

THE AGLUKTUK

Summer 2023

A SPECIAL MESSAGE FROM THE CHAIR

FAITH IN OUR PEOPLE AND OUR FUTURE



Everything we do at Bering Straits Native Corporation (BSNC) is about putting our shareholders, you, first.

As you may know, Gail R. Schubert recently announced her retirement as President and CEO of BSNC to spend more time with her family. She will continue to serve on the Board of Directors.

I want you to be confident that throughout this change, no matter what, our mission and core values will continue. In the meantime, the Board and I believe Dan Graham is an excellent choice to lead the corporation in an interim role. Dan continues to be instrumental in BSNC's growth and will serve as an excellent guiding voice for BSNC. For myself, I'll be helping Dan and the executive team and be a bridge from the Board to our CEO.

Our Alaska Native values are important to fostering an inclusive culture. BSNC's reputation is one of our most valuable assets and preserving it is essential. The Board and I recognize there are questions surrounding recent events, however we are legally limited in what the Board can share. Our code of ethics was developed to provide clear guidelines to help make ethical decisions. These important policies are a strong commitment to anti-harassment, anti-discrimination and anti-retaliation. Our company culture does not tolerate harassment of any kind. In this fast changing world, it is more important than ever that BSNC is consistent, reliable and trusted.

Our upcoming fiscal year is budgeted to exceed our prior performance and offer more shareholder benefits:

- 1. The backlog is higher than it has ever been—well over \$1.2B!
- 2. Revenue is expected to exceed \$650M.
- 3. Growth in business has resulted in additional shareholder career opportunities.

BSNC is more than just an engine for economic growth and job creation. We are a collective of distinct Native people, with a rich and shared culture. As a forever corporation, we can make a substantial positive impact on society as a whole and inspire our people to achieve even more. For thousands of years we have adhered to a set of values rooted in respect: respect for ourselves, for others and for the land. Our values have withstood the test of time. They are integral to our success. It is respect for future generations that compels us to act with responsibility and courage, even when times are difficult.

Over the past half-century, our corporation has faced a multitude of changes, and today is no different. So while the Board of Directors are taking steps to ensure BSNC's continued success, we continue to take care of the short term, also building and investing for the long term. I want to thank you, our shareholders, for your continued support, your confidence and above all, your trust. I look forward to meeting with many of you in the coming weeks and months. Together we will continue to achieve more.

Quyaana,

Cindy Towarak Massie

Chair, Bering Straits Native Corporation

EUGENE ASICKSIK APPOINTED TO FILL BOARD VACANCY



BSNC is pleased to announce the appointment of Eugene Asicksik as a Director on the BSNC Board. Asicksik brings a wealth of experience, having previously served on the BSNC Board of Directors for 36 years.

"We warmly welcome Eugene back to the BSNC Board of Directors," said BSNC Chair Cindy Massie. "His

exemplary leadership and unwavering commitment to addressing the needs of Our People and the region are greatly appreciated."

Currently, Asicksik is Mayor of Shaktoolik, holds positions as a Board member and President of Shaktoolik Native Corporation and serves as a commissioner of Bering Straits Regional Housing Authority. Asicksik was appointed to fill a vacancy and in accordance with BSNC's corporate bylaws, will serve until the Annual Meeting of Shareholders in 2024.

BSNC PROMOTES HAVEN HARRIS TO VICE PRESIDENT OF CORPORATE DEVELOPMENT



BSNC is pleased to announce the promotion of shareholder Haven Harris to Vice President of Corporate Development. As Vice President of Corporate Development, Harris is responsible for decisions related to business development, contract capture and corporate support services. He will work with Senior Executives to evaluate and implement best business practices to most

efficiently maneuver resources from identification of opportunities through contract award. Harris formerly served as Senior Director of Strategic Business Development.

"I am incredibly honored for this opportunity to continue my growth at BSNC," said Harris. "I'm excited to be working with our executive team to provide benefits to BSNC shareholders and my home region."

Harris first began working for BSNC in 2008. He has more than 14 years of government contracting and business development experience. Prior to rejoining BSNC in 2021, Harris served as Vice President of Business Development for St. George Tanaq Corporation. He currently serves on the Alaska Native Heritage Center Board of Directors and formerly served on the boards of the Alaska Housing Finance Corporation and Sitnasuak Native Corporation.

Harris earned a Master's degree in Business Administration from the University of Alaska Anchorage, and a Bachelor of Arts in Political Science from the University of Michigan Ann Arbor. Harris was born and raised in Nome and is an enrolled tribal member of the Nome Eskimo Community.

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A MESSAGE FROM THE INTERIM PRESIDENT & CEO



First, hello. As you know, the BSNC Board of Directors appointed me to serve as Interim President and CEO of Bering Straits Native Corporation in late May. It is a position I was honored and humbled to accept. While this is my first opportunity to introduce myself to you in this new role, I have already had the pleasure of meeting many of you over the past nine years that I have been part of BSNC's leadership team as Executive Vice President.

