

## BSNC ANNOUNCES THE ELECTION OF CINDY TOWARAK MASSIE AS THE CHAIR OF THE BOARD OF DIRECTORS



BSNC is pleased to announce the election of Cindy Towarak Massie as the chair of the Board of Directors. Massie has served on the Board of Directors since 2019.

Massie, who grew up in Unalakleet, is the daughter of the late Clarence and Guerie Towarak. Her Inupiaq name is Aġnaqhiq after her great-grandmother. Massie graduated from Covenant High School in Unalakleet and attended Seattle Pacific University. In addition to her financial acumen, Massie's past

leadership roles include co-founding Outdoor Channel Holdings, a multimedia company that traded on the Nasdaq stock exchange.

"I am pleased to announce Cindy's election as BSNC Board Chair," said Gail R. Schubert, BSNC President & CEO. "Cindy's long history of successful entrepreneurial leadership, coupled with her demonstrated commitment to Our People, make her an ideal person for this role. I look forward to working closely with Cindy to ensure that BSNC continues making a positive impact for its shareholders, our region and Alaska."

Massie is also a former owner of Winnercom Inc., a production and program development company responsible for 13 Emmy Awards, and Skycam, which developed a cable-suspended-camera system for sports coverage. She is also the president of the Thomas and Cindy Massie Foundation. In 2018, Massie and her husband Tom were awarded the Alaska Federation of Natives Small Business Award for their generous philanthropic efforts advancing causes in Alaska.

"I am honored to take on this role and thank the BSNC Board of Directors for their support," said BSNC Chair Cindy Massie. "We are fortunate to have such an experienced and selfless group of leaders to help guide our Corporation. As we look to the future, it is clear that we will have to rise to meet a multitude of challenges. I strongly encourage all our shareholders to participate in BSNC to the fullest. Take part in our communities, participate in our shareholder meetings and share your thoughts. Together our joint ideas and our joint commitment will bring opportunity. I hope to share my sense of optimism for what we can do as a Corporation to bring the health and well-being of Our People and communities into a bright future."

Massie looks forward to partnering with the management team on a strategy of growth that balances sustainability with profitability while preserving BSNC's core mission. She would also like to thank Gail Schubert for her dedication to BSNC as an outstanding professional, a strong advocate and a credible voice for change and improvement.

## BSNC SHAREHOLDER KEVIN IVANOFF PROMOTED TO SENIOR VICE PRESIDENT AND CHIEF INFORMATION OFFICER



BSNC is pleased to announce the promotion of shareholder Kevin Ivanoff to Senior Vice President and Chief Information Officer. Ivanoff holds more than 20 years of leadership experience in information technology, cyber security and network infrastructure.

"Kevin has managed the increasingly complex technology needs of BSNC during a period of rapid growth," said BSNC President and CEO Gail R. Schubert. "Kevin's strong commitment to our mission, his expertise in

information technology strategies and his in-depth understanding of BSNC's business operations, has been both helpful and important to BSNC's success."

In this role, Ivanoff will continue to guide the overall technology direction of BSNC and is responsible for the design, development and implementation of BSNC's organizational information, network and technology systems. Ivanoff joined BSNC in 2008 as its Senior Systems Administrator. He earned a Bachelor's degree in Business Administrative Management from the University of Alaska Anchorage.

## BSNC DESCENDANT RYAN REDINGTON WINS 2023 IDITAROD



BSNC congratulates descendant Ryan Redington on winning the 51st Iditarod Trail Sled Dog Race! Redington is the son of BSNC shareholder Barbara Redington who is originally from Unalakleet. His grandfather, Joe Redington Sr., is known as the "Father of the Iditarod" for co-founding the 1,000 mile race in 1973, and helping to establish the route as a National Historic Trail.

Born in Knik, Alaska into a mushing family, Redington proudly carries on the family legacy of running dogs, racing, and raising awareness for the sport of dog sledding. His dad Raymie

has raced in the Iditarod 14 times. His grandpa, dad and uncle Joe are all in the Mushing Hall of Fame.

A dedicated heir of the sport, Redington has been mushing ever since he "could hold onto the sled" and has excelled at sprint and marathon sled dog races across the Midwest and Alaska. In 2021, Ryan had his best finish in Iditarod to date, placing seventh. He is the 2019 and 2021 champion of the Kobuk 440 in Kotzebue, Alaska. His daughter Eve and son TJ are also carrying on the family tradition of racing sled dogs. Congratulations, Ryan!



# A MESSAGE FROM THE PRESIDENT & CEO



Dear Shareholders,

Each year, springtime thankfully brings a welcome return of longer days and more sunlight. One certainty is that, as the days grow longer, we begin to experience warmer weather and the regrowth and return of subsistence-bearing plants, birds and animals. This brings fresh energy as we look forward to preparing for the busy summer subsistence season.

Spring in Alaska is a beautiful time of year, and I hope all of you are looking forward to longer and warmer

days, followed by a flurry of preparation for our long-held subsistence activities. One sure sign that spring is right around the corner is the excitement and frenzy as Iditarod sled-dog teams race through our coastal villages on the way to Nome.

This year marked the 51st anniversary of the Iditarod Trail Sled Dog race from Willow to Nome, which pays homage to the serum run to Nome during the 1918 pandemic. I would like to acknowledge the late Joe Redington, who started a local sled dog race in Unalakleet that grew into the Iditarod. Joe wanted to ensure dog sled teams in the villages would continue to play a role in the traditional subsistence lifestyles of our villages and people. The Iditarod now brings joy to our villages and is a reminder to us that by working together, we can create good memories out of something that began as a devastating and tragic pandemic. This year, we were overjoyed to see Joe Redington's great-grandson Ryan Redington, the son of BSNC shareholder Barbara Redington, win this year's race. It is a fitting tribute to Joe Redington's early efforts to ensure dog teams would remain an important part of not only our history, but also a tradition carried on for generations to come.

