, utilities and environmental services. With a solid reputation, CEI has successfully completed more than 7,500 projects both domestically and internationally, catering to a diverse clientele that includes private, commercial, industrial, municipal, state and federal governmental agencies. The Anchorage area alone generates a significant amount of construction and demolition waste, accounting for 20% to 30% of the city’s total waste stream. Recognizing the economic benefits in the face of rising energy and raw material costs, companies are turning to recycling as a cost-saving measure. By recycling materials, businesses can reduce expenses associated with landfill tipping fees and transportation while simultaneously contributing to the creation of new jobs in the recycling sector. Additionally, recycling helps decrease carbon footprints, conserve energy and mitigate the demand for virgin resources.

CEI and its subsidiary, CRS, play a crucial role in this sustainable endeavor. CRS boasts an impressive recovery rate of over 75% for incoming construction and demolition debris. Their facility not only enables recycling and reclamation efforts for CEI and other contractors, but also supports the production of valuable construction materials. By repurposing items such as leams, rebar and windows, CRS converts the circular economy by selling these items to interested buyers. Moreover, they create aggregate from various construction projects, further reducing the need for new raw materials.

CEI and its subsidiary companies exemplify a commitment to environmental responsibility and resource efficiency. Through their innovative recycling practices and partnerships with contractors, they are actively contributing to the reduction of waste, energy consumption and carbon emissions, while simultaneously fostering economic growth and job creation in the recycling industry.
Congratulations to the 2022–2023 Inupiaq and Yup'ik Statewide Spelling Bee Champions! The first-place Inupiaq speller is BSNC shareholder Kaishak Cameron Toocoko, the second-place Inupiaq speller is Kimassau Danielle Toocoko and the third-place speller is shareholder Kopeak Kaitlyn Alston; all from Brevig Mission. Congratulations to BSNC descendant Natalie Mike of Stepkins who placed 4th in the Yup'ik Spelling Bee. BSNC was pleased to provide the trophies for the Inupiaq, Yup'ik and Iñupiaq Statewide Spelling Bee Champions! The first-place Inupiaq speller is BSNC shareholder Buffy Meyer and her sister Esther Hershaman submitted a proposal to the Alaska State Fair AES for a salmon bake booth. To their surprise, it was accepted. Nine years later, Fish On Camp Grill (FOCG) has boomed with notoriety. The popular grill has been featured in two episodes on the Food Network and will soon be featured in an episode on Vice TV. FOCG also recently added a fully equipped food trailer to do special events and catering.

BSNC REGION NEWS

The BSNC Board of Directors was pleased to approve a donation of $10,000 to Kissaq Kingikmiraguuatut, a nonprofit dedicated to preserving the language and culture of communities along the Seward Peninsula, founded by Richard Atuk, Joe Senungetuk, Martha Senungetuk and Shannon Hawkins. Kissaq Kingikmiraguuatut held their first Language Reclamation Workshop in Anchorage at the Alaska Native Heritage Center March 17-19, 2023. More than 40 people participated in person and via Zoom. Recently, Kissaq Kingikmiraguuatut held a three-day Northwest Seward Peninsula Language Reclamation Workshop June 23-25, 2023 at the University of Alaska Fairbanks Northwest Campus in Nome. Alaska. The goals of the workshop were to:

1. Discuss how we are approaching preserving regional dialects.
2. Share and refine our teaching materials in our regional dialects.
3. Demonstrate ways we are learning and teaching our dialects.

BSNC expresses its deepest condolences to the family and loved ones of shareholder and founding member of Kissaq Kingikmiraguuatut Joe Senungetuk, who recently passed away. Senungetuk was a gifted artist, teacher and culture bearer who was instrumental in language preservation efforts. He and his wife Martha were honored as Elders in Residence at the Alaska Pacific University (APU) where they hosted weekly in-person language sessions. In honor of Joe’s memory, a celebration of his life will be held at APU. Our heartfelt sympathies go out to Joe’s family and loved ones during this difficult time.

