



BERING STRAITS NATIVE CORPORATION COMMEMORATES 50 YEARS OF THE ALASKA NATIVE CLAIMS SETTLEMENT ACT



After intense internal negotiations among the various Alaska Native groups and between Alaska Federation of Natives (AFN) delegates and the state and federal government, Congress finally passed Alaska Native land claims legislation on Dec. 18, 1971. President Richard Nixon addressed the delegates of AFN by phone and informed them that he had just signed the Alaska Native Claims Settlement Act (ANCSA) into law.

At the time, ANCSA constituted the largest land claims settlement in U.S. history, and evidenced a change in federal Indian policy by the U.S. government. ANCSA extinguished aboriginal land claims in Alaska and mandated a for-profit model with land title under corporate ownership. Alaska Native Corporations (ANCs) were the first socially responsible for-profit entities tasked with promoting the social, cultural and economic advancement of Alaska Native people and communities in perpetuity.

A MISSION BEYOND BUSINESS

Our mission is to improve the quality of life of Our People through economic development while protecting our land and preserving our culture and heritage.

Upon the passage of ANCSA, a new era began for Alaska Native people. The federal government transferred 44 million acres of surface and subsurface land to Alaska Native regional and village

corporations and distributed \$962.5 million to the corporations as part of the settlement of aboriginal land rights. Approximately 80,000 Alaska Native people enrolled as ANCSA shareholders. Many of the early ANC leaders did not have educational opportunities past high school, and had limited experience in corporate management.

After 50 years, despite humble beginnings, Alaska Native regional corporations have become an integral part of the Alaska economy. Today, Alaska Native people, Our People, participate in Alaska's and our Nation's economic, political and social development, and continue to be the best stewards of our lands.



Washington D.C. (Standing left to right): Albert Kaloa, Jr. (Tyonek), Stanley J. McCutcheon (Tyonek Lawyer), Emil Notti (Ruby), Flore Lekonof (St. George), Cliff Groh, Sr., Barry Jackson (Fairbanks), Margaret Nick, and Morris Thompson (Tanana). Seated left: Willie Hensley. Seated right: Laura Bergt.

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BSNC ACQUIRES INTERNATIONALLY-RENOWNED ENVIRONMENTAL AND DEMOLITION COMPANY



Stuart Jacques, CEI President, and Gail R. Schubert, BSNC President & CEO.

BSNC has wholly acquired Central Environmental Inc. (CEI) and its four subsidiary companies, Central Recycling Services, C.I. Contractors, Environmental Management Inc. and Concrete Coring Services. CEI is an Alaska-based, full-service integrated, general construction, demolition, utilities and environmental company.

CEI was founded in 1984 by Stuart Jacques and has grown under his leadership to become one of the largest demolition companies in the United States. CEI's growth has been achieved by supplying a comprehensive scope of services and employing cutting-edge techniques to challenging projects, while maintaining high-quality workmanship and a commitment to safety. Jacques will continue to lead CEI as President.

"We are very pleased to welcome CEI to our family of companies," said BSNC President and CEO Gail R. Schubert. "Over the past year, we thoughtfully

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A MESSAGE FROM THE PRESIDENT & CEO



Dear Shareholders,

During these winter months, the ever-changing daylight reminds me of the strength and courage of our people. We have spent the past months gathering, hunting and fishing, preparing for the changes in the season. Our subsistence way of life sustains so many in our region as it has for 10,000 years. Our ancestors lived sustainably and thrived in the Arctic, guided by the same principles that guide our corporation today.

This year, it is my honor and privilege as BSNC’s President & CEO to celebrate the 50th anniversary of the Alaska Native Claims Settlement Act (ANCSA) with you, our shareholders. Since President Richard Nixon signed ANCSA into law in 1971, Alaska Native Corporations (ANCs) have become major economic drivers in Alaska. Aside from ranking among the top revenue-generating companies in the state, ANCs provide educational, social and cultural resources for current and future generations of shareholders.

ANCs have missions beyond business. Our mission—to improve the quality of life of our people through economic development while protecting our land and preserving our culture and heritage—is what drives us. Shareholders and generations of their descendants actively participate in the economic, political and social development of Alaska and our nation, and inform governance of the Arctic.

In living out this mission, we have made it a priority to help our shareholders financially address the impacts of the COVID-19 pandemic. BSNC’s CARES Act Direct Assistance Program is on track to fully extinguish all of the funds it received by providing direct financial support to shareholders. BSNC employees have moved swiftly and worked long hours to process the many applications received. We are confident that each late night and every extra hour had a real, tangible and immensely positive impact on Our People and our region.

In October, BSNC launched a shareholder survey. I would like to personally thank those who took the time to respond to the survey. Your feedback will help inform the Board on what is important to you, our shareholders.

BSNC is very pleased to welcome Central Environmental Inc. (CEI) to our family of companies. BSNC recently acquired CEI and its four subsidiary companies, Central Recycling Services, C.I. Contractors, Environmental Management Inc., and Concrete Coring Services. CEI is an Alaska-based, full-service integrated, general construction, demolition, utilities and environmental company. CEI’s impressive capabilities and projects align well with BSNC’s growing portfolio of companies and we are pleased that Stuart Jacques will stay on with the company and continue to manage day-to-day business activities. I am excited to see the growth and new potential CEI will bring – both as a business, and as a driver of economic opportunity for Our People.