I am pleased to announce that Cindy Towarak Massie was recently elected by the BSNC Board as the new Board Chair. While the late Chair Henry Ivanoff will always be loved and remembered, we are blessed that we have strong and experienced shareholders like Chair Massie to lead BSNC as we transition under new Board leadership. Cindy's long history of successful entrepreneurial leadership, coupled with her demonstrated commitment to our shareholders and descendants, makes her an ideal person for this important role. I look forward to working closely with Cindy to ensure BSNC continues to make a positive impact for our shareholders and descendants, our region and Alaska.

BSNC is blessed to have strong Board and staff leadership. In line with that, I am pleased to announce that BSNC's business development personnel, coupled with strong support from operations and other corporate personnel, have increased the funded backlog of committed work by 23% over the last fiscal year. This is an incredible accomplishment, and I thank BSNC's business development team and other employees, whose dedication and consistent hard work made this success happen.

BSNC will soon select a shareholder from a pool of applicants to fill another vacant seat on our Board of Directors. There was an

overwhelming number of applicants, which demonstrates strong interest in our Company by shareholders. The Board plays an integral role in developing goals and comprehensive strategies for BSNC. In accordance with the corporate bylaws, the individual appointed to fill the vacancy will serve until the Annual Meeting of Shareholders in 2024. The Board and I look forward to welcoming a new Board member.

Access to educational opportunities for Our People is and has been a leading priority for BSNC. I am pleased to share that BSNC and the University of Alaska Fairbanks (UAF) eCampus have a new partnership to encourage BSNC shareholders, descendants and employees to begin or complete their college degrees online. Those individuals listed above will receive a 10% discount on all courses offered through the UAF eCampus. This partnership also opens doors for shareholders living outside of Alaska to achieve an Alaska-based education with in-state tuition rates. For more information, please visit [www.ecampus.uaf.edu/corporate-partnerships](http://www.ecampus.uaf.edu/corporate-partnerships).

BSNC is currently recruiting for its Summer Internship Program. For 10 years now, the 12-week program has helped prepare tomorrow's leaders by providing paid internships and professional development opportunities to qualified shareholder and descendant students enrolled in college or technical school. The internship program has provided a career pathway for many shareholders and descendants who continue to work for BSNC today. If you are working on attaining a post-secondary education, I encourage you to apply for the program. Learn more at: [www.beringstraits.com/internship](http://www.beringstraits.com/internship).

BSNC is excited to continue growing cultural initiatives in the coming year. BSNC's educational video series titled "Mazzaq Tigittuaq" aims to celebrate our culture and knowledge. Separately, BSNC's Village Life Stories project is an initiative designed to share the writings of shareholders and descendants reflecting upon and remembering the Bering Strait region's rich cultural history and lifestyles. Please send your stories to [media@beringstraits.com](mailto:media@beringstraits.com).

Recently, BSNC and the King Island Dancers of Anchorage hosted a series of Alaska Native dance workshops at our Anchorage office. The response and encouragement for more cultural educational classes has been overwhelming and positive. Supporting cultural revitalization work is an important component of BSNC's mission, and we look forward to continuing cultural work that is both engaging and educational.

In closing, I am pleased to share that shareholder Kevin Ivanoff has been promoted to Senior Vice President and Chief Information Officer. Kevin has managed the increasingly complex technology needs of BSNC during a period of rapid growth. Kevin's strong commitment to our mission, his expertise in information technology strategies and his in-depth understanding of BSNC's business operations have been both helpful and important to BSNC's success. Congratulations Kevin, and thanks for your dedication, hard work and support for BSNC and its mission over the many years.

We remain thankful to our shareholders for your continued support and involvement in BSNC. Qu yana.

Gail R. Schubert  
BSNC President & CEO

## BSNC BOARD OF DIRECTORS

Cindy Towarak Massie  
*Chair*

Roy Ashenfelter  
*Vice Chairman*

Gail R. Schubert  
*President & CEO*

Jason Evans  
*Secretary*

Deborah Atuk  
*Treasurer*

Steve Ivanoff  
*Assistant Secretary*

Becka Baker  
*Assistant Treasurer*

Ella A. Anagick  
*Director*

Robert (Bobby) Evans  
*Director*

Charles W. Fagerstrom  
*Director*

Louie Green, Jr.  
*Director*

Tyler Ivanoff  
*Director*

Fred Sagoonick  
*Director*

Isaiah Towarak  
*Director*

## HISTORICAL SPOTLIGHT: A TRADITIONAL LIFESTYLE BY ALYCE WALLUK



"I was raised the Inupiaq traditional lifestyle during the early 1950s on the Seward Peninsula between the villages of Wales and Mary's Igloo, Alaska. After moving to Teller in 1959, our family would travel up the coast for springtime subsistence hunting, fishing and gathering by dog team pulling a boat

with all the things we needed for camping during the month of April. My mom was from the coastal village of Wales and my Dad from the inland village of Mary's Igloo. The people from Mary's Igloo relocated to the town of Teller sometime during the 1940s, so no one lives there now."