Over that time, I have embraced and worked to embody BSNC's wonderful

culture and values. I observed and learned from many of BSNC's great experienced leaders, including its Board of Directors, and I am thankful to continue to work alongside them in this new role. I will lean on them for guidance and assistance as we lead BSNC forward, together.

Over the course of my extensive 28-year career, I have had the privilege of working within multiple Alaska Native corporations (ANCs). I have witnessed firsthand how ANCs have fostered growth and prosperity within their respective communities. They have spearheaded economic development initiatives, created job opportunities and facilitated sustainable business practices that empower shareholders and their descendants. This multifaceted experience has honed my ability to understand the nuanced dynamics of ANCs and has equipped me with the skills to navigate the intricate challenges they face.

While it is currently unclear how long I will hold this Interim role, I do know the corporation stands ready to grow further on a foundation that has never been stronger thanks to the incredible work of the Board and leadership. During this time, I hope to advance two simple, but critical objectives: continue the hard work and steady leadership that has been key to BSNC's success and strive to maintain a strong connection between BSNC and our shareholders. I believe that starts with a simple reminder each day that we are here because of you and for you. It is with that in mind that we must conduct our work each day.

As we move BSNC forward, we do so together. More than ever, I am eager to meet, listen to and learn more from shareholders about what BSNC means to you and how we can continually work to improve the corporation to better serve you. It is a privilege and an honor to lead this great corporation alongside so many great people. You have my commitment that under my leadership, BSNC will work tirelessly for the benefit of you, our shareholders, with the wisdom of those that laid the groundwork before us.

I hope you have a bountiful summer.

Thank you,

Dan Graham **BSNC Interim President & CEO**

BSNC BOARD OF DIRECTORS

Cindy Towarak Massie Chair

Steve Ivanoff Assistant Secretary

Robert (Bobby) Evans

Director

Fred Sagoonick Director

Roy Ashenfelter Vice Chairman

Becka Baker Assistant Treasurer

Charles W. Fagerstrom Director

Gail R. Schubert

Director

Jason Evans Secretary

> Ella A. Anagick Director

Louie Green, Jr. Director

Isaiah Towarak Director

Deborah Atuk Treasurer

Eugene Asicksik Director

Tyler Ivanoff Director

HISTORICAL SPOTLIGHT: THE COMMUNITY OF STEBBINS CELEBRATES SUCCESSFUL CURUKAO

The Community of Stebbins (Tapraq) hosted a successful Curukaq, or Challenge Festival, in April, with visitors joining from other villages to help celebrate. The event was organized by the Taprarmiut Yuratets Dance Group of Stebbins and it was an opportunity for the community to come together and honor their traditions. It was the first event Stebbins has hosted since the start of the pandemic more than three

The St. Michael and Stebbins Filipino Teachers Cultural Dance Group, Aassanaag "Ossie" Kairaiuak of Pamyua and the Unalaglig Inuutchak Dance Group from Unalakleet attended as well. It was the first time Unalaqliq Inuutchak's danced in Stebbins since 1915. The Stebbins School streamed the event online via Facebook so it could be viewed anywhere, and many who could not make it took advantage. Curukaq was a true celebration of the community's heritage and an opportunity to share it with others.

According to oral tradition, as noted in the book Taprarmiuni Kassiyulriit/Stebbins Dance Festival by Anatole Bogeyaktuk and Charlie Steve, "intervillage dancing in general and Curukaq in particular began where interregional bow-and-arrow warfare left off... two messengers were sent out to the enemy village carrying both a drum and three enemy said, 'Let us stop fighting each other, but using these let us be antagonists through the dance!'



The Elders suggested that instead of trying to harm each other, people should use their strength and ingenuity to increase their catch. If their catch was large enough, they should invite each other to the qasgi, using what they had caught to compete and have a festive occasion. The enemy agreed, and from that time on warfare was terminated and people competed through dance.

Shareholder Chief Morris Nashoanak was acknowledged for his leadership in continuing the community's traditional ways, values and culture. The community of Stebbins (Tapraq) looks forward to continuing this important tradition and sharing their culture with others in the future. Quyaana to all those who contributed to the success of the event!

SHAREHOLDER NAME AND ADDRESS CHANGE FORM

BSNC shareholders should update the Shareholder Records Department directly in writing anytime their mailing address or name changes. Address changes for shareholders under the age of 18 must be signed by the minor's custodian. Mail in this form or send a signed letter to BSNC with your social security number, date of birth and new address to:

our social security number, date of birth and ne	ew address to: You may also call our Nome or Anchorage
	offices at (907) 443-5252 or (907) 563-3788 or email us at shareholders@beringstraits.com.
	The state of the s
	For name changes, BSNC requires that you attach a legal document with your new name, such as a copy
Date of birth:	of a court record, valid government ID, marriage
	certificate or divorce decree.
	New name:
	Former name:
	Social security number:
	Date of birth:
	Signature:
	Date:
	State:ZIP:

BERING STRAITS NATIVE CORPORATION ALASKA STATUTE 13.16.705(b) STOCK WILL ALASKA NATIVE CLAIMS SETTLEMENT ACT OF 1971 MAIL COMPLETED FORM TO: Bering Straits Native Corporation P.O. Box 1008 Nome, Alaska 99762

MAIL COMPLETED FORM TO:

Bering Straits Native Corporation

P.O. Box 1008

Nome, Alaska 99762

, having attained the age of eighteen (18) years and being of sound mind, and solely for the purposes of AS 13.16.705(b) and ANCSA of 1971, Sec. 7(h)(2), freely and voluntarily execute this will and hereby devise and bequeath my shares of stock in Bering Straits Native Corporation and _ _village corporation to:

ivame of vittage		
Name	Current Address	% of Shares

This Will revokes any bequest of the stock, described above, in any previously existing will or codicil. If I now own more shares than I have bequeathed above, I direct that the remaining shares shall be split pro rata among the persons named above. BSNC recommends that all existing fractional shares of stock be given to one person, and that existing whole shares be given as whole shares and not split into fractional shares.

This instrument shall be governed by and construed in accordance with the laws of	the State of Alaska.		
Dated at,	County of:	(or	Judicial District)
thisday of, 20	Subscribed, sworn to and acknowledge	owledged before me by	
Signature of Testator			,
I, being first sworn, declare that the testator signs and executes this instrument as	the testator, this day of	, 20	-
his/her last will and that he/she signs it willingly, and I sign this will as witness of	Notary Public or Postmaster		
the testator's signing, and that to the best of my knowledge the testator is 18 years	In and for the State of		

Are you receiving important mailings from BSNC, including newsletters and dividends? It is important that shareholders keep their mailing address up-to-date. Visit http://beringstraits.com/shareholders/forms/address_name_change.pdf to update your address today or use the form above.

DEAN FRANZEN

ANTHONY LANE FRY

MISSING SHAREHOLDERS

or older, of sound mind, and under no constraint or undue influence.

BSNC continues to search for shareholders who may have funds on hold and attempts to identify the next of kin of deceased shareholders. Currently, a large amount of dividends are being held for BSNC shareholders because of outdated contact information. BSNC seeks to locate these shareholders to ensure they or their descendants receive their dividend distributions. If you know the whereabouts of someone listed, please contact BSNC's Shareholder Department at shareholders@beringstraits.com or call (907) 443-4303 or (907) 443-8110. If you have been contacted by the Shareholder Department, please respond to their requests because you may be entitled to a dividend distribution. Help BSNC ensure that all shareholders receive their dividends. Quyaana!

SHAREHOLDER ADDRESSES NEEDED

GREGORY KILLARZOAC

EDWARD KINGSTON

ALBERT L. AGIBINIK JR JOSEPH TODD AGIBINIK DARREN B. ALEXANDER-HICKS BENJAMIN AMARON WALTER ANALOAK JONI ANDERSON THERESA KAY ANDERSON LEE ANUNGAZUK RAYMOND THOMAS ASILA FRED HENRY AVESSUK AUDREY BAILEY MURIEL L BELL CHARLIE GLENN BENEFIELD SHARON YVETTE BENNETT THOMAS DAVID BLAUVELT CHELSEA ROSE BORKOWSH FILLIOTT D. BRADLEY JR. PETER EDGAR BROWN MARY BUCK VERN A. CABBELL STEFANEY CAMPBELL CHARLES WILLIAMS CHARLES EVAN ANTHONY CHISKOK JR KATIE CLARK KATHRYN ANNE COLE ROBERT NORMAN COLE GRETCHEN COLEMAN RANDALL EUGENE DAVID WILBUR DAVIS TONY JOHN DESARRO DEGEE A DOBSON ANASTASIA MARIE DUNN JOHN DAVID EAGLE NANCY EDWARDS FREDERICK EARL ERNAK II

BRIAN JOHN FAGERSTROM

LORRAINE M. FAIRCHILD

CLIFFORD CHARLES FITKA

DYLAN GABLICK SANDRA LEE GEDDES EARL D. GREIST TANYA HICKS

CHRISTOPHER GILBERT DAMIEN D. GILBERT JANET M GOGUE MYLES GONANGNANII JEFFERY EUGENE GRANT MELONY L. GREEN TERRELL GREEN TIMOTHY GREINER KRISTIE EMMA HAGNEY STEVEN LEE HANSEN FRED R. HAWES IAMES N. P. HEIDI FRAUGH SETH ANTHONY HELTON COLLINS LEE HINCH VANESSA HOLDER-GUTIERREZ RICHARD R. HUNT JOHN CYRUS IVANOFF WILLIAM OMYRUK IYAPANA HAZEL NANCY JACK JOHN W JACKSON III THOMAS B. JAMES TIMOTHY DAVID JAMES ALLAN LEWIS JOHNSON IR LEANDRA JOHNSON LILLIAN JOHNSON VIOLA VERA JOSEPH CHARLIE H.M. KATCHATAG