BSNC’s endurance and growth over the past 50 years demonstrates our commitment to its shareholders and our region. Our employees’ commitment to this mission situates BSNC to make a positive, long-lasting impact for our shareholders, their descendants and the region. All of us at BSNC are looking forward to a bright Arctic future as we walk in the footsteps of our ancestors and look to the values of Our People as our guide.

I am inspired by you, our shareholders and descendants; thank you for your continued support of BSNC. I wish you and your family peace, good health and happiness this holiday season.

Quyaana,

Gail R. Schubert
BSNC President & CEO

BSNC BOARD OF DIRECTORS

Henry Ivanoff Sr.
Chairman

Deborah Atuk
Treasurer

Becka Baker
Director

Louie Green Jr.
Director

Lee Ryan
Vice Chairman

Eugene Asicksik
Assistant Secretary

Jason Evans
Director

Steve Ivanoff
Director

Gail R. Schubert
President & CEO

Roy Ashenfelter
Assistant Treasurer

Robert (Bobby) Evans
Director

Fred Sagoonick
Director

Cindy Towarak Massie
Secretary

Ella Anagick
Director

Charles W. Fagerstrom
Director

HISTORICAL SPOTLIGHT: BSNC SUMMER INTERNSHIP PROGRAM

At BSNC, we have focused on growing shareholder programs and support. The last ten years represent a remarkable period of growth and performance for the Company. Fiscal year 2021 marks the 17th consecutive year that BSNC has achieved positive financial results. In the last decade alone, BSNC distributed \$41.3 million in shareholder benefits, representing 84% of all benefits paid to our shareholders since BSNC was founded.

With this growth, BSNC has grown its Summer Internship Program. Since 2013, BSNC has helped prepare tomorrow’s leaders for the workforce by providing paid internships and professional development training each summer to qualified shareholder and descendant students enrolled in college or technical school. Interns gain valuable work experience working with staff in their professional area of interest and attend trainings on BSNC’s corporate business structure and history, ANCSA, Alaska Native policy issues and meet with Alaska Native leaders.

Since 2013, 59 shareholders and descendants have participated in BSNC’s Summer Internship Program. Six former interns are currently employed by the Company. BSNC will begin recruiting for its 2022 Summer Internship Program in January. Internship positions are full-time (40 hours per week), and the internship period is from May 16 to Aug. 5. The minimum GPA requirement is 2.5. For more information, go to www.beringstraits.com/internship.



2013 Anchorage summer interns from left: Vincent Tomalonis, Ana Grayson (Swanson), Michael Anagick and Vince Hiratsuka.

BSNC shareholders should update the Shareholder Records Department directly in writing anytime their mailing address or name changes. Address changes for shareholders under the age of 18 must be signed by the minor's custodian. Mail in this form or send a signed letter to BSNC with your social security number, date of birth and new address to:

You may also call our Nome or Anchorage offices at (907) 443-5252 or (907) 563-3788 or email us at shareholders@beringstraits.com.

Print name: _____

New mailing address: _____

City: _____ State: _____ ZIP: _____

Social security number: _____ Date of birth: _____

Contact phone number: _____

Email address: _____

(If applicable)

I am also a custodian for: _____

Signature: _____

Date: _____

For name changes, BSNC requires that you attach a legal document with your new name, such as a copy of a court record, valid government ID, marriage certificate or divorce decree.

New name: _____
Former name: _____
Social security number: _____
Date of birth: _____
Signature: _____
Date: _____

MAIL COMPLETED FORM TO:
Bering Straits Native Corporation
P.O. Box 1008
Nome, Alaska 99762

I, _____, having attained the age of eighteen (18) years and being of sound mind, and solely for the purposes of AS 13.16.705(b) and ANCSA of 1971, Sec. 7(h)(2), freely and voluntarily execute this will and hereby devise and bequeath my shares of stock in Bering Straits Native Corporation and _____ village corporation to:

[illegible]

This Will revokes any bequest of the stock, described above, in any previously existing will or codicil. If I now own more shares than I have bequeathed above, I direct that the remaining shares shall be split pro rate among the persons named above. BSNC recommends that all existing fractional shares of stock be given to one person, and that existing whole shares be given as whole shares and not split into fractional shares.

This instrument shall be governed by and construed in accordance with the laws of the State of Alaska.

Dated at _____, _____,
this ____ day of _____, 20____.

City *State*

Signature of Testator_____

County of: _____(or _____Judicial District)

Subscribed, sworn to and acknowledged before me by

I, being first sworn, declare that the testator signs and executes this instrument as his/her last will and that he/she signs it willingly, and I sign this will as witness of the testator's signing, and that to the best of my knowledge the testator is 18 years or older, of sound mind, and under no constraint or undue influence.
State of: _____

County of: _____ (or _____ Judicial District)

Subscribed, sworn to and acknowledged before me by _____,

the testator, this _____ day of _____, 20____

Notary Public or Postmaster _____

In and for the State of _____

Are you receiving important mailings from BSNC, including newsletters and dividends? It is important that shareholders keep their mailing address up-to-date. Visit http://beringstraits.com/shareholders/forms/address_name_change.pdf to update your address today or use the form above.