Read more at: <https://beringstraits.com/alyce-walluk/>

SHAREHOLDER NAME AND ADDRESS CHANGE FORM

BSNC shareholders should update the Shareholder Records Department directly in writing any time their mailing address or name changes. Address changes for shareholders under the age of 18 must be signed by the minor's custodian. Mail in this form or send a signed letter to BSNC with your Social Security number, date of birth and new address to:

Print name: \_\_\_\_\_

New mailing address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_

Social Security number: \_\_\_\_\_ Date of birth: \_\_\_\_\_

Contact phone number: \_\_\_\_\_

Email address: \_\_\_\_\_

(If applicable)

I am also a custodian for: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

MAIL COMPLETED FORM TO:  
Bering Straits Native Corporation  
P.O. Box 1008  
Nome, Alaska 99762

You may also call our Nome or Anchorage offices at (907) 443-5252 or (907) 563-3788 or email us at [shareholders@beringstraits.com](mailto:shareholders@beringstraits.com).

For name changes, BSNC requires that you attach a legal document with your new name, such as a copy of a court record, valid government ID, marriage certificate or divorce decree.

New name: \_\_\_\_\_

Former name: \_\_\_\_\_

Social Security number: \_\_\_\_\_

Date of birth: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

BERING STRAITS NATIVE CORPORATION  
ALASKA STATUTE 13.16.705(b) STOCK WILL  
ALASKA NATIVE CLAIMS SETTLEMENT ACT OF 1971

MAIL COMPLETED FORM TO:  
Bering Straits Native Corporation  
P.O. Box 1008  
Nome, Alaska 99762

I, \_\_\_\_\_, having attained the age of eighteen (18) years and being of sound mind, and solely for the purposes of AS 13.16.705(b) and ANCSA of 1971, Sec. 7(h)(2), freely and voluntarily execute this will and hereby devise and bequeath my shares of stock in Bering Straits Native Corporation and \_\_\_\_\_ village corporation to:

Name			Current Address			% of Shares		

This Will revokes any bequest of the stock, described above, in any previously existing will or codicil. If I now own more shares than I have bequeathed above, I direct that the remaining shares shall be split pro rata among the persons named above. BSNC recommends that all existing fractional shares of stock be given to one person, and that existing whole shares be given as whole shares and not split into fractional shares.

This instrument shall be governed by and construed in accordance with the laws of the State of Alaska.

Dated at \_\_\_\_\_, \_\_\_\_\_,

this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_.

City State

County of: \_\_\_\_\_ (or \_\_\_\_\_ Judicial District)

Subscribed, sworn to and acknowledged before me by \_\_\_\_\_,

the testator, this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

Notary Public or Postmaster \_\_\_\_\_

In and for the State of \_\_\_\_\_

I, being first sworn, declare that the testator signs and executes this instrument as his/her last will and that he/she signs it willingly, and I sign this will as witness of the testator's signing, and that to the best of my knowledge the testator is 18 years or older, of sound mind, and under no constraint or undue influence.

State of: \_\_\_\_\_

Are you receiving important mailings from BSNC, including newsletters and dividends? It is important that shareholders keep their mailing address up to date. Visit [beringstraits.com/forms-and-applications](http://beringstraits.com/forms-and-applications) to update your address today or use the form above.

MISSING SHAREHOLDERS

BSNC continues to search for shareholders who may have funds on hold and attempts to identify the next of kin of deceased shareholders. Currently, **a large amount of dividends** are being held for BSNC shareholders because of outdated contact information. BSNC seeks to locate these shareholders to ensure they or their descendants receive their dividend distributions. If you know the whereabouts of someone listed, please contact BSNC's Shareholder Department at [shareholders@beringstraits.com](mailto:shareholders@beringstraits.com) or call (907) 443-4303 or (907) 443-8110. If you have been contacted by the Shareholder Department, please respond to their requests because you may be entitled to a dividend distribution. Help BSNC ensure that all shareholders receive their dividends. Quyaana!

