

BERING STRAITS THE AGLUKTUK

Summer 2021

ANNUAL MEETING INFORMATION

Bering Straits Native Corporation (BSNC) is soliciting candidates for the upcoming Board of Directors election to be held at the 2021 Annual Meeting of Shareholders. Whether the Annual Meeting of Shareholders will be open to in-person participation will be determined after a review of current official public health recommendations.

Voting shareholders who are at least 18 years of age and wish to run for the Board of Directors must file a letter of intent, resume and Proxy Compliance & Conflict of Interest Questionnaire with BSNC. Shareholders may request a Nominating Packet by mail, email or phone from:

Nominating Committee
Bering Straits Native Corporation
P.O. Box 1008
Nome, Alaska 99762

Email: shareholders@beringstraits.com

IMPORTANT: All letters of intent, resumes and Proxy Compliance & Conflict of Interest Questionnaires must be received by BSNC no later than 5 p.m. (AKDT) on June 11, 2021.

Phone: (907) 443-5252



BSNC PROMOTES LUCILLE SANDS TO VICE PRESIDENT OF SHAREHOLDER DEVELOPMENT

BSNC is pleased to announce the promotion of shareholder Lucille Sands to Vice President of Shareholder Development. As Vice President of Shareholder Development, Sands works to align shareholder development with organizational goals and business needs, recruit shareholders and descendants for open positions, source qualified shareholders and provide ongoing review and metrics related to open positions and hiring of qualified shareholders.

Lucille Sands

"Lucille has demonstrated her ability to help BSNC continue to achieve its mission and grow its value by leading the Company's efforts to effectively implement our shareholder hire policy and highlight opportunities for shareholders and descendants," said BSNC President & CEO Gail R. Schubert. "Lucille is deserving of this position and I am pleased to see her fill a seat on the Executive Team."

"It is a great honor to serve our Board and shareholders," said Sands. "It has been a pleasure to learn and grow within the Corporation, and I value the Corporation's demonstrated commitment to shareholder hire and development. Opportunities such as these have been made possible through the tireless dedication to the growth of the Corporation and the accompanying resources that have been dedicated to shareholder hire and benefits - I am truly grateful to the Board and leadership team

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BSNC-OWNED AURORA INN & SUITES COMPLETES MAJOR RENOVATION



The warm, comfortable and inviting BSNC-owned Aurora Inn & Suites hotel in Nome announces the recent completion of a transformative renovation, in time for the reopening of the Alaska summer tourism season. The fully modernized hotel now offers its guests a fresh experience in a contemporary timeless palette of soft creams, earth tones and pewters. The design harmonizes modern design with influences drawn from the stunning scenery, nature and environment of Northwest Alaska.



In an effort to better serve its guests, each guestroom and common area of the hotel was fully upgraded and beautified. Modern and crisp, guest suites feature beautiful photography of the region by BSNC shareholders and descendants. An additional handicapaccessible room and two more premium rooms with private balconies are now offered. For guest satisfaction, the hotel offers a one-of-a-kind coffee shop, Bering Tea & Coffee, and onsite vehicle rentals of late-model trucks, SUV's and vans. The renovation was completed by Boretide Construction.

Hotel Property Manager and BSNC shareholder Myrtle Fagerstrom oversaw the renovation. Fagerstrom was born and raised in Golovin and has lived in Nome since 1993. Her parents are the late Floyd and Alice Fagerstrom. She is married to BSNC shareholder James T. Sherman and together they have nine children and more than a handful of grandchildren.

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A MESSAGE FROM THE PRESIDENT & CEO



Dear Shareholders,

Although our region experienced late snowfalls and below zero temperatures this spring, summer is finally here after what seemed like a very long winter. Residents in our region's communities are already busy with spring subsistence harvest activities. It's great to see our people posting on social media photos of themselves picking greens, sometimes later soaked in seal oil, which are then frozen and stored as a winter food

source. Many hunters are also catching waterfowl, seals and marine mammals. Before we know it, it will be time for fishing and berry-picking, which we will use to add to our food storage for the winter months.