BSNC continues to search for shareholders who may have funds on hold and identify the next of kin of deceased shareholders. Currently, **a large amount of dividends** are being held for BSNC shareholders because of outdated contact information. BSNC seeks to locate these shareholders to ensure they, or their descendants, receive their dividend distributions. If you know the whereabouts of someone listed, please contact BSNC's Shareholder Department at shareholders@beringstraits.com or call (907) 443-4303 or (907) 443-8110. If you have been contacted by the Shareholder Department, please respond to their requests because you may be entitled to a dividend distribution. Help BSNC ensure that all shareholders receive their dividends. Quyaana!

ABIBNIK, STEVEN GILBERT	DOUGLAS, DANIEL STURYS	KISSELL, CRAIG	NELSON MCINTURFF, PATRICIA	SPIVEY, JENNIE RUTH
ALEXANDER-HICKS, DARREN B.	DUNN, ANASTASIA MARIE	KLOSS, KAY GENEVIEVE	NORBERT, JOSEPH JR.	SPREER, CYNTHIA JEANNE
ALLMOND, CHRISTOPHER	EDMISTON, MARY JEAN	KOTONGAN, BRIAN	NORD, MICHAEL JOHN	STEPNEY, MARK WILLIAM
ALLURAC, MARY ANN	EDWARDS, NANCY	KOUTCHAK, VERNA FAYE	NORMAN, HENRY	STEVENS, JAMIE MASSAK
AMAROK, BENJAMIN	ERNAK, FREDERICK EARL II	KOWALESKI, MARY ANN	NUNOORUK, MARISSA M.	STRICKLAND, CHRISTOPHER H.
AMAROK, LAWRENCE DONALD JR.	EVANS, CARLA JUNE	KOWCHEE, CLARK	O'CONNOR, EUGENE	TAKAK, VALERIE
ANDERSON, JONI	FINLEY, ERIC KALANI	KOWCHEE, JEDIDIAH D. T.	O'CONNOR, MARTIN	TEAYOUMEAK, MICHELLE
ANDERSON, THERESA KAY	FITKA, CLIFFORD CHARLES	KOYUK-PUGH, CECILIA ROSE	ODLE, PEGGY	TEELUK, DANIEL
ANGNABOOGUK, CHRISTOPHER A.	FRY, ANTHONY LANE	KRAFT, FREDERICK ALLOCIO	OKPEALUK, SIMON	VALENTINE, CARLY N.
ARNOLD, CRISTA LYNN	GONANGNAN, MYLES II	KUNNEMANN, PETULA ANN	OKPEALUK, THERESA M.	VALENTINE, PATRICIA LYNN
ASHENFELTER, DENISE	GRANT, JEFFERY EUGENE	LAMPE, WIGGINS JR.	OKPOWURK, WILSON FRED JR.	VANN, CHARLES
ASILA, RAYMOND THOMAS	GREEN, JOHN	LAROSE, ANGELICA	OKSOKTARUK-WOOD, LENA PAULINE	VANN, ROBERT W.
BAILEY, AUDREY	GREEN, KHAILA	LARSEN, ELIZABETH JANE	OLIVER, VICKI MARLENE	VELTRANO, ERIC CHRISTIAN
BARGER, BARBARA	GREEN, MELONY L.	LEACH, TONYA DAYLE	OLLOM, SHIRLEY	WALKER, ANNA
BARGER, CHARLIE JR.	GREEN, TERRELL	LEE, MIKE III	OMELAK, RICHARD RAYMOND	WALLACE, GARY RUSSELL
BARGER, KIMBERLY A.	GREENE, LESLIE KIT JR.	LESTENKOF, HERMAN JR.	ORTIZ, MARION M.	WALLACE, MARGARET
BARGER, WILLIAM	HADLEY-JONES, KIMBERLEY LOUISE	LEWIS, GAIL	OUTWATER, JEREMIAH R.	WALSER, JAMES MELVIN
BENNETT, SHARON YVETTE	HANCOCK, LYDIA ANN	LICK, MATHILDA	PARKER, JAHOMITT	WASHINGTON, MARTHA MARIE
BILLINGSLEY, BIBIANA LEOTA	HANSEN, STEVEN LEE	LILLEY, HARRY DREWLETTE II	PENNINGTON, JOHN L.	WASHINGTON, PRESTON
BRISTOW, ROBERT	HEIDLEBAUGH, JAMES N. P.	LUPSON, LORRAINE	PEREZ, NANCY P.	WATSON, LEESA JOAN
BROWN, MABEL	HELTON, MARIE ESTHER	LUPSON, LORRI	PHILLIPS, ALEXIS	WEBB, ELIZABETH J.
BUCK, MARY	HELTON, SETH ANTHONY	LUPSON, MARRIE	PICKUS, JULIA MAY	WHEELER, MIKE
BURSE, KARISMA	HICKS, TANYA	LUPSON, RONNIE H KEITH	PORCH, KIMBERLY	WHITIS, GEORGETTE MARIE
BURSE, ZAIRE	HIRATSUKA, VINCE	MALDONADO, JADEN SAMUEL	PUSHRUK, GLORIA	WHITTAKER, GLEN D.
CABBELL, VERN A.	HOFFMAN, MAXINE O.	MAZONNA, ANTHONY PITOOKNUK	PUSHRUK, MEGAN	WIDEMAN, GEORGE H.
CAMPBELL, STEFANEY	HOLDER-GUTIERREZ, VANESSA	MCCOMAS, JOSHUA D.	RAYMOND, MELISSA	YAZZIE, RAY CURTIS
CARON, KRISTIE EMMA	HUFFMAN, THOMAS LEE JR.	MCMAHAN, ROBERT LEIGH	REYNOLDS, ROBERT EARL	YOUNG, JAMES JILL
CARR, SHERILL JEANNE	IRBY, GLENN D.	MERRILL, GARY R.	RICHARDS, MARTHA ARLENE	YOUNG, PAUL T.
CHARLES, FLORA H.	IVANOFF, CHARLEEN LEE	MILLER, MARIE ANN	RILEY, JOHN KAVA	Z'AVIER, AHLTIELL
CLARK, KATIE	IVANOFF, CODY ALLEN	MILLIGROCK, HENRY	SAMBO, KELLY DAWN	
COLE, ROBERT NORMAN	IVAHUK, JOSEPH T.	MINLOCK, JOHN E. JR.	RAMBO-FREEMAN, NATANE	
COLEMAN, DANIEL R.	JACK, HAZEL NANCY	MOISAN, DANISE	SANCHEZ, ANNOKAZOOKA LAZYNA	
COLEMAN, ERIC	JACKSON, JOHN W III	MONEGAN, SCOUT ADAM	SANDOVAL, CHARLENE M.	
COLEMAN, GRETCHEN	JAMES, JESSE T.	MOON, LYNNEA C.	SARREN, CAROLYN	
CORBIN, JAMES GARLAND	JAMES, THOMAS B.	MORGAN, JAMES F. JR.	SETON, ALBERTA E.	
DAVID, LAURA	JAMES, TIMOTHY DAVID	MORGAN, LOWELL H.	SETTERS, DOUG	
DAVID, RANDALL EUGENE	JOSEPH, VIOLA VERA	MULLUK, BILLIE RUTH	SETTERS, RICHARD	
DAVIS, JOHNNY ROBERT	KATCHATAG, CHARLIE H.M.	MURPHY MCBRIDE, LOUCILLE	SILAS, LEVI ALFRED	
DENMARK, ANTONIA MARIE	KATEXAC, ROMALD K	CATHERINE	SMITH, WILLIAM LAURENCE	
DENNIS, FRANCIS II	KEECH, JACK SPOTTED CROW	MURPHY, ANTHONY J.	SOLLICH, STEVEN	
DESARRO, TONY JOHN	KEECH, ROBERT THUNDER BEAR CALEB	MURPHY, VANESSA	SOOKIAYAK, ERMA BECKY	
DICKSON, HAYLEY SUMMER	KIMOKTOAK, WESLEY	MUTCHLER, CATHERINE LOUISE	SOOLOOK, BETHANY FAITH	
DOBSON, DEEGE A	KIRK, FRANCIS	NAKARAK, PETER	SPENCER, RANDALL JOSEPH	