FRANCIS KIRK LOUCILLE CATHERINE MURPHY WARREN A. KIYUTELLUK ANTHONEY J MURPHY KAY GENEVIEVE KLOSS RONALD JAMES MYNOCK LUTHER CRAIG KOMONASEAK BRIAN KOTONGAN PETER NAKARAK VERNA FAYE KOUTCHAK ROBERT RYAN NELSON ADAM LARSEN ANNIE JUNE NERSHAK ELIZABETH JANE LARSEN GEORGE W. NEWTON CAROLYN M LEE MICHAEL JOHN NORD CHRISTOPHER LEE HENRY NORMAN MIKE LEE III JANESSA JONALEE LEONARD THERESA M OKPEALUK WILSON FRED OKPOWRUK JR HERMAN LESTENKOF JR VICKI MARI ENE OLIVER MATHILDA LICK SHIRLEY OLLOM TONY DEAN LONG KATHERINE M. M. OLSON LORRAINE LUPSON LORRI LUPSON JEREMIAH R. OUTWATER MARRIE LUPSON CRYSTAL OYOUMICK JAHOMITT PARKER NATHAN MAILLOUX NANCY P PEREZ MICHAEL P MALONE ALEXIS PHILLIPS DENNY GARY MARTIN WENDY A PICKENS ANTHONY PITOOKNUK MAZONNA JOSHUA D. MCCOMAS DORIS ABLOOGALOOK POLAND CLAYTON MCJUNKIN KIMBERLY PORCH ROBYN BETHANY PRYOR MARIE ANN MILLER GLORIA PUSHRUK SHERRY MILLIGROCK MEGAN PUSHRUK JARROD W. MINKLER CAMEY REXRODE JOHN E. MINOCK JR. ROBERT EARL REYNOLDS NICHOLAS MICHAEL MITCHELL SHERMAN EDWIN RICHARD CYNTHIA MIXSOOKE MARTHA ARI ENE RICHARDS SCOUT ADAM MONEGAN

JOHN HENRY MONEYMAKER

LINDEN MONTAGUE

JAMES F MORGAN JR

MARY LOUISE MORGAN

MARILYNN MICHELLE RUTH

NATANE SAMBO-FREEMAN

ANNOKAZOOKA LAZYNA

MINNIE GRACE SCRIBNER

TARA BEATRICE SHAW LEVI ALFRED SILAS WILLIAM LAURENCE SMITH BIBIANNA M SNOWBALL STEVEN SOLLICH CYNTHIA JEANNE SPREER JAMIE MASSAK STEVENS SALLY RENEE STEWART MABEL STORK CHRISTOPHER H. STRICKI AND HAROLD LOUIS TACTACAN JR ELIZABETH V. TYLER ERIC CHRISTIAN VELTRANO ALICE WALKER-DUNDAS MARGARET WALLACE JAMES MELVIN WALSER MARTHA MARIF WASHINGTON PRESTON WASHINGTON

LEESA JOAN WATSON ELIZABETH J WEBB MIKE WHEELER JOSEPH MICHAEL WHITE GLEN D. WHITTAKER GEORGE H WIDEMAN ANTHONY WILHITE JOSEPH V. ZACHRY AHLTIELL Z'AVIER

DEWAYNE LARRY KATONGAN

ROMALD K KATEXAC

DONALD LEE KERR

BSNC NEWS BSNC NEWS

BSNC PRESIDENT AND CEO GAIL R. SCHUBERT IS RETIRING



After over three decades of dedicated service to BSNC, President and CEO Gail R. (Anagick) Schubert is retiring.

Under Gail's leadership, BSNC has experienced tremendous growth and success. Gail has played a pivotal role in shaping our company and shareholders' vision, strategy and culture. Her contributions will be remembered and celebrated for years to come.

"As many of you know, I have devoted my professional career to BSNC and the people of our region during a period of unprecedented growth and prosperity. Although I am no longer President and CEO, I will remain on the Board and my separation does not alter my steadfast commitment to BSNC and the people of the region," said Gail.

Gail is Inupiaq and was born and raised in Unalakleet, Alaska. She has served on the BSNC Board of Directors since 1992, was hired as Executive Vice President and General Counsel in 2003 and was promoted to CEO in 2009. She became BSNC's President in 2010.

While serving as BSNC's President and CEO, Gail served on the boards of the Alaska Federation of Natives, Alaska Native Justice Center, ANCSA Regional Association, Commonwealth North, the Iditarod Trail Committee, Native American Contractors Association and the University of Alaska Foundation Investment Committee.

Prior to joining BSNC, Gail practiced law in Anchorage after a successful career on Wall Street. She earned an undergraduate degree from Stanford University, an MBA from Cornell University's Johnson School of Management and a JD from the Cornell University School of Law.

"I cannot say enough about what Gail has accomplished," said Interim President and CEO Dan Graham. "In my time in this new role, I will wake up every day thinking how best to serve BSNC shareholders and the region. I do not take the responsibility of this position and the people it serves lightly."

We extend our best wishes to Gail as she embarks on her well-deserved retirement and a new chapter in her life. We look forward to honoring her legacy while embracing the opportunities that lie ahead.