SHAREHOLDER ADDRESSES NEEDED

DARREN B. ALEXANDER-HICKS	WILBUR DAVIS	JESSE T. JAMES	MARIE ANN MILLER	MEGAN PUSHUK	LEESA JOAN WATSON
MARY ANN ALURAC	ANTONIA MARIE DENMARK	THOMAS B. JAMES	SHERRY MILLIGROCK	NANCY RAYMOND	ELIZABETH J WEBB
BENJAMIN AMAROK	TONY JOHN DESARRO	TIMOTHY DAVID JAMES	JARROD W. MINKLER	CAMEY REXRODE	PAMELA WEST
MERCILEN AMAROK	DEGEE A DOBSON	LEANDRA JOHNSON	CYNTHIA MIXSOOKE	ROBERT EARL REYNOLDS	ELJAH WETHINGTON
WALTER ANALOAK	ANASTASIA MARIE DUNN	LILLIAN JOHNSON	SCOUT ADAM MONEGAN	MARTHA ARLENE RICHARDS	MIKE WHEELER
JONI ANDERSON	JOHN DAVID EAGLE	VIOLA VERA JOSEPH	JOHN HENRY MONEYMAKER	THERESA MARIE RICKETT	JOSEPH MICHAEL WHITE
THERESA KAY ANDERSON	NANCY EDWARDS	CHARLIE H.M. KATCHATAG	LINDEN MONTAGUE	ELAINE H ROCK	GLEN D. WHITTAKER
LEE ANUNGAZUIK	FREDERICK EARL ERNAK II	ROMALD K KATEXAC	JAMES F MORGAN JR	NATANE SAMBO-FREEMAN	GEORGE H WIDEMAN
CRISTA LYNN ARNOLD	GUY GRANT ESTVOLD	DEWAYNE LARRY KATONGAN	MARY LOUISE MORGAN	ANNOKAZOOKA LAZYNA	ANTHONY WILHITE
RAYMOND THOMAS ASILA	LORRAINE M. FAIRCHILD	CORINA A. KEHL	FLORA ANN LUKE MORTON	SANCHEZ	JARED KAMASUK WILLIAMS
FRED HENRY AVESSUK	ERIC KALANI FINLEY	DONALD LEE KERR	LOUCILLE CATHERINE MURPHY	ARCHIE SEELKOKE	MARY JILL YOUNG
AUDREY BAILEY	CLIFFORD CHARLES FITKA	GREGORY KILLARZOAC	MCBRIDE	DOUG SETTERS	KATHY G. ZACHRY
SHARON YVETTE BENNETT	DEAN FRANZEN	WESLEY KIMOKTOAK	ANTHONEY J MURPHY	TARA BEATRICE SHAW	AHLTIELL Z'AVIER
CAITLIN BIJAK	ANTHONY LANE FRY	AARON SCOTT KINGSTON	VANESSA MURPHY	CARLY JENNIE SHERMAN	
CRYSTAL BIJAK	DYLAN GABLUCK	EDWARD KINGSTON	KELIK NAKAK	GRACE SHERMAN	
LUCY AGNES BLAUVELT	SANDRA LEE GEDDES	FRANCIS KIRK	PETER NAKARAK	LEVI ALFRED SILAS	
THOMAS DAVID BLAUVELT	CHRISTOPHER GILBERT	CRAIG KISSELL	PATRICIA NELSON MCINTURFF	DAVIEN A. SILOOK-MARTIN	
DEBRA ANN BORCHARDT	DAMIEN D. GILBERT	WARREN A. KIYUTELLUK	ROBERT RYAN NELSON	ROBERT L. SMITH	
NANCY LEE BOREN	MYLES GONANGNAN II	KAY GENEVIEVE KLOSS	ANNIE JUNE NERSHAK	WILLIAM LAURENCE SMITH	
CHELSEA ROSE BORKOWSKI	JEFFERY EUGENE GRANT	BRIAN KOTONGAN	GEORGE W. NEWTON	BIBIANNA M SNOWBALL	
ELLIOTT D. BRADLEY JR.	JOHN GREEN	VERNA FAYE KOUTCHAK	MICHAEL JOHN NORD	STEVEN SOLLICH	
DARRELL G. BROWN	KHAILA GREEN	PETULA ANN KUNNEMANN	HENRY NORMAN	CYNTHIA JEANNE SPREER	
MABEL BROWN	MELONY L. GREEN	ADAM LARSEN	MARTIN O'CONNOR	MARK WILLIAM STEPNEY	
MARCELLE T. BROWN	TERRELL GREEN	ELIZABETH JANE LARSEN	KEVIN OKINELLO	JAMIE MASSAK STEVENS	
PETER EDGAR BROWN	LYDIA ANN HANCOCK	CAROLYN M LEE	THERESA M OKPEALUK	FRANCES MARTHA STEVENSON	
MARY BUCK	STEVEN LEE HANSEN	CHRISTOPHER LEE	WILSON FRED OKPOWRUK JR	SALLY RENEE STEWART	
KARISMA BURSE	FRED R. HAWES	MIKE LEE III	VICKI MARLENE OLIVER	MABEL STORK	
ZAIRE BURSE	JAMES N. P. HEIDLEBAUGH	HERMAN LESTENKOF JR	SHIRLEY OLLOM	CHRISTOPHER H. STRICKLAND	
VERN A. CABBELL	SETH ANTHONY HELTON	MATHILDA LICK	RICHARD RAYMOND OMELAK	HAROLD LOUIS TACTACAN JR	
STEFANEY CAMPBELL	TANYA HICKS	TYLER DENNIS LINCOLN	JEREMIAH R. OUTWATER	CARL RUSSELL TAKAK	
ELIZABETH CARLO	COLLINS LEE HINCH	TONY DEAN LONG	CRYSTAL OYOUMICK	SAM B TEAYOUMEAK	
KRISTIE EMMA CAROON	MAXINE O HOFFMAN	LORRAINE LUPSON	JAHOMEIT PARKER	ELIZABETH V. TYLER	
CATHERINE CARR	VANESSA HOLDER-GUTIERREZ	LORRI LUPSON	NANCY P PEREZ	RUBY LEORA VAN LOOCK	
CHARLES WILLIAMS CHARLES	THOMAS LEE HUFFMAN JR	MARRIE LUPSON	JOHN LUKE PETE	CHARLES VANN	
EVAN ANTHONY CHISKOK JR	RAMBO J. A. HUNT	RONNIE H KEITH LUPSON	ALEXIS PHILLIPS	ERIC CHRISTIAN VELTRANO	
KATIE CLARK	ROBERT HUNT	NATHAN MAILLOUX	WENDY A PICKENS	ALICE WALKER-DUNDAS	
GORDON COFFEE	JOHN CYRUS IVANOFF	LOANNE JOYCE MARTIN	JULIA MAY PICKUS	GARY RUSSELL WALLACE	
KATHRYN ANNE COLE	JESSICA LYNN IYAPANA	ANTHONY PITOOKNUK MAZONNA	DORIS ABLOOGALOOK POLAND	MARGARET WALLACE	
ROBERT NORMAN COLE	WILLIAM OMYRUK IYAPANA	JOSHUA D. MCCOMAS	KIMBERLY PORCH	JAMES MELVIN WALSER	
GRETCHEN COLEMAN	HAZEL NANCY JACK	GARY R. MERRILL	ROBYN BETHANY PRYOR	MARTHA MARIE WASHINGTON	
RANDALL EUGENE DAVID	JOHN W JACKSON III	BESS MILLER	GLORIA PUSHUK	PRESTON WASHINGTON	



## MAZZAQ TIGITTUAQ VIDEO SERIES: REINDEER HERDING



In the next video in BSNC's cultural video series titled "Mazzaq Tigittuaq," BSNC shareholder and reindeer herder Bonnie Scheele shares about the importance, history and legacy of reindeer herding in our region. Scheele is a fourth-generation reindeer herder from Nome, Alaska. Reindeer husbandry was introduced to the Seward Peninsula via Port Clarence in 1892 due to a severe decline in the Western Arctic Caribou herd population. Between 1892 and 1902, more than 1,200 deer arrived, and herds were established in communities throughout the region.