New programs
and services to
better serve our
shareholders.



BSNC ANNOUNCES NEW SHAREHOLDER PROGRAMS

BSNC has launched three new initiatives, including a Shareholder and Descendant Talent Bank, Shareholder Owned Business Registry, and Descendant Registry, which can be accessed through the MyBSNC portal at shareholder.bsnc.net/home.

THE BSNC TALENT BANK allows shareholders and descendants to input information on their talent, abilities, skills, work experience, education and other workforce-related information into their online MyBSNC profile. Talent profiles are useful for BSNC to source and recruit shareholders and descendants for available positions at BSNC for which they are qualified and, as applicable, will be used to inform shareholders of available trainings and related workforce development opportunities offered at BSNC. The Talent Bank platform will allow users to update their profiles online to ensure that BSNC has the most current information on file to enhance sourcing and recruiting processes.

BSNC'S SHAREHOLDER OWNED BUSINESSES REGISTRY is available for original shareholders and direct lineal descendants of an original shareholder to input information about their businesses into an online profile in the MyBSNC portal. BSNC has a procurement preference policy for companies that are shareholder-owned or employ a large number of shareholders.

THE BSNC DESCENDANT REGISTRY is an informational database of descendants who have been verified as a direct lineal descendant or adoptee of an original BSNC shareholder. BSNC descendants are granted access to the BSNC Talent Bank and are eligible for the Shareholder Hire Preference. Additionally, descendant information is evaluated to determine eligibility for other BSNC programs, such as the Summer Internship Program and the Beringia Settlement Trust scholarship programs. For more information, go to beringstraits.com/descendants.

These programs empower Our People with options and opportunities through advancement of their careers and employment opportunities, and directly support our mission to improve the quality of life of Our People through economic development while protecting our land and preserving our culture and heritage. For questions or comments about the Talent Bank, Shareholder Owned Businesses Registry and Descendant Registry, please contact the Shareholder Development Department at shdevelopment@bsnc.net. Additional information about these programs can be found on the MyBSNC portal and on the BSNC website at beringstraits.com/shareholders/.

2021 ANNUAL MEETING ELECTION RESULTS

BSNC held its virtual 2021 Annual Meeting of Shareholders on Saturday, Oct. 2. Shareholders voted on the election of five Board of Directors. Incumbents Ella Anagick, Edna R. "Becka" Baker, Jason Evans, Stephan P. "Steve" Ivanoff and Lee M. Ryan were reelected. Directors serve three-year terms.

"CONGRATULATIONS TO BSNC'S INCUMBENT CANDIDATES ELLA ANAGICK, EDNA R. (BECKA) BAKER, JASON EVANS, STEPHAN P. (STEVE) IVANOFF AND LEE M. RYAN."