I am pleased with our region's high vaccination rate and the many courageous steps our shareholders, descendants, and communities have taken to mitigate the spread of COVID-19. Whether that be limiting travel, or encouraging friends, family and neighbors to get vaccinated, your efforts have undoubtedly saved lives. Many Elders in our region were gladly vaccinated when the vaccine shot became available. I commend Norton Sound Health Corporation for the tremendous work they did to curb the spread of COVID-19 in our region. They worked hard to ensure that those who wanted the vaccine could receive it. This included flying to our villages to administer the vaccine to those who wanted it. Unfortunately, vaccine hesitancy appears to now be an obstacle to herd immunity, which experts say is needed to overcome this pandemic.

I congratulate all of the 2021 graduate school, college and high school graduates and wish you all well in your future endeavors. Due to the COVID-19 pandemic, most 2021 graduates were not able to experience a typical in-person senior year and likely an in-person graduation ceremony. Despite the hardships caused by the restrictions imposed on you, I commend your hard work and dedication to achieving your educational goals, despite all the challenges this pandemic created. You are now entering a new and exciting stage in your life. Whatever you end up doing

BSNC VALUES STATEMENT

"Our values arise from the culture of Our People. We honor our commitments. We Empower one another. We respect diversity. We lead with responsibility."

in your life, I hope your zest for learning, exploring, growing and challenging yourself to be your best remains a priority. You can change people's lives, and even change the world. On behalf of BSNC, I send our congratulations and best wishes to you and your families.

I was saddened to learn of the passing of Elder Laura Evans. She is remembered for her caring nature, strong family values and willingness to open her home to anyone in need of a place to stay. On behalf of BSNC's Board of Directors and staff, I express our sincere condolences to her family and loved ones.

I wish you all a safe and productive summer. Please continue to look after yourselves and your families. As always, quyaana for your continued support and involvement in your Corporation.

BSNC's Nome and Anchorage offices continue to remain closed to visitors until further notice. Shareholders may contact BSNC's Shareholder Department via phone, email and the MyBSNC shareholder portal. The Shareholder Department can be reached toll-free at 1-800-478-5079 or by email at shareholders@beringstraits.com. The health and safety of BSNC shareholders, employees, and the communities in which we work and live, continue to remain BSNC's top priority.

Gail R. Schubert BSNC President & CEO

BSNC BOARD OF DIRECTORS

Henry Ivanoff Sr. *Chairman*

Deborah Atuk *Treasurer*

Becka Baker Director

Louie Green Jr. *Director*

Lee Ryan Vice Chairman

Eugene Asicksik Assistant Secretary

Jason Evans Director

Steve Ivanoff
Director

Gail R. Schubert President & CEO

Roy Ashenfelter
Assistant Treasurer

Robert (Bobby) Evans

Director

Fred Sagoonick

Director

Cindy Towarak Massie Secretary

Ella Anagick
Director

Charles W. Fagerstrom *Director*

HISTORICAL SPOTLIGHT: THE REINDEER FAIRS

The Reindeer Fair was started in 1915 as a way to increase interest in the reindeer industry and provide an opportunity for widely dispersed Eskimo herdsmen to exchange ideas. The first fair was held near Pilgrim River and on the Seward Peninsula. A week spent in friendly rivalry, competitions, and visiting would give everybody an opportunity to observe various methods in action and to exchange techniques of handling the animals. Contests and demonstrations were held in lassoing, sled-lashing, shooting, races, etc. In 1916 the fair was held in February, at the Kruzamapa Hot Springs, across Golden Gate Pass from Nome. At the third and final fair in 1917, Eskimos arrived in their finest fur parkas, and decorated reindeer harnesses with carved pieces of walrus ivory and brightly colored yarn pompoms. In 1918, the influenza epidemic killed most of the most experienced Eskimo deermen and the reindeer fairs were never revived.



SHAREHOLDER NAME AND ADDRESS CHANGE FORM

BSNC shareholders should update the Shareholder Records Department directly in writing anytime their mailing address or name changes. Address changes for shareholders under the age of 18 must be signed by the minor's custodian. Mail in this form or send a signed letter to