Scheele recently accepted a position at the University of Alaska Fairbanks Northwest Campus as the High Latitude Range Management Assistant. In this position, Scheele will work to keep the science of reindeer herding growing and help facilitate success for Alaska Natives continuing reindeer herding. Scheele's parents are the late Bruce and Ann Davis and her grandparents are Lawrence and Mary Ann Davis.

BSNC thanks Bonnie and her family for sharing their knowledge of reindeer herding for this video. BSNC would also like to thank shareholder Sara Leckband for doing the voiceover narration for this video.

Mazzaq Tigittuaq, Inupiaq for "sunrise," celebrates the culture, knowledge and traditions of Our People, who are key to our strength and resilience. The series seeks to share cultural knowledge and help uplift and perpetuate the brilliance and beauty of Our People's traditions. To watch the Mazzaq Tigittuaq: Reindeer Herding video, go to: [https://youtu.be/BhH\\_57MwZUg](https://youtu.be/BhH_57MwZUg)

## BSNC DONATES 6,000 POUNDS OF FOOD TO THE COMMUNITY OF STEBBINS

BSNC purchased and donated 6,000 pounds of fresh and shelf-stable food for shipment to the community of Stebbins. Stebbins' only grocery store burned down November 2022. BSNC thanks Alaska Air Cargo and Bering Air for donating freight. The food was sent to Nome Monday, Dec. 5 and was shuttled to Stebbins. BSNC commends the community of Stebbins for pulling together in the wake of this disaster. BSNC recognizes shareholder Daisy Lockwood's ongoing commitment to the community and thanks her for helping coordinate the distribution of the food.

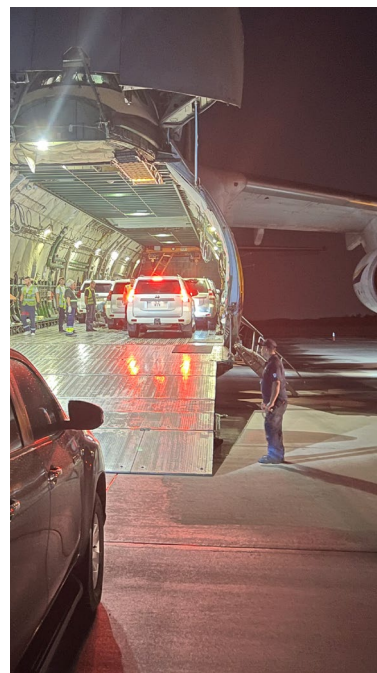


## EEE AND SVI REDESIGN U.S. AIRFORCE CLINIC

In the wake of the Nov 30, 2018 earthquake that hit Southcentral Alaska, BSNC subsidiaries Eagle Eye Electric (EEE) and Stampede Ventures, Inc. (SVI) were contracted to demolish, abate and rebuild the U.S. Airforce Flight Medicine Clinic on Joint Base Elmendorf-Richardson. The interior of the clinic had extensive damage and asbestos was discovered. Safety is always a priority at BSNC, and this project required even more stringent procedures and protocols to keep crew members safe. New plumbing, electrical, communications and HVAC systems were laid out and installed.

EEE and SVI didn't just rebuild the clinic; they redesigned it to be a more effective state-of-the-art facility. The project was completed safely and efficiently in less than one year from the start of demolition, demonstrating the value of BSNC's extensive experience with military facilities.

## BSNC SUBSIDIARY BGS SUPPORTS DEPARTMENT OF DEFENSE



BSNC subsidiary Bering Global Solutions (BGS) shared this photo of armored humanitarian vehicles it procured being loaded onto an Antonov An-124. The vehicles were flown to Poland. The BGS team has delivered more than 200 humanitarian vehicles and thousands of pallets of critically needed aid. BSNC continues to grow its work internationally in support of the Department of Defense's mission to provide combat-credible military forces needed to deter war and protect the security of our nation. BSNC thanks its frontline employees abroad and leaders in this sector for their hard work and dedication.

## MONTHLY STOCK WILL DRAWING WINNERS

Mail in your updated stock will today and be entered into a drawing to win \$500!

NOVEMBER **Darlene Turner**

DECEMBER **Marilyn Grills**

JANUARY **Cynthia Karmun**

FEBRUARY **Tommy Morse**

Having a stock will on file with BSNC lets you decide who will inherit your stock after your death. If you pass away without a stock will, your BSNC stock must be distributed according to state law and may be distributed to individuals you do not intend to benefit.

Please visit [www.beringstraits.com/shareholders/forms](http://www.beringstraits.com/shareholders/forms) or call (907) 443-5252 to update your stock will today.



SHAREHOLDER SPOTLIGHT: JOHN TETPON

**BSNC Elder shareholder and Pulitzer Prize-winning writer John Tetpon’s life has been an incredible and unique journey from a childhood in our region to travels across Alaska and the Lower 48. We asked John to share some of his memories here, in his own words:**

I was tempted. I wanted to suggest a little humor here.

I wanted to say, “It was a cold and stormy night” or “I was born a poor Native child,” but it would’ve been too cliché, so I decided I guess I’ll just tell it like it is, my little story.