BSNC Board Chairman Henry Ivanoff Sr.

BSNC also recognized its 2021 Young Providers as Pete Katongan of White Mountain, honoring the late Peter Nanouk Jr., and Taylor Harvey of Unalakleet, honoring the late Middy Johnson. The Young Providers Award honors young people from the BSNC region who contribute on a daily basis to the health and well-being of their families, communities and culture.

BSNC honored Elders selected by their respective village corporation in appreciation for their accomplishments in maintaining traditional lifestyles and their determination to share valuable knowledge with our youth in preserving the culture and heritage of the Bering Straits region. This year, BSNC recognized the following Elders:

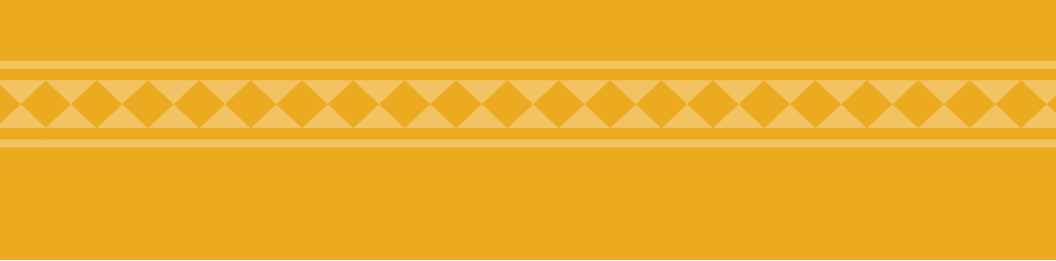
Hubert Kokuluk // King Island Native Corporation
Franklin Paniptchuk Jr. // Shaktoolik Native Corporation
Clarence Gabriel "Tugutak" Tocktoo // Shishmaref Native Corporation
Gerald "Jerry" Trigg // Sitnasuak Native Corporation
Rita Hukill // Sitnasuak Native Corporation
Norman Mendelook Sr. // Teller Native Corporation
Edna Ahnangnatoguk // Teller Native Corporation
Ellen J. Richard // Wales Native Corporation
Thomas "Gowk" Brown Jr. // White Mountain Native Corporation
Harris Ivanoff Sr. (Kanuulaq) // Unalakleet Native Corporation

TUNDRA TO TABLE

CELEBRATING OUR CULINARY TRADITIONS AND CULTURES

BSNC is thrilled to share its Tundra To Table cookbook with you! Check out the shareholder and descendant submitted recipes at beringstraits.com/cookbook!

To request your copy today, email us at:
MEDIA@BERINGSTRAITS.COM



BSNC PROMOTIONS

BSNC PROMOTES MIRIAM AARONS TO VICE PRESIDENT OF CORPORATE COMMUNICATIONS



BSNC is pleased to announce the promotion of shareholder Miriam Aarons to Vice President of Corporate Communications. In her new role on the executive leadership team, Aarons will continue to lead and grow BSNC’s communications and marketing initiatives.

Aarons joined BSNC in 2012. During her nine-year tenure, Aarons spearheaded the

transformation of BSNC’s communications efforts with shareholders, advanced internal and external communications, served as the primary contact for all media and community engagement, highlighted BSNC’s 8(a) capabilities, and developed BSNC’s esteemed internship program. Aarons previously served as BSNC’s Sr. Director of Media & Marketing.

“Miriam is a skilled and experienced professional with a long list of accomplishments that demonstrate her ability to be an innovative and effective leader,” said BSNC Senior Vice President and General Counsel Mary Pate. “We recognize Miriam’s substantial contributions and her positive impact on the corporation. She is results-oriented and has proven herself to be an invaluable asset to BSNC.”

“We are excited to see Miriam’s continued leadership in her new role,” said BSNC President & CEO Gail R. Schubert. “With her dedication, I know that her work will continue to enhance our mission to improve the quality of life of Our People through economic development while protecting our land and preserving our culture and heritage.”

Aarons is the daughter of Dr. Charlie Aarons and the late Martha Anagick Aarons of Unalakleet. Aarons is Iñupiaq and an enrolled tribal member of the Native Village of Unalakleet. She earned a bachelor’s degree in Political Science with a field concentration in International Relations from Columbia University.

BSNC PROMOTES MALORIE JOHNSON TO HR OPERATIONS SUPERVISOR



BSNC is pleased to announce the promotion of shareholder Malorie Johnson to HR Operations Supervisor. In her role, Johnson will manage HR departmental projects, process and policy updates, supervise the HR team and partner with Operations Managers to support operations for all HR activities at the company and its subsidiaries.

Johnson’s career at BSNC began in the BSNC Summer Internship Program in 2016 and she was immediately hired in the HR Department after the summer program ended. Johnson most recently served as BSNC’s Senior HR Business Partner and was key in implementing the current HR electronic filing system and, most notably, served as BSNC’s first Shareholder Development Coordinator in 2018-2020 which helped kick-start the BSNC Shareholder Development Program.

Johnson earned her bachelor’s degree in Rural Development with a concentration in Tribal and Local Government Administration from the University of Alaska Fairbanks in 2015. She is originally from Unalakleet and is the daughter of Merlin and Velma Johnson. She, her fiancé, and their 2-year-old son, Nathaniel, reside in Wasilla with their three dogs. She is proud of her HR team and extremely proud to work for BSNC. She thanks her co-workers, friends, family, parents and her fiancé for supporting her professionally and personally.

