The BSNC’s 2021 Annual Meeting of Shareholders will be held virtually. There will be no in-person attendance. Please see the new instructions on how to attend the Annual Meeting virtually below.

**BSNC ANNOUNCES 2021 SHAREHOLDER DIVIDEND AND ELDER DIVIDEND**

The BSNC Board of Directors has declared a record-high dividend of $9.50 per share, a 14% increase more than the 2020 shareholder dividend. This dividend will be paid to shareholders on record as of Nov. 29. Shareholders who own an average of 100 shares of stock will receive $950.

The total 2021 dividend distribution will be approximately $6.0 million. Since 1972, BSNC has distributed $39.1 million in regular dividends and $8.9 million in Elder dividends.

Checks will be mailed or direct deposited. Receive your dividend sooner by signing up for direct deposit by visiting the MyBSNC shareholder portal at https://shareholder.bsnc.net/home. Shareholders are requested to sign up for direct deposit or make changes to their account information by Oct. 29.

There are many benefits that come with being a BSNC shareholder or descendant, including eligibility to receive scholarships from the Beringia Settlement Trust and hiring preference for qualified shareholders, descendants and shareholder spouses. In addition to these benefits, BSNC provides Shareholder Bereavement Assistance in the amount of $2,500 to help defray the cost of funeral expenses for an original BSNC shareholder, a lineal descendant of an original BSNC shareholder, or the spouse of a living original BSNC shareholder.

"BSNC is a mission-driven company," said BSNC President & CEO Gail R. Schubert. "BSNC’s resilience and growth is founded on our board’s commitment to our mission and our shareholders. I thank you for your continued support and involvement in your Corporation."
A MESSAGE FROM THE PRESIDENT & CEO

Dear Shareholders,

I hope you all had a safe and productive summer season. I always enjoy seeing photos posted by our people involving summer subsistence activities, including dried fish, jarred fish, unigmak (half-dried fish) and smoked strips. Many gallons of berries have also been gathered, which will be a great treat this winter for jams, pies, agutak, and even served frozen with milk and sugar.

As we go through life, I believe that it is important to draw on our faith and traditional values for strength and direction. One of our core values as Native people is to lead with responsibility, a strong trait demonstrated by our late President Tim Towarak. In this regard, and because of the increase in COVID-19 cases and hospitalizations in Alaska, the BSNC Board of Directors recently voted to telecast our Oct. 2, 2021, Annual Meeting of Shareholders, and not hold an in-person meeting. As we continue to navigate the disruptions and challenges caused by the COVID-19 pandemic, I thank you on behalf of the Board of Directors and staff for your continued support. We are hopeful that our next annual meeting can be held in person, but that will depend on whether COVID-19 continues to present safety and health concerns for our shareholders, employees and participants.

Despite challenging operating environments, our employees successfully adapted to the new work environment, allowing BSNC to continue to grow and deliver meaningful shareholder benefits. This includes special Elder and regular dividends, scholarships, bereavement assistance, and shareholder development programs.

The BSNC Board of Directors recently declared a record-high dividend of $9.50 per share, a 14% increase over the 2020 shareholder dividend. The Board also voted to declare a 2021 Elder dividend of $1,500. These dividend distributions will be paid by Dec. 31st from the BSNC Beringia Settlement Trust and are therefore not taxable.

BSNC is excited to announce that it will launch a new shareholder survey the week of Oct. 4. The survey will help inform the Board on what is important to our shareholders. We want to hear your opinions on a number of topics, including whether shares of stock should be issued to descendants. Your involvement will give BSNC insight into what is important to you. We plan to launch an open enrollment educational campaign in the Spring, and the survey is a first step in this shareholder-driven process. We want to hear from you in your own words and are hopeful that many of you will respond. BSNC staff will not see individual shareholder responses as the survey will be conducted by DHM Research, an independent third–party research firm.