I’ve been around a while. Eighty years. Been here and there, doing this and that, trying to survive sometimes, and Lord Almighty it’s been a ride. I’ve walked the hallowed halls of Yale University; watched the mayor of the City of San Diego get busted by the FBI in his office for fixing Yellow Cab fares for himself; had a murder suspect confess his crime to me on the record; chased a few big-time drug dealers around; and sat through some grisly murder trials in my time as a crime reporter for the Anchorage Daily News and Anchorage Times.

Even won a Pulitzer Prize. But that’s another story.

Those times are long gone now. Just memories. They sit around like bums on a street corner waiting for the liquor stores to open up.

I was born in Shaktoolik, just up the coast from Unalakleet in the winter of 1943. Ten years later, Grandma Kipo passed away and we left for Nome. Those were the finest and best times of my childhood. Fishing and hunting, picking berries—that’s what we did year-round. Happy days.

Grandma was our rock. And now she was gone. On the day she died, she asked Floyd and I to get her some fresh food, which meant ptarmigan or rabbit for stew. We set out on the tundra and bagged a couple of birds. Resting on a log, Floyd said, “Did you see that?” I looked toward Shaktoolik and watched as a beam of light come down from the sky, touch our house, and beam back up. “She died,” Floyd said.

We ran home. Grandma had passed away.

I never knew much of life outside that balloon. I don’t think I knew I was Native until someone told me in such a way that I have never forgotten it. And that was a shocker. Almost fatal. It was my first day of school at the Bureau of Indian Affairs one room schoolhouse and I was excited. “We’re going to learn how to read and write,” I said loudly in Inupiaq to my friends.

I was smiling. We were smiling and happy. All of us. That was until of a sudden, I felt the hand of the teacher grab me by the collar, lifting me

up to his shoulder. I was terrified. I didn’t know what was happening and why. I was 6 years old.

I felt and saw his hand near my mouth with a bar of Fels Naphtha soap. The bar of soap was tan, almost brown in color. He shoved it into my mouth and down my throat, making soap bubbles come out of me. “Don’t speak Inupiaq in my school!” he yelled. I was in tears, choking. I couldn’t breathe.

I didn’t understand his words.

He dropped me to the floor. Shaking, I was on my hands and knees. I tried to get the bar of soap out of my mouth, but it was stuck. I was out of air. I was going to die right there. I tried again as hard as I could, and the bar of soap popped out. Shaking all over, I cried.

The teacher forced an older girl to translate what he had said. She was crying too. Sobbing. Scared to death. The room fell still. And quiet. Afraid. Terrorized.

I have never forgotten that day. Why, I ask. Why? For years I never uttered a word of Inupiaq—and forgot most of it.

Today I hunger to hear my language and my words, but they are elusive as butterflies in winter.

According to the National Congress of American Indians, “scholars project that without immediate and persistent action, only 20 Native languages will still be spoken by 2050.

“This crisis is the result of longstanding government policies—enacted particularly through boarding schools—that sought to break the chain of cultural transmission and destroy American Indian and Alaska Native cultures.

“Native language revitalization is a critical priority for Tribes because language goes to the heart of Tribal identity. A language is not simply a collection of words; nor is one language interchangeable with another. In many ways, language is culture.”

Below are three photos. At far left is me. I go by the name John Tetpon. The next one is me at age 11. The next photo is my Grandma Kipo. She is the third from the far right. My mom Felicia was an infant and is asleep in Kipo’s parky. I don’t know who the others are.





# SHAREHOLDER NEWS

## BSNC'S ELDEST SHAREHOLDER: ELIZABETH "BETTY" ANAGICK

BSNC shareholder Elizabeth "Betty" Anagick is an inspirational Elder. Born in Koyuk, Betty is the eldest great-grandchild of Chief Nashalook, the last traditional Chief and Shaman of Unalakleet. She is 96 years old and resides in Unalakleet.

From an early age, Betty understood the importance of an education and hoped to attend high school, but that would have required her to leave Unalakleet. Back then, formal childhood schooling lasted only through the 8th grade. While she was willing to leave Unalakleet, Betty's mom needed her to help raise her siblings, so she was not able to continue her education. Betty soon married Lowell Anagick, and together they raised



nine children. As her children grew older, Betty made up her mind that she would not stop them from leaving home to get an education. Since she always wanted to finish high school, Betty eventually studied for and passed the high school equivalency test. She then enrolled in the University of Alaska distance learning program, and earned an associate college degree while she worked as a teacher's aide.

Betty says her time teaching and seeing young students "catch on" while learning to read, or learning the concepts of math, will always be one of the greatest joys in her life.

In between helping with lesson plans at school and teaching life's lessons at home, Betty fished every summer, hunted every fall and

planted two large gardens each spring to help keep her family fed during the long winter months. Her children have long since grown and left home, so Betty's gardens, and the winter stockpile of dried and frozen fish, are smaller than they used to be. Betty still finds joy in the rhythm and activities of living a subsistence lifestyle. You may have seen her fishing at the North River bridge in Unalakleet last summer. The video of Betty fishing, which BSNC posted on Facebook, received more than four million views from people around the world.

Betty has many years of accumulated wisdom and is fluent in Inupiaq. She is respected for her Indigenous-based knowledge of the climate and natural world. In 2021, Betty was honored as the Alaska Federation of Natives Elder of the Year for her commitment to education, cultural values, resilience and traditional knowledge. She also received the Elder of the Year award at the BSNC 2022 Annual Meeting of Shareholders.

While Betty happens to be BSNC's eldest shareholder, she is also the mother of BSNC President and CEO Gail Schubert. Gail says her mother's commitment to education consistently inspired her and many other family members, who went on to successful careers in law, business, accounting, medicine and other professions.