BSNC BOARD MEMBER AND ORIGINAL INCORPORATOR CHARLES “CHUCK” FAGERSTROM REFLECTS ON ANCSA



Shortly after ANCSA was made law, five incorporators within each region signed Articles of Incorporation to conduct business for profit. BSNC’s original articles of incorporation were signed on June 17, 1972 by Jerome Trigg, Martin Olson, Fred Katchatag, Sr., Charles W. Fagerstrom and George Bell. BSNC Director and original incorporator Charles “Chuck” Fagerstrom shares his

thoughts surrounding ANCSA at the time of passage.

WHAT WERE THE THOUGHTS SURROUNDING ANCSA AT THE TIME IT WAS INTRODUCED?

“I felt proud and appreciated the efforts of our Natives Leaders, who were strong and courageous to stand, as a united group, to face strong opposition to win a just land settlement and be awarded millions of dollars. It was great to witness shareholders develop courage and discipline themselves to be our corporate leaders and our employees, while remaining well-rounded citizens.”

DID THE BERING STRAITS REGION FACE ANY UNIQUE CHALLENGES COMPARED TO OTHER REGIONS DURING THE IMPLEMENTATION OF ANCSA? WHAT ARE YOU MOST PROUD OF IN REGARD TO ANCSA?

“There were many challenges at the beginning. I feel all twelve regions, as well as all village corporations, shared the same challenges: shareholder enrollment, election of board members, land selection, hiring management, financial investment and financial reporting. All regions had to learn who to trust and how to protect ourselves from the unscrupulous. Many board members were eager to serve but lacked business acumen, which contributed to the failure of some ANCs.”

WHAT WOULD YOU LIKE YOUNG PEOPLE TO KNOW ABOUT ANCSA?

“Young people should appreciate the efforts, of past and current board to form the Beringia Settlement Trust to provide benefits to BSNC present and future shareholders and descendants. Young People should utilize, protect and appreciate the subsistence lifestyle of past generations. Protect our land. Share. Be energized from the accomplishments of the past. I believe that ANCSA was an instrument for us to lean into our cultural values of generosity and sharing.”

“Growing success is not based solely on financial stability, but also on grass-roots, people power.” - BSNC 1975 Annual Report

MONTHLY STOCK WILL DRAWING WINNERS

MAIL IN YOUR UPDATED STOCK WILL TODAY & BE ENTERED INTO A DRAWING TO WIN \$200!

September: Leah Canfield

October: Jeff Komakhuk

November: Katie O'Connor

Mail in your updated stock will today and be entered into a drawing to win \$200. Having a stock will on file with BSNC lets you decide who will inherit your stock after your death. If you pass away without a stock will, your stock will be distributed according to state law, and may be distributed to individuals you do not intend to benefit.

Please visit beringstraits.com/shareholders/forms or call (907) 443-5252 to update your stock will today.

SHAREHOLDER NEWS

BSNC SHAREHOLDER ANNE SEARS RETIRES FROM THE ALASKA STATE TROOPERS



BSNC congratulates shareholder Anne Sears on her retirement from the Alaska State Troopers after 22 years. Sears was the first Alaska Native woman hired as an Alaska State Trooper. Sears has been a Patrol Trooper as well as an investigator in the General Investigations Unit, the Child Abuse Investigations, the Western Alaska Alcohol and Narcotics Unit and the Statewide Drug Enforcement Unit. She has

served Alaskans in Palmer, Galena, Nome, Fairbanks and Kotzebue.

Sears received the Never Quit Service Award from the American Federation of State, County and Municipal Employees in 2016 for demonstrating true dedication to her work. She also received AFN's Glenn Godfrey Law Enforcement Award in 2020, which recognizes an Alaska Native law enforcement officer who has shown outstanding dedication to the safety of the public in Alaska, often requiring heroic courage in the face of danger.

BSNC CONGRATULATES SHAREHOLDER & DESCENDANT RECOGNIZED AT AFN

BSNC congratulates shareholders Betty Anagick and Madilyn Short, who each received Alaska Federation of Natives (AFN) President's Awards. These AFN awardees were nominated by BSNC and recognized virtually at the 2021 AFN Convention.



Shareholder Betty (Nanouk) Anagick of Unalakleet received the Elder of the Year award. The AFN Elder of the Year award recognizes an Alaska Native Elder who exemplifies the highest of values and qualities important to Native people. This individual is recognized as a leader, an educator, and preserver of Native culture whose contributions have benefited Native

peoples throughout their life. Betty's commitment to education through her work as a teacher's aide and her indigenous-based knowledge of ecology and climate change is remarkable. Now into her 90s, Betty still practices a subsistence lifestyle and is a well-respected and loved matriarchal figure and role model to the community of Unalakleet. Today Betty is the eldest woman living in Unalakleet, Alaska.



Descendant Madilyn Rose Short received the Lu Young Youth Leadership Award. The Lu Young Youth Leadership is named for the late Lu Young, who encouraged young people to expand their horizons and challenge themselves to become future leaders. The recipient must be a young woman of high school age or a college student who demonstrates leadership

qualities. Madilyn graduated from Dartmouth College in June of 2021 with a degree in Neuroscience. In the fall of 2021, Madilyn will start graduate school at the University of Washington School of Medicine. She plans on using her medical training to return to Alaska and engage in work that benefits Alaska Native people.