BSNC PROMOTES JENNA KROHN TO ASSOCIATE GENERAL COUNSEL



BSNC is pleased to announce the promotion of shareholder Jenna Krohn to Associate General Counsel. As Associate General Counsel, Krohn provides legal advice and guidance to BSNC's executive and leadership teams. In her role, her main duties include counseling management on various employment, contractual, and operational matters; drafting, reviewing, and negotiating contracts and agreements; and ensuring compliance with various laws and regulations.

Krohn joined BSNC as corporate counsel in 2021. She graduated in 2013 from the University of Alaska with a Bachelor of Arts degree in justice and a minor in English. Krohn earned her law degree from Mitchell Hamline School of Law in St. Paul, Minnesota, graduating in 2018. While completing her education, she worked in human resources at the Alaska Native Tribal Health Consortium and later at North Star Behavioral Health. Krohn first began practicing law at private firms in Anchorage, focusing primarily on family law, insurance defense and employment law. She recently received the National Center for American Indian Enterprise Development 2023 Top 40 Under 40 Award.

Krohn grew up in Anchorage and is the proud daughter of the late Kenneth Dewey Jr. of Koyuk and Karen Alatalo of Bay City, Michigan. She has extended family in Koyuk, Nome and Kivalina, as well as in other areas of the state and in Michigan. She is an enrolled tribal member of the Native Village of Koyuk.

BSNC CONTINUES TO INCREASE SHAREHOLDER AND DESCENDANT HIRE



BSNC's Anchorage Administration,
Facilities and Shareholder
Development Department has
achieved a notable milestone - it is
staffed entirely by shareholders and
descendants. Led by Vice President
of Shareholder Development Lucille

Sands, the department comprises dedicated professionals who are committed to serving the company and its shareholders.

The Anchorage Administration and Facilities team includes Victor Appolloni as Senior Facilities and Administrative Manager, Esther Koezuna as Admin Reception and Assistant and Shelley Johnson as Admin and Facilities Assistant II. The Shareholder Development Department is composed of Elizabeth Sherman-Luce as Senior Shareholder Development Manager, Melissa Aningayou as Shareholder Development Supervisor, Glenn Ivanoff as Workforce Development Supervisor and Danielle Anagick as Shareholder Development Support Specialist.

"BSNC is owned by and exists for the benefit of our shareholders and descendants," said Lucille Sands, Vice President of Shareholder Development. "BSNC's achievement of having an all-shareholder and descendant team in this department underscores its commitment to empowering its people and creating opportunities for them."

By prioritizing the development and advancement of its own shareholders and descendants, BSNC demonstrates that investing in the growth of its people can lead to a more engaged and committed workforce, ultimately benefiting the business as a whole.

BSNC PROMOTES ANA GRAYSON TO ASSOCIATE COMMUNICATIONS DIRECTOR



BSNC is pleased to announce the promotion of shareholder Ana Grayson to Associate Communications Director. In this role, Grayson will be responsible for managing the creation of communications and marketing content, campaigns and strategies that support shareholder and descendant programs, business development and operations.

Grayson has been with the company since 2013, starting as a summer intern, and has steadily advanced through various positions. She most recently served as Corporate Communications Manager.

Grayson earned a Bachelor's degree in Political Science with a minor in Psychology from the University of Alaska Anchorage in 2015. Originally from Unalakleet, Grayson now resides in Eagle River, Alaska with her husband and children. She is the daughter of Chip and Joanne Swanson. She is an enrolled member of the Native Village of Unalakleet.

BSNC SHAREHOLDER AND U.S. MARINE CORPS VETERAN JON KASGNOC HIRED AS RECRUITING MANAGER AND COMPENSATION ADMINISTRATOR



BSNC shareholder Jonathan "Jon"
Kasgnoc joined BSNC in the summer
of 2022 as Recruiting Manager and
Compensation Administrator. As a
Recruiting Manager, Kasgnoc seeks
and recruits candidates for open
positions throughout BSNC and its
subsidiaries by sourcing and posting
job advertisements and working with
BSNC's Applicant Tracking System.

In 2007, Kasgnoc was recruited by the U.S. Marine Corps. Kasgnoc's time in the military taught him structure and pride of belonging. Most of all, it gave him a belief in himself and to know what he can accomplish. When Kasgnoc was discharged, he joined the healthcare industry as a recruiter for Southcentral Foundation and then the Alaska Native Tribal Health Consortium.

"I served in the Marine Corps for nine years as an Electronic Countermeasures Technician at Cherry Point, NC, with the Marine Tactical Electronic Warfare Squadron 1," said Kasgnoc. "I have participated in Operation Enduring Freedom (2009, 2010, 2011, 2012) and participated in Operation Unified Protector. Later, I completed a successful tour of Recruiting Duty under the Marine Corps Recruiting Station Portland at Recruiting Sub-Station Salem."

In addition to sourcing qualified shareholder and descendant applicants for different positions within the company, Kasgnoc also enjoys building and fostering relationships with hiring managers.