"Mom is the eldest child of the late Peter and Martha Nanouk, and she and our Dad always stressed the importance of higher education and hard work. She remembers Chief Nashalook stopping by more than 90 years ago to watch her and a friend play in the village. While there have been many changes during Mom's lifetime, we have also been blessed by a resurgence of traditional dances, Iñupiat language classes and pride in who we are as Iñupiat people."

Everyone in the BSNC family congratulates Betty on living a full life based on traditional values, respect, love and personal achievements. Quyaana and best wishes for the future, Betty!

## SHAREHOLDER-OWNED BUSINESS SPOTLIGHT:

### PLOW NOW AK



Xavier Topkok with his family.

Last December, Anchorage, Alaska experienced the most snowfall from a single storm in more than 20 years, causing multiple days of school closures and hours of shoveling for residents. While burdensome for many, BSNC shareholder Xavier Topkok received plenty of calls and business for his company Plow Now AK.

Ten years ago, Topkok began plowing the streets of Anchorage for a commercial company. In 2020, during

the pandemic, Topkok decided to establish his own residential/commercial plowing and sanding company. Topkok says work during the December snowfall was both demanding and rewarding.

"Keeping up with the calls and new clients was demanding and somewhat of a learning curve. I do my best to keep my base clients happy while expanding to allow new clients. I like the independence of being an owner-operator—knowing when to say when and keeping the company goals in mind. I always go the extra mile and give the customers the feeling of getting the bang for their hard-earned-and-spent buck. I used to do radio here in Anchorage and went by "The ONLY TOPKOK in Radio," which generated quite a few calls about the last name and who I am related to. I like to see my clients out in the community and smile and wave, knowing I did a really good job for them."

Today he has many repeat clients and hopes to expand his business.

"I hope to be adding another truck and put my boys to work in the next year. I am also trying to get into light commercial/residential snow

hauling with a skid steer and dump trailer in the next two years."

During the summer months, Topkok works as a General Manager for Anchor Fenceworks and has worked for them for more than 20 years. He was born and raised in Anchorage to Clifford and Aileen Topkok. Topkok is raising his family a block away from where he grew up in Spenard with his wife Aimee, raising their twin boys Elijah and Ethan and their daughter Elexis.

Topkok says he is a proud BSNC shareholder and pleased to share that he frequents BSNC-owned Alaska Industrial Hardware (AIH) for fence and plow hardware and tools and Central Environmental Inc. (CEI) for recycling needs. For estimates from Plow Now AK, contact Xavier Topkok by email at [plownowak@gmail.com](mailto:plownowak@gmail.com). For additional information, follow his Facebook page, Plow Now AK.

*"Came to my house the very same day I inquired. In the midst of the snowstorms! Awesome service and great quality of work. Came earlier than we anticipated and have a VERY fair and reasonable price. 100% recommended! I will be a loyal customer. Thank you for your help!"*

– Plow Now AK customer

**BSNC shareholders and descendants operate a wide variety of businesses. BSNC is proud of these businesses and would like to share them with the greater community and encourages the support of these businesses through our Shareholder-Owned Business Registry. Check out the list of Shareholder-Owned Businesses here: <https://beringstraits.com/shareholder-owned-businesses/>. Shareholders and descendants are invited to register their business in the MyBSNC portal or send your business information to [shareholderbusiness@beringstraits.com](mailto:shareholderbusiness@beringstraits.com). For questions about registering a business, please email [Shdevelopment@bsnc.net](mailto:Shdevelopment@bsnc.net).**



# SHAREHOLDER NEWS

## VILLAGE LIFE STORIES

Shareholders and descendants encouraged to submit stories

BSNC’s Village Life Stories Project is an initiative to share the Bering Strait region’s rich cultural history and the lifestyle of Our People. BSNC shareholders and descendants are invited to submit stories of personal experiences about growing up and life in the village to [media@beringstraits.com](mailto:media@beringstraits.com). Photos are not required but are encouraged. Story entries must be accompanied by the author’s name, hometown and a story title. Selected stories will be shared on BSNC’s website and social media accounts. Submit stories to [media@beringstraits.com](mailto:media@beringstraits.com).



## BSNC PARTNERS WITH UAF ECAMPUS TO PROVIDE 10% DISCOUNT



BSNC and the University of Alaska Fairbanks (UAF) eCampus have a new partnership to encourage BSNC shareholders, descendants and employees to upskill, begin or complete their college degrees online. BSNC shareholders, descendants and employees will receive a 10% discount on all courses offered through UAF eCampus. UAF eCampus has been a national leader in online education for more than 30 years, with 52 state-of-the-art, fully online degree programs and over 650 online courses.

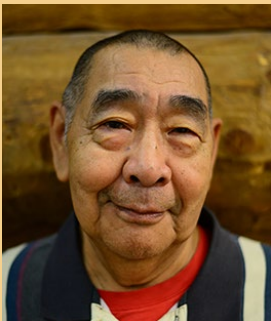
Access to education for Our People is a top priority at BSNC. Moving from home communities to attend school is not always an option, and online classes are a valuable alternative. UAF eCampus provides a powerful degree attainment opportunity, free of the time and place constraints of the traditional classroom. The UAF eCampus specializes in providing individualized support for students from enrollment through completion. This partnership also opens doors for shareholders living outside of Alaska to receive an Alaska-based education with in-state tuition rates.