BSNC Acquires CEI / Continued from page 1

evaluated the possibilities and benefits presented by this acquisition. We determined that CEI's impressive capabilities and projects align well with BSNC's growing portfolio of companies. We are pleased that Stuart Jacques will stay on with the company and continue to manage day-to-day business activities. We welcome CEI employees to the BSNC family."

Since its inception, CEI has completed more than 7,500 projects throughout the United States and internationally. Its client base includes a wide range of private, commercial, industrial, municipal, state and federal governmental agencies. CEI, headquartered in Anchorage with offices in Fairbanks and Las Vegas, has 120 employees. CEI and its subsidiaries will continue to operate at their respective locations under existing management and personnel.



CEI is an Alaskan-based business that has successfully performed general contracting, demolition and environmental remediation services for over 30 years. CEI has offices in Fairbanks and Anchorage, Alaska as well as Las Vegas, Nevada.

BSNC DIRECTOR LOUIE GREEN, JR. RECEIVES FWS ALASKA NATIVE LEADER/ELDER CONSERVATION HERO AWARD



BSNC congratulates BSNC Director Louis "Louie" Green, Jr. of Nome on being awarded the U.S. Fish and Wildlife Service (FWS) Regional Director's Alaska Native Leader/Elder Conservation Hero Award. Green has served on the FWS Seward Peninsula Subsistence Regional Advisory Council since 2010 and currently serves as Chair. Green holds extensive knowledge

of the region's fish and wildlife resources, subsistence practices, customs and traditions as well as sport, commercial and other non-subsistence uses. The award was presented to Green by FWS Regional Director Greg Siekaniec.

Green has served on BSNC's Board of Directors since 2010 and the Sitnasuak Native Corporation Board for 19 years. He has also served on the Alaska Department of Fish and Game Advisory Committee for 13 years. He is a subsistence hunter and fisherman, has commercial fished, worked on oil exploration drilling in the Norton Sound, Bering Strait and the Beaufort Sea, and worked on geothermal exploration at Pilgrim Hot Springs. He also worked as a licensed ship captain, airplane pilot, police

SHAREHOLDER NEWS

officer and was employed as a trucking foreman and heavy equipment operator for Stampede Ventures, Inc. In 2000, Green was named by the Alaska Governor as "Citizen of the Year" for saving a life in the Nome jetty and his volunteer service in search and rescue efforts.

The members of the FWS Regional Advisory Council provide subsistence expertise to the process of forming regulations that govern the management of Federal public lands people use for subsistence purposes. The Council is a vital link between the Federal Subsistence Board and the rural residents whose lives the Board's decisions affect.

BSNC REMEMBERS ALASKA NATIVE LEADER



CYNTHIA AHWINONA
The late Cynthia Ahnvah Ahwinona, a BSNC shareholder, dedicated her life and career to serving Alaska Native people, American Indians and those in her community. In early adulthood, Ahwinona became involved in politics, working for U.S. Representative Don Young and the late Senator Ted Stevens. She used her voice to elevate Alaska Native and Native American concerns in Washington, D.C.

Ahwinona was the key staff person behind the drafting of the Indian Child Welfare Act (ICWA), a national act to protect the interests of Indian children and promote the stability and security of Indian tribes and families, and she continued to make ICWA a top priority during her career.

She worked extensively on the draft language of the reauthorization of the Indian Health Care Improvement Act and the Indian Self Determination and Education Assistance Act, which both allowed tribes and tribal organizations to exercise greater control over their own health and welfare. Ahwinona spent years advocating for a new hospital in Nome, which came to fruition in 2009 and is now a source of pride in the community and the Bering Strait region.

She also worked on the Native American Housing and Self Determination Act, which provides grants to tribes and tribal organizations for housing. She fought to raise awareness of Alaska's rural water and sewer needs. Ahwinona worked to secure funding for port improvements and shoreline erosion measures in the Bering Strait Region.

Ahwinona was a strong advocate for heritage preservation and supported the National Museum of the American Indian, proudly marching in full tribal regalia during its opening. She served on the Board of the Institute of American and Alaska Native Art in Santa Fe, N.M., and helped pass and secure funding for the Education Through Cultural and Historical Organizations program, which provided funding to the Alaska Native Heritage Center. She oversaw delegation efforts to implement the Native American Graves Restoration Act.

For many years, Ahwinona fought for increased funding for the Violence Against Women Act and its tribal set-asides in an effort to help Alaska Native and American Indian victims who are disproportionately affected by domestic violence and sexual assault. This funding provided support to the Alaska Native Justice Center.

She served as a Director on the Koahnic Broadcast Corporation Board and was the Alaska Region Vice-President for the National Congress of American Indians. She was a Norton Sound Health Corporation Representative for Nome Eskimo Community and Board President for Nome Eskimo Community. In 2010, Ahwinona received a National Impact Award from the National Indian Health Board for her efforts to improve Indian Health.

Ahwinona was born and raised in Nome, Alaska. She is the daughter of Jacob and Hannah (Anagick) Ahwinona.

Ahwinona's accomplishments, leadership and long-standing dedication to Alaska and Indian Country, Alaska Native people, American Indians and the Bering Straits region is honored by many. Ahwinona's unwavering strength and devotion resulted in immeasurable value and benefit to her community and the U.S.