Kasgnoc is Inupiaq and was born in Nome and raised in Anchorage. His family is originally from King Island. During his off time, he likes fishing and camping with his family and spends a lot of time on the Kenai Peninsula in the summer. During the winter, he tries to do as much ice fishing as possible with his kids.

BSNC SUBSIDIARIES CEI AND CRS TRANSFORM WASTE INTO RESOURCES

As you step into the Ship Creek Industrial Complex, home to BSNC subsidiary Central Environmental Inc. (CEI) and its four subsidiary companies - Central Recycling Services (CRS), C.I. Contractors, Environmental Management Inc., and Concrete Coring Services - you'll immediately notice the abundance of light and repurposed objects. In a clever display of ingenuity, damaged shipping containers have been transformed into functional office spaces. Meanwhile, a dilapidated building has undergone a remarkable renovation, now serving as a modern office facility.



Board Directors visit CEI. From left to right: Ella Anagick, Fred Sagoonick, Chuck Fagerstrom, Debbie Atuk, Tyler Ivanoff, Isaiah Towarak, Becka Baker and Roy Ashenfelter.

BSNC acquired CEI and its subsidiaries in October 2021. CEI is a full-service, Alaska-based integrated company specializing in general construction, demolition, utilities and environmental services. With a solid reputation, CEI has successfully completed more than 7,500 projects both domestically and internationally, catering to a diverse clientele that includes private, commercial, industrial, municipal, state and federal governmental agencies.

The Anchorage area alone generates a significant amount of construction and demolition waste, accounting for 20% to 30% of the city's total waste stream. Recognizing the economic benefits in the face of rising energy and raw material costs, companies are turning to recycling as a cost-saving measure. By recycling materials, businesses can reduce expenses associated with landfill tipping fees and transportation while simultaneously contributing to the creation of new jobs in the recycling sector. Additionally, recycling helps decrease carbon footprints, conserve energy and mitigate the demand for virgin resources.

CEI and its subsidiary, CRS, play a crucial role in this sustainable endeavor. CRS boasts an impressive recovery rate of over 75% for incoming construction and demolition debris. Their facility not only enables recycling and reclamation efforts for CEI and other contractors, but also supports the production of valuable construction materials. By repurposing items such as I-beams, rebar and windows, CRS contributes to the circular economy by selling these items to interested buyers. Moreover, they create aggregate that finds applications in various construction projects, further reducing the need for new raw materials.

CEI and its subsidiary companies exemplify a commitment to environmental responsibility and resource efficiency. Through their innovative recycling practices and partnerships with contractors, they are actively contributing to the reduction of waste, energy consumption and carbon emissions, while simultaneously fostering economic growth and job creation in the recycling industry.

THE AGLUKTUK
BERING STRAITS NATIVE CORPORATION

SHAREHOLDER NEWS

BSNC CONGRATULATES THE 2022-2023 IÑUPIAO AND YUP'IK STATEWIDE SPELLING BEE CHAMPIONS



Congratulations to the 2022–2023 Iñupiaq and Yup'ik Statewide Spelling Bee Champions! The first-place Inupiag speller is BSNC shareholder Kakshuk Cameron Tocktoo, the second-place speller is Kimasuq Danielle Tocktoo and the third-place speller is shareholder Kopeck Kaitlyn Alston; all from Brevig Mission. Congratulations to BSNC descendant Natalie Mike of Stebbins who placed 4th in the Yup'ik Spelling Bee. BSNC was pleased to provide the trophies for this event. Thank you to all the excellent teachers and volunteers who make this fantastic event happen each year!

BSNC SHAREHOLDERS WIN RACE TO SURVIVE: ALASKA



BSNC shareholders Oliver (Tusagvik) and Wilson (Mungnak) Hoogendorn, from Nome, recently won the survival competition reality series "Race to Survive: Alaska." The show follows eight teams of elite athletes as they embark on a challenging journey across the unforgiving Alaskan wilderness. Without food or shelter, contestants fend for themselves and survive off the land. Over the course of six different race legs, spanning 46 days and 300 square miles, the

teams traverse some of the world's most extraordinary and harshest landscapes. To learn more about "Race to Survive: Alaska," visit https://www.nbc.com/race-to-survive-alaska.

In the May 2019 climbing season, Oliver and Wilson were the first to summit Denali, which stands at 20,310 feet and is the highest mountain in North America. Recently, the brothers have been biking the Pan-American highway. They took a side trip to climb Aconcagua, the highest mountain in the Americas, the highest outside Asia, and the highest in the Southern Hemisphere, with a summit elevation of 6,961 meters (22,838 ft). Aconcagua is located in Mendoza, Argentina. After summiting Aconcagua, Oliver continued the bike trip with a friend while Wilson headed home. Wilson is a diver for an offshore gold mine in Nome and Oliver works in fisheries with Norton Sound Economic Development Corporation.

Oliver and Wilson's parents are Brenna Outwater and Willy Hoogendorn. BSNC congratulates Mungnak and Tusagvik and wishes them the best in all their endeavors!