BSNC’s 2021 Summer Internship Program was a success and provided 10 interns the opportunity to gain valuable work experience and skills. Like last year, the program was conducted completely online. In addition to gaining knowledge about BSNC through the departments in which the interns worked, they attended many weekly trainings which provided in-depth information about BSNC’s history and corporate structure, the Alaska Native Claims Settlement Act, financial security, government contracting, board training and other important workshops. This program is important to me and the Board, and I am pleased that our executive team and management actively engaged in mentoring the interns. Because of the depth of the training and hands-on work experience program provided to our interns, I believe it is one of the best in the state. I strongly encourage students who are shareholders or descendants to apply in January when recruitment for a new class of interns begins.

I hope everyone has a productive and safe Fall as we harvest and store the traditional foods that will carry us through the Winter months. Thank you for your continued support in all that we at BSNC do to provide the benefits we are blessed to share with you and your families.

Quaana,

Gail R. Schubert
BSNC President & CEO
MISSING SHAREHOLDERS

BSNC continues to search for shareholders who may have funds on hold and identify the next of kin of deceased shareholders. Currently, a large amount of dividends are being held for BSNC shareholders because of outdated contact information. BSNC seeks to locate these shareholders to ensure they, or their descendants, receive their dividend distributions. If you know the whereabouts of someone listed, please contact BSNC’s Shareholder Department at shareholders@beringstraits.com or call (907) 443-4033 or (907) 443-8110. If you have been contacted by the Shareholder Department, please respond to their requests because you may be entitled to a dividend distribution. Help BSNC ensure that all shareholders receive their dividends. Quyaam!
Due to the ongoing COVID-19 pandemic, BSNC will host its annual Celebration of Native Art (CONA) virtually October through December.

BSNC will host a tutorial for artists on how to create an online presence to sell their artwork at 11 a.m. on Thursday, Sept. 23. For more information, visit the Facebook event page at: https://fb.me/e/1qJtHk2cj.

Artist shareholders, descendants and shareholder spouses are encouraged to email cona@beringstraits.com with a link to their personal website/webpage, Facebook page, Etsy page, Instagram profile or Square Market webpage, a photo of themselves or their art and a one-paragraph biography. BSNC will share and promote this virtual event on its CONA webpage at: https://beringstraits.com/cona/. Each shareholder, descendant and shareholder spouse artist will receive a suitcase.

HISTORICAL SPOTLIGHT: SEWARD PENINSULA CARIBOU HERD

Prior to the 19th century caribou crash, our people would organize communal hunts, tracking and driving the large herds over the landscape to lakes, river crossings or corrals, where they would dispatch the animals and process the carcasses. Drives were often accomplished through the strategic placement of Inuksuk on ridgelines so the animals would not run upslope to escape. At other sites, fences were constructed from caribou antlers which acted as barriers and channeled the animals into lakes or crossings. Through the ingenious use of the undulating landscape and the resources on hand, our ancestors were able to secure their food and the skins for their clothing.

Ancient caribou hunting camps and harvest/drive sites can be found from Fish River to Safety Sound; Salmon Lake to Glacial Lake; north into the headwaters of the American River and Kukagak country; Imuruk Lake and the surrounding lava fields; Serpentine Hot Springs and the coast of the Chukchi sea between Wales and Shishmaref. Some of the sites are relatively recent and were used into the 1800’s, while others are very old, perhaps 2,000-3,000 years old. All of these sites attest to the central place caribou played in the lives of our ancestors.

Though the caribou left the peninsula long ago, there were predictions from our Elders that the herds would return, and in 1996, the first “scouts” from the expanding Western Arctic Caribou Herd swept onto the Seward Peninsula. Since that time, their numbers have increased annually and calves are being born in-region. Fall is a wonderful time to celebrate our connection with the land and the animals that we share it with, and remember the history and traditions of our ancestors.

GIFTING SHARES

Under the 1991 Amendments to the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et. seq.), shareholders may give stock to a person who is their child, grandchild, greatgrandchild, niece, nephew, brother or sister and who also is a Native or descendant of a Native. H.R. 3157 “The Alaska Land Status Technical Corrections Act of 1992,” allows for gift of stock to siblings. The law defines a Native as a person who is at least one-fourth degree Alaska Indian, Eskimo, Aleut blood, or any combination; a descendant of a Native is a lineal descendant (child, grandchild, great-grandchild, etc.) of a Native or an adoptee of a Native or descendant of a Native who is adopted before the age of 18.