SHAREHOLDER SPOTLIGHT



DOUG KATCHATAG
BSNC shareholder Doug Katchatag of Unalakleet played a major role in the formation of one of the most iconic races in all the world, the Iditarod Trail Sled Dog Race. Katchatag partnered with his close friend and colleague, the late Joe Redington Sr., to create the race. The duo's combined skillset was a recipe for success.

In late October of 1972, Redington called Katchatag with the news that he had raised \$50,000 for the race. From that point on, Katchatag worked with local communities along the race route rebuilding the trail. By then, many historical dog sled trails had fallen out of use when airplanes and snow machines replaced dog teams as the main mode of transportation in rural Alaska. Driven by motivation and knowledge of historical trails, Katchatag worked closely for many winters with five other men including his dad Fred Katchatag, his brother Fred Katchatag Jr., Wassillie Eakon, Raymond Towarak and Chuck Sagoonick to remove bushes and trees.

From the start in Anchorage, there was only a trail to Willow, so Katchatag suggested to Redington to ask the U.S. Army General to send a bivouac training squad out to learn the terrain. The Army agreed and sent a squad to McGrath. The Army squad learned so much, the general was pleased to share that they would help clear a trail all the way to Nome.

"BACK THEN THERE WERE NO SNOW MACHINES TO GROOM THE TRAIL, NO MARKERS, DIFFERENT SLEDS AND DOG MUSHERS ENJOYED CONVERSATIONS WITH VILLAGERS. MUSHERS CAMPED AT NIGHT AND TRAVELED DURING THE DAY."
Doug Katchatag

The 50th running of the Iditarod is scheduled for March 5, 2022. Although many participants of the Iditarod are encouraged by the financial reward, its roots are built from the passion of dog sled culture, racing, the history of the trail and the hard work embedded in it. To this day, during each Iditarod, you can find Katchatag helping out in any way possible. His hard work and love for the sport has not gone unnoticed.

"Doug Katchatag is a true trailblazer and played an important role in the formation of the Iditarod," said BSNC President & CEO Gail R. Schubert. "As a Director of the Iditarod Trail Committee, I thank Doug for his hard work, persistence, and sharing his knowledge of historical trails and dog mushing."

"MY FAVORITE THING IS LISTENING TO MUSHERS TALK ABOUT THE TRAIL AND SHOWING CRITICS IT CAN BE DONE. YOU HAVE TO STOP AND THINK OF WHAT NEEDS TO BE DONE TO MOVE FORWARD IN A SPLIT-SECOND."
Doug Katchatag

WWW.BERINGSTRAITS.COM

NOME HEADQUARTERS

Physical address:
110 Front Street, Suite 300
Mailing address:
P.O. Box 1008
Nome, AK 99762

907.443.5252 (phone)
800.478.5079 (toll free)
907.443.2985 (fax)

ANCHORAGE BUSINESS OFFICE

Physical and mailing address:
3301 C Street, Suite 100
Anchorage, AK 99503

907.563.3788 (phone)
907.563.2742 (fax)



Bering Straits Native Corporation
P.O. Box 1008
110 Front Street, Suite 300
Nome, AK 99762

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EDITOR: Ana Grayson
CONTRIBUTORS: Miriam Aarons, Matt Ganley,
Kimberly Gooden, Peggy Hoogendorn, Lisa Wedin
LAYOUT: Yuit Communications
DESIGN: Roland Adams

THE AGLUKTUK

Winter 2022

50 Years of ANCSA / Continued from page 1

ANCs are unique in that our missions include a strong social component. BSNC is a mission-driven company working to both foster a continuation of our way of life, and building value for Our People through economic development.

Our subsistence way of life is always considered when the Board of Directors and management meet and plan growth strategies. Because of this, we have thrived as Arctic people for thousands of years, sustaining rich cultural and social values that we share with future generations. We rely on the land, respect our heritage, and work to ensure that our descendants have the same opportunities to live healthy and sustainable lives. We strongly believe that sustainably in the Arctic should guide our future governance of our homelands.

A BRIGHT ARCTIC FUTURE

Since the passage of ANCSA, we are pleased to note that to date BSNC has distributed more than \$49 million in benefits to our shareholders and descendants. In fiscal year 2021, BSNC's operating revenues totaled more than \$468 million, our highest revenues to date. Management and the Board have worked hard to build a company that can provide sustainable benefits and services to our shareholders. We are committed to growing our family of companies and providing the best value possible to you, our shareholders. Quyanas for your continued support.

BSNC's endurance and growth over the past ten years is a testament to the Company's commitment to its shareholders and the region. The Board of Directors' and employees' commitment to our mission situates the Company to make a positive, long-lasting impact for our shareholders and region.

Today, our company culture is unstoppable in its determination to fulfill its mission. Looking forward, BSNC will continue to work toward

increasing shareholder benefits. We are looking forward to a bright Arctic Future.

TOP PHOTO: After formation, BSNC only had until 1977 to file all land selections available through the Alaska Native Claims Settlement Act. The first BSNC Board of Directors faced the task of identifying lands. Some of the Directors pictured include Richard Atuk, George Waters, Martin Olson, Bill Barr, Fran Degnan, Vern Olson and Suzanne Wassman during a land selections meeting in 1973 or 1974.

Photo by Bartz Englishhoe

BOTTOM PHOTO: Unalakleet high school students meet President Nixon in the Oval Office. To the immediate right of President Nixon is the late BSNC Board Director Martha Aarons. To the immediate left of President Nixon is the late Hazel Sagoonick.