DESCENDANT-OWNED BUSINESS TUNDRA DELIGHTS CELEBRATES GRAND OPENING



Tundra Delights, the new café located at the Aurora Inn & Suites, celebrated its grand opening on March 10! The café is owned by BSNC descendant Billi Jean Miller and offers delicious coffee and various desserts. Miller grew up in Teller and now resides in Nome after spending a decade outside of the Norton Sound

region. Her life partner and business collaborator is Ashley Earp. Miller says her aspiration within her new business is to spread kindness and bring joy to Nome through delicious coffee and sugary delights. Like and follow the Tundra Delights Facebook page at: www. facebook.com/tundradelights. Congratulations, Billi and Ashley! BSNC wishes you the best on your new business venture.

BSNC would like to recognize BSNC shareholder-employees Victor Appolloni, Liz Sherman-Luce, Melissa Aningayou and BSDC shareholder-employees Myrtle Fagerstrom and Frank "Boogles" Johnson for their assistance in the start-up of the cafe.

BSNC AND GAIL SMITHHISLER HOST ONLINE INUPIAQ LANGUAGE WORKSHOPS



BSNC was honored to have shareholder Gail Topkaruk Eyuk Smithhisler of Nome teach Inupiaq language workshops online April 14, 21 and 28 from 12-1 p.m. AKST to shareholders and descendants. For the last few years, Smithhisler has been helping revitalize the Inupiaq language by maintaining the "Inupiaq Word of the Day" pages on Facebook and TikTok. The pages now have thousands of followers from around the world.

Smithhisler has been featured in the Nome Nugget for her efforts and recently collaborated with an online digital travel magazine to highlight Inupiaq culture and language.

Smithhisler was born and raised in Oregon in a mainly Englishspeaking home until she moved to Nome in her middle school years. Since then, Smithhisler credits her mother, Alma Smithhisler, and grandparents, Frank and Edna Ahnangnatoguk with teaching her important life and basic language skills while camping, hunting and gathering from the land. She also credits shareholder Josie Bourdon and Meghan Sigvanna Topkok for sharing their knowledge through the University of Alaska Fairbanks Northwest Campus in Nome where several conversational Inupiaq classes have been held. Smithhisler continues to learn the language through classes offered by UAF.

Recently, Smithhisler was asked to teach "Learn Inupiaq Language" during Iditarod Week at UAF's Northwest Campus, where basic Inupiaq words and phrases and basic knowledge were taught by her in conjunction with her cousin Eva Topkaruk Sukanna Dickson. Smithhisler will begin teaching Conversational Inupiaq I at UAF's Northwest Campus in Nome in the Fall 2023 semester. Smithhisler is passionate about sharing the knowledge she's learned with others and hopes to contribute to the important task of revitalizing the Inupiag language.

"Our language isn't dead; our language is merely asleep. It's time to wake it up and work together to preserve this important part of our culture and identity as a people," said Smithhisler.

SHAREHOLDER-OWNED BUSINESS SPOTLIGHT: FISH ON CAMP GRILL



In 2014, BSNC shareholder Buffy Meyer and her sister Esther Hershman submitted a proposal to the Alaska State Fair (ASF) for a salmon bake booth. To their surprise, it was accepted. Nine years later, Fish On Camp Grill (FOCG) has boomed with notoriety. The popular grill has been featured in two episodes on the Food Network and will soon be featured in an episode on Vice TV. FOCG also recently added a fully equipped food trailer to do special events and catering.

FOCG's menu items include Alaska Native-inspired dishes like fry bread, reindeer stew, seafood chowder, grilled halibut, salmon sliders, salmon brats, grilled king crab and Akutaq sundaes. The seafood comes from local suppliers including Norton Sound Seafood Products and Kwik'Pak Fisheries. The produce is certified Alaska Grown. For the upcoming 2023 Alaska State Fair, FOCG will be adding a separate booth showcasing

Eskimo Pies and Eskimo Ice Cream; fry bread with soft served ice cream and topped with choice of Alaskan hand-crafted syrups including blueberry, cloud berry, lingonberry, rhubarb, raspberry and crab apple pie.

FOCG is located at The Gathering Place, an area of the state fairgrounds dedicated to sharing, experiencing and celebrating Alaska's rich Native cultures. Each year, FOCG hosts ulu salmon fileting demonstrations that always draw a crowd. Last year, FOCG sponsored a seal butchering demonstration and fried up the meat, adding their special blend of, "It's On Seasoning" that they ship worldwide.

Last fall, after Typhoon Merbok, Meyer organized a fundraising banquet at the Gathering Place to help support those impacted by the severe storm. The banquet was made possible by a generous donation from FOCG alongside contributions made by local vendors and suppliers.

Meyer and Hershman grew up in Nome with their grandparents Ben and Esther Herman/Ningeulook, parents George and Bessie Meyer and 12 siblings, living the subsistence lifestyle. While Hershman has moved on from FOCG, Meyer has continued the grill and is also the owner of Inupiat Charms; you can find her at AFN and Fur Rondy showcasing her beautiful designs made from seal and sea otter skins. In her day job, Meyer is the CEO of Inupiaq Alaska Group, LLC, providing marine mammal research for National Oceanic and Atmospheric Administration and National Marine Fisheries Service and the U.S. Fish and Wildlife Service.