BSNC SHAREHOLDER-OWNED BUSINESS SPOTLIGHT: FISH ON CAMP GRILL

In 2014, BSNC shareholder Buffy Meyer and her sister Esther Hershaman submitted a proposal to the Alaska State Fair AES for a salmon bake booth. To their surprise, it was accepted. Nine years later, Fish On Camp Grill (FOCG) has boomed with notoriety. The popular grill has been featured in two episodes on the Food Network and will soon be featured in an episode on Vice TV. FOCG also recently added a fully equipped food trailer to do special events and catering.

FOCG’s menu items include Alaska Native-inspired dishes like fry bread, reindeer stew, seafood chowder, grilled halibut, salmon sliders, braised king crab and Musutau sundae. The seafood comes from local suppliers including Norton Sound Seafood Products and Kwik’Pak Fisheries. The product is certified Alaska Grown. For the upcoming 2023 Alaska State Fair, FOCG will be adding a separate booth showcasing BSNC DONATES $10,000 TO LANGUAGE PRESERVATION NON-PROFIT KISSAQ KINGIKMIYARUGUUTAT

The BSNC Board of Directors was pleased to approve a donation of $10,000 to Kissaq Kingikmiraguuatut, a nonprofit dedicated to preserving the language and culture of communities along the Seward Peninsula, founded by Richard Atuk, Joe Senungetuk, Martha Senungetuk and Shannon Hawkins. Kissaq Kingikmiraguuatut held their first Language Reclamation Workshop in Anchorage at the Alaska Native Heritage Center March 17-19, 2023. More than 40 people participated in person and via Zoom. Recently, Kissaq Kingikmiraguuatut held a three-day Northwest Seward Peninsula Language Reclamation Workshop June 23-25, 2023 at the University of Alaska Fairbanks Northwest Campus in Nome. Alaska. The goals of the workshop were to:

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BSNC SHAREHOLDER JACLYN SALLEE RECEIVES 2021 NATIONAL HUMANITIES MEDAL ON BEHALF OF NATIVE AMERICA CALLING

According to Sallee, the mission has always been to empower Indigenous people to tell their own stories and shape their own narrative.

Under the Koschic umbrella, Sallee has championed the creation of Native America Calling, which is the nation’s only daily call-in radio program that broadcasting stations. Hosted by Shawn Spruce, the hour-long program features expert guests and gives callers a platform to ask questions on important topics. Sallee believes that this recognition is long overdue for a program that has been on the air for more than 30 years and broadcast on 140 stations throughout Alaska and the nation.

Congratulations to Jaclyn Sallee and her team at Native America Calling!
BERINGIA SETTLEMENT TRUST SCHOLARSHIPS

The Beringia Settlement Trust offers a vocational training scholarship in the amount of up to $2,000 to BSNC shareholders and descendants. Applicants for this scholarship must be high school graduates or GED recipients enrolled in a vocational program and have a 2.0 cumulative GPA or higher, if applicable. All applicants must create a basic profile and submit an application at https://my-cache.org/. The vocational scholarship deadline is six weeks before the training start date. To learn more about the vocational scholarship and other scholarship opportunities offered through the Beringia Settlement Trust, go to https://beringstraits.com/scholarship/.

MONTHLY STOCK WILL DRAWING WINNERS

<table>
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<tr>
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<td>APRIL</td>
<td>Sheralyn Sockpealuk</td>
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<td>MAY</td>
<td>Christine Murray</td>
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Having a stock will on file with BSNC lets you decide who will inherit your stock after your death. If you pass away without a stock will, your BSNC stock must be distributed according to state law and may be distributed to individuals you do not intend to benefit.

BSNC announces the 2023 Annual Meeting of Shareholders to be held in Anchorage, Alaska.

Saturday, Oct. 7, 2023, at 10 a.m.
Dena’ina Civic and Convention Center
600 W 7th Ave., Anchorage, AK 99501

Questions about BSNC’s business, programs and benefits will be compiled and answered during the Annual Meeting. Please submit questions by 5 p.m. AKDT on Friday, Sept. 22, 2023, to questions@beringstraits.com.