Once your gift is completed on the corporate books, the recipient of your shares will own and have all the stock rights for those shares, including the right to vote the shares at the shareholder meetings, to receive dividends and distributions on the shares, to bequeath the shares upon death, or to give the shares to a relative. Once gifting is completed, you will have no rights with respect to the shares you gave away.

If you are interested in the gift process, please contact:

BSNC Shareholder Department
P.O. Box 1008
Nome, AK 99762
(907) 443-5252
Toll Free: 1 (800) 478-5079
shareholders@beringstraits.com

BSNC is thrilled to announce that it will publish a shareholder and descendant cookbook! Do you have a favorite recipe that reminds you of home? Tundra to Table: Celebrating our Culinary Traditions and Cultures will feature your recipes.

SEND YOUR FAVORITE RECIPE BY SEPT. 25, 2021.

Email us your recipe (and optional photo) to: Cookbook@beringstraits.com.
BSNC is pleased to announce the recipients of its 2021 Young Providers Award: Pete Katongan of White Mountain honoring the late Peter Nanouk Jr., and Taylor Harvey of Unalakleet honoring the late Middy Johnson. The Young Providers Award honors young people from the BSNC region who contribute on a daily basis to the health and well-being of their families, communities and culture. Katongan and Harvey will be recognized during the 2021 Annual Meeting of Shareholders which will be held on Saturday, Oct. 2, 2021.

BSNC shareholder Pete Katongan is an active hunter and fisher who provides subsistence food for both his small family, extended family and community members. Katongan provides game meat for many people in the community who do not have the resources to subsist. He also helps his family by chopping wood and commercial fishing. Originally from Unalakleet, Katongan earned the respect of the residents of White Mountain who value him as a community member. Katongan works at the White Mountain School as an aid and volunteers as a volleyball and basketball coach. During the school year, he spends the evening opening the gym for children of all ages. He works well with the youth and maintains a great relationship with all community members and Elders. He sets a good example of hard work, determination, responsibility and integrity.

Katongan will be recognized in honor of the late Peter Nanouk Jr. Nanouk worked as a Fisheries Technician with the Alaska Department of Fish and Game (ADF&G) from 2002-2017. In his career, he traveled across Norton Sound and was well-liked and respected everywhere he went. In 2019, ADF&G named a new vessel, the Peter-Joel, in honor of Nanouk and Joel Saccheus of Elim, who were both an integral part of the operations in Norton Sound. Nanouk enjoyed boating, bird hunting, trapping, hanging nets and setting subsistence nets for trout, salmon and beluga. He shared everything he caught with others and even traveled to other villages to share his catches. Nanouk also excelled in mathematics and prepared many friends and family member’s taxes each year. He received plaques for the National Dean’s List while studying Accounting at Seattle Pacific University. Nanouk passed away in 2017.

BSNC descendant Taylor Harvey has always had a year-round passion for being outdoors and enjoying subsistence activities. In the spring, he partakes in caribou hunting, seal hunting, bird hunting, egg hunting and gathers helps. In the summer, he works on fish. In autumn, he enjoys moose hunting. In the winter, he traps. In the last few years, Harvey has become old enough to go out on his own. Harvey follows the tradition of sharing with Elders and those that may not have ways of getting food on their own. He takes part in all the steps when taking care of the catch and makes sure whoever is with him or has helped him butcher gets their share.

Harvey volunteers with the High School Boys Basketball Team and shares his subsistence knowledge with other young men. He always stays busy, whether subsisting or doing preventive boat or snowmachine maintenance. Harvey is also helpful when others need a hand with their own snowmachines or other vehicles.

Harvey will be recognized in honor of the late Middy Johnson. Johnson was taught at an early age to hunt, fish and gather berries and greens to help feed his huge family which included eleven older brothers and sisters. He was also taught to share his subsistence foods with the Elders and those who could not hunt in his community and the surrounding villages. Johnson made time to take youth from his community on family outings to teach them the traditional way of life whether it be hunting moose, caribou and birds, gathering berries and greens, and fishing for salmon, trout and whitefish.

Johnson served on many boards, including Norton Sound Economic Development Corporation, Native Village of Unalakleet, Unalakleet Search and Rescue, Federal Rural Advisory Committee for Fish & Wildlife, Unalakleet City Council and others. In his lifetime, he saved lives as a police officer, paid good fish prices as a seafood plant operator, helped champion local hires and served as Mayor of Unalakleet. He was proud of his work as a father, saying he succeeded in raising his children to be respectful and productive citizens. Johnson passed away in 2019.

AIH DONATES HAND SANITIZER TO BERING STRAIT SCHOOL DISTRICT

BSNC subsidiary Alaska Industrial Hardware (AIH) donated 5,000 units of hand sanitizer to the Bering Strait School District. Thank you to AIH for helping keep our schools healthy!
EDUCATION SPOTLIGHT: ANGELICA DAWN ALIVRUN TELFAIR

BSNC descendant Angelica Dawn Alivrun Telfair is a student dedicated to her career goal of working as a counselor for youth struggling with addiction. She is currently working toward earning a dual master’s degree in Addiction Studies and Social Work at Eastern Washington University and plans to return to Alaska to work as a licensed substance use disorder professional with youth in Utqiagvik and the surrounding villages.

Telfair earned a bachelor’s degree in Children’s Studies and a minor in African American Studies from Eastern Washington University in 2020. She is the daughter of Marie and Ernest Stackhouse of Utqiagvik, granddaughter of Leonard Felder of Utqiagvik, the late Rita Felder of Teller and Michael and Martha Stackhouse of Utqiagvik.

What resources do you use to attain your degree and for graduate school?

Angelica Dawn Alivrun Telfair: “Through scholarships, internships, extracurricular activities and cultural traditions, we are always students and always learning. These resources made it possible for my transition into my bachelor’s degree and now a dual master’s degree. Staying involved within my local community was critical for my future success, even when I did not know it at the time.”

What training or experiences have helped you progress through higher education?

*Transitioning from my hometown of Barrow, Alaska to Cheney, Wash., was definitely challenging. Experiences such as traveling with my high school sports teams and participating in programs such as Young Scholars and GeoForce Alaska were helpful.

As I progressed further into my degree, internships in Barrow and working with my community gave me a better perspective on what I wanted to do. For most of my college career, I worked directly with children with the North Slope Borough at Children and Youth Services. These experiences solidified my passion for youth which made all my training much more enjoyable.”

What barriers or challenges have you faced?

“The biggest barrier I continue to face while attending college is being homesick. My first few months of my freshman year, I did not think I could continue. I missed my family, our traditions, and our celebrations. Being 2,000 miles away was so difficult. I still become very homesick.

I have adjusted by building connections in Washington. Friends and mentors have made my time worthwhile. I started to get involved with organizations, community service and clubs through my school. Staying involved and putting yourself out to the world is always helpful no matter where you are.”

What skills or traits are useful in your field?

“The most important skills I have recognized within this field are active listening, compassion and kindness. You never know someone’s story until you listen. It is always important to be kind to everyone you come across. Compassion, kindness and staying open-hearted is important in both the work field and life.”

What advice do you have for young Alaska Native people interested in pursuing this pathway?

“My biggest advice would be to ‘just try it.’ Trying new things can reveal a lot about yourself. Putting yourself in unfamiliar situations is an opportunity for growth, whether leaving the state for school/trade school, learning a new language, trying a new sport or even something as small as trying new food. Do not be afraid of failure, especially if you are trying something new. You are growing!”

SHAREHOLDER NEWS

BSNC looks forward to assisting shareholders negatively impacted by the COVID-19 pandemic with CARES Act relief funds. BSNC’s leadership team is diligently assessing the U.S. Department of Treasury’s guidelines on how CARES Act relief funds may be used in order to determine a distribution plan.

In the coming weeks and months, BSNC will keep shareholders informed of progress and work on relief efforts. Updates will be announced through regular communication channels, including the MyBSNC shareholder portal.

If you have not already done so, please sign up for a MyBSNC shareholder portal account. Please ensure that your contact information, such as your email address, physical mailing address and cell phone number, are current in the MyBSNC shareholder portal by visiting https://shareholder.bsnc.net/home. The MyBSNC shareholder portal gives you quick access to your shareholder information and helps reduce BSNC’s carbon footprint through services such as direct deposit.

BSNC will inform shareholders of additional details as soon as they are available. We thank you for your continued support and involvement.
BSNC’s Career Pathways Series helps showcase jobs held by successful shareholders and descendants. This series aims to raise awareness of these career options and the essential skills needed to succeed in these positions.

After recently retiring from 22 years in the military, BSNC shareholder Glenn Ivanoff was hired as Branch Chief of the Bureau of Indian Affairs (BIA) in Anchorage, Alaska in 2020. Ivanoff attained a Bachelor of Business Administration in Business Administration and Management from Ashford University, a Master of Science in Human Resources Management from Indiana Wesleyan University and is working towards a Doctor of Education in Educational Leadership and Administration from Liberty University.

Ivanoff was raised in Unalakleet and spent a few years in St. Mary’s growing up. Ivanoff has been married to his wife Michelle for 20 years and together, they have three daughters. His parents are Larry and Maggie Ivanoff and his grandparents are Ralph and Laura Ivanoff and Gus and Justina Mike.

What resources did you utilize to attain your education?

“There were a variety of resources that were available for attaining my education. The military paid for a portion of the education and sent me to get a Lean Six Sigma certification. Lean Six Sigma is a method that relies on a collaborative team effort to improve performance by systematically removing waste and reducing variation. My career in the military spanned 20+ years and I gained a lot of experience including supply chain management, leadership skills, hazardous materials training, OSHA standards, how to conduct training and contracting experience. I even learned how to master Microsoft Suite in the military. I also utilized the CACHE program, which includes the Bering Straits Foundation, for scholarships and received a scholarship from Calista. I also took out student loans.”

What were some of your largest barriers or challenges in your career?

“I found it to be a huge challenge to move from a small community to a large community. I needed to find community within the larger community. Transportation was also a big challenge.”

What advice would you give to the younger generation of students?

“Do your best in school. Schooling lays the foundation of knowledge that you build on. It also creates a baseline of writing which is extremely useful in your career. Find what you like and find a career that mirrors that. If you are interested in electricity, look into an electrician certification. Find people in the region to help. People are very willing to talk to you about their careers and experiences. Ask people how they became successful in their career. There are job shadowing opportunities that will help you explore different careers. You can learn what people do daily in their job. This can help you figure out whether a certain career field is a good path for you. Remember that different people will have different perspectives so ask around.”

**SIGN UP FOR DIRECT DEPOSIT**

**FOLLOW THESE SIMPLE STEPS!**

1. Sign into your MyBSNC account: https://shareholder.bsnc.net
2. Click on the blue Update Payment Profile button,
3. Select Direct Deposit from the Payment Method drop down,
4. Add your Account Information. You will need your:
   - Bank Name
   - Account Type (Checking or Savings)
   - Routing Number
   - Account Number
   - Account Description (your name or bank name)
5. Click Save and Close after you have entered the information.
6. Click Ok. Your changes should be reflected in your Payment Profile.

**MONTHLY STOCK WILL DRAWING WINNERS**

MAIL IN YOUR UPDATED STOCK WILL TODAY & BE ENTERED INTO A DRAWING TO WIN $200!

May: Sarah Tiffany
June: Colleen D. Anagick
July: Mary Long
August: Albert Ningeulook

Mail in your updated stock will today and be entered into a drawing to win $200. Having a stock will on file with BSNC lets you decide who will inherit your stock after your death. If you pass away without a stock will, your stock will be distributed according to state law, and may be distributed to individuals you do not intend to benefit.

Please visit beringstraits.com/shareholders/forms or call (907) 443-5252 to update your stock will today.
Marine Traffic is Increasing Through the Bering Strait.

It’s important to know what vessels are coming through U.S. waters. If you’re curious about a vessel, document it and report it.

Research vessels, freighters and other large vessels have the potential to impact your subsistence activities. Having a good record of where, when and which direction the vessels are heading will be useful.

Call: 1-833-443-4317

Marine Vessel?

CURIUS ABOUT ANY