For more information about Fish On Camp Grill, go to fishoncampgrill.com or check out their Facebook page at facebook.com/fishoncampgrill.

BSNC DONATES \$10,000 TO LANGUAGE PRESERVATION NON-PROFIT KISSAQ KINGIKMIURAGUQTUAT



Photo courtesy of Samuel Nothstine

The BSNC Board of Directors was pleased to approve a donation of \$10,000 to Kissaq Kingikmiuraguqtuat, a nonprofit dedicated to preserving the language and culture of communities along the Seward Peninsula, founded by Richard Atuk, Joe Senungetuk, Martha Senungetuk and Shannon Hawkins. Kissaq Kingikmiuraguqtuat held their first Language Reclamation Workshop in Anchorage at the Alaska Native Heritage Center March 17-19, 2023. More than 40 people participated in person and via Zoom. Recently, Kissag Kingikmiuraguqtuat held a three-day Northwest Seward Peninsula Language

Reclamation Workshop June 23-25,

2023 at the University of Alaska Fairbanks Northwest Campus in Nome, Alaska. The goals of the workshop were to:

- 1. Discuss how we are approaching preserving regional dialects.
- 2. Share and refine our teaching materials in our regional dialects
- 3. Demonstrate ways we are learning and teaching our dialects.

BSNC expresses its deepest condolences to the family and loved ones of shareholder and founding member of Kissaq Kingikmiuraguqtuat Joe Senugetuk, who recently passed away. Senungetuk was a gifted artist, teacher and culture bearer who was instrumental in language preservation efforts. He and his wife Martha served as Elder Artists in Residence at the Alaska Pacific University (APU) where they hosted weekly in-person language sessions. In honor of Joe's memory, a celebration of his life will be held at APU. Our heartfelt sympathies go out to Joe's family and loved ones during this difficult time.

BSNC SHAREHOLDER JACLYN SALLEE RECEIVES **2021 NATIONAL HUMANITIES MEDAL ON BEHALF OF NATIVE AMERICA CALLING** Native America Calling has been awarded According to Sallee, the mission has always been to empower Indigenous the prestigious 2021 National Humanities



Medal from The National Endowment for the Humanities, President and CEO of Koahnic Broadcast Corporation and BSNC descendant Jaclyn Sallee and her team traveled to Washington, D.C. to receive the award. Sallee has dedicated herself to amplifying Native voices in Alaska and across the nation through the nonprofit's media center and flagship station, KNBA.

people to tell their own stories and shape their own narrative.

Under the Koahnic umbrella, Sallee has championed the creation of Native America Calling, which is the nation's only daily call-in radio program on public broadcasting stations. Hosted by Shawn Spruce, the hour-long program features expert guests and gives callers a platform to ask questions on important topics. Sallee believes that this recognition is long overdue for a program that has been on the air for more than 30 years and broadcast on 140 stations throughout Alaska and the nation.

Congratulations to Jaclyn Sallee and her team at Native American Calling!

THE AGLUKTUK BERING STRAITS NATIVE CORPORATION

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THE AGLUKTUK

Summer 2023

SHAREHOLDER NEWS

BERINGIA SETTLEMENT TRUST SCHOLARSHIPS

The Beringia Settlement Trust offers a vocational training scholarship in the amount of up to \$2,000 to BSNC shareholders and descendants. Applicants for this scholarship must be high school graduates or GED recipients enrolled in a vocational program and have a 2.0 cumulative GPA or higher, if applicable. All applicants must create a basic profile and submit an application at https://my-cache.org/. The vocational scholarship deadline is six weeks before the training start date. To learn more about the vocational scholarship and other scholarship opportunities offered through the Beringia Settlement Trust, go to https://beringstraits.com/scholarship/.

MONTHLY STOCK WILL DRAWING WINNERS

Mail in your updated stock will today and be entered into a drawing to win \$500!

MARCH Perry Curtis Weyiouanna
APRIL Sheralyn Sockpealuk
MAY Christine Murray

Having a stock will on file with BSNC lets you decide who will inherit your stock after your death. If you pass away without a stock will, your BSNC stock must be distributed according to state law and may be distributed to individuals you do not intend to benefit.

Please visit www.beringstraits.com/shareholders/forms or call (907) 443-5252 to update your stock will today.



2023 ANNUAL MEETING OF SHAREHOLDERS

BSNC announces the 2023 Annual Meeting of Shareholders to be held in Anchorage, Alaska.

Saturday, Oct. 7, 2023, at 10 a.m. Dena'ina Civic and Convention Center 600 W 7th Ave., Anchorage, AK 99501

Questions about BSNC's business, programs and benefits will be compiled and answered during the Annual Meeting. Please submit questions by 5 p.m. AKDT on Friday, Sept. 22, 2023, to questions@beringstraits.com.