For more information, visit [ecampus.uaf.edu/corporate-partnerships](https://ecampus.uaf.edu/corporate-partnerships) or contact Teresa Thompson, UAF eCampus Corporate Enrollment Liaison at [tathompson2@alaska.edu](mailto:tathompson2@alaska.edu) or the BSNC Shareholder Development Department at [shdevelopment@beringstraits.com](mailto:shdevelopment@beringstraits.com). In addition to this discount, BSNC provides scholarships to shareholders and descendants through MyCache. Learn more at: <https://my-cache.org>.

## SHAREHOLDER SPOTLIGHT: RICHARD ATUK

Shareholder Richard Atuk was one of BSNC’s first employees. Today, he is involved with Kingikmiut Singers and Dancers of Anchorage and Kissaq Kingikmiurquqtuat dialect language revitalization efforts.

“When we start speaking about language, we start speaking about history and culture,” said Atuk. “In the Lower 48, colonization was about taking land. In Alaska, as well as taking land, they tried to take our identities. Our dancing had stopped for 50 years. The Presbyterian Church actively stopped us because they wanted to convert people.”



Born in Wales, Alaska, Atuk moved to Nome at the age of 4 years old, where he attended Nome Public School and Nome High School. Atuk went on to earn a bachelor’s degree in geological engineering from the University of Alaska Fairbanks in 1968 and a master’s degree in business administration from the University of Alaska Anchorage in 1985.

Atuk utilized his education to work for his community. He worked for Pan American Petroleum and then served our nation in Vietnam. Upon returning, he was asked by Pan American Petroleum to move to Denver. He decided he wanted to stay in Alaska and went to work for British Petroleum as a geologist.

When the Alaska Native Claims Settlement Act (ANCSA) formed Alaska Native Corporations, Atuk felt its implementation was good for Our People, not simply for financial reasons, but for representation everywhere, including politically. He joined BSNC in 1972 and served as its vice president of lands until 1982. Atuk was instrumental in helping BSNC and many village corporations secure their land selections under tight deadlines. Atuk also served on the BSNC Board of Directors from 1978 to 1982.

In 1990, Atuk traveled with his cousin and aunt to Wales and worked with Elders to restart the dancing that had been suppressed for 50 years. The

churches stopped the people of Wales from traditional dancing and singing between 1940-1944. He was inspired by Paul Tiulana of King Island.

“We found Elders in Anchorage, Nome and Wales to teach us. One teacher is Cecilia Amarok Smith. She remembered their dances and taught us what she knew. Her brother Romeo also shared their songs and dances with his grandchildren.”

Atuk and his wife visited Israel prior to the COVID-19 pandemic. “When Israel revived the Hebrew language, they started with nothing,” said Atuk. “Their language was minimized, and they made it their national language. It was a revelation to me that they started with no speakers and decided that everyone there is going to learn this language. It gives courage and evidence that we can do it too.”

Atuk is working on a Kingikmiut word book. “In that process, I learned that there is a lack of material that reflects our dialect,” said Atuk. “We need to get our own materials for our dialect.”

“The language is of the land, people and our ways of being. Our language is our values, including honesty and survival. English is the language of commerce, banking, business and sadly, a language focused on making money. If you look at the language of commerce, dishonesty gives you an edge. In our culture, honesty is paramount because honest language helped us survive.”

Atuk’s language and cultural revitalization efforts are motivated by reconnecting Our People with culture that has been taken away. “Our region has a high suicide rate and it’s a critical concern... We need to do something now,” said Atuk. “We need to pay teachers in villages to teach our languages. Nobody can afford to volunteer for the job of a language teacher. We need paid language teachers, and it will be worth it. The Western world, and its religions and economies, owes us.”

Atuk is the father of current BSNC Board Director Debbie Atuk.

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# THE AGLUKTUK

Winter 2023

## BSNC REGION NEWS

### BSNC AND THE KING ISLAND DANCERS OF ANCHORAGE HOST DANCE WORKSHOPS



BSNC was pleased to host an Alaska Native Dance Workshop for shareholders and registered descendants taught by the King Island Dancers of Anchorage. The classes were held during the month of February at the BSNC Anchorage office. The classes were also streamed online through BSNC’s Facebook page.

About the King Island Dancers of Anchorage

The people of King Island were forced to leave their island in the 1950s. In 1956, Paul Tiulana, his wife Clara and their children moved from Nome to Anchorage. Life in Anchorage took a huge adjustment. Tiulana missed traditional dancing so much he formed the King Island Dancers of Anchorage in the 1970s. Tiulana taught the group the songs and dances that were passed down from generation to generation for as long as King Island people have existed. The group has traveled to places such as Paraguay, South Korea, New York, Los Angeles, Cincinnati, Santa Fe, Seattle and numerous places throughout Alaska. In 2019, the King Island Dance Group was awarded the Best of Anchorage Award in the category of Dance Group by the Anchorage Award Program. BSNC thanks the King Island Dancers and all other dance groups for passing on invaluable cultural knowledge and traditions to the next generations.

### HAVE YOU CREATED A TALENT BANK PROFILE IN MYBSNC?

The BSNC Talent Bank is available for shareholders and registered descendants to share information with BSNC on their talent, abilities, skills, work experience, education and other workforce-related information. The talent profiles are useful for BSNC managers and the Shareholder Development department to source and recruit shareholders and descendants for available positions at BSNC for which they are qualified for and, as applicable, will be used to inform users of available trainings and related workforce development opportunities offered at BSNC.

Shareholders and descendants can update their profiles within MyBSNC to ensure the most current information is on file to enhance sourcing and recruiting processes. Learn more at <https://beringstraits.com/talent-bank-3/>. To register as a BSNC descendant, go to <https://beringstraits.com/descendants/>.

**Got Talent?**  
Create your profile  
at *My*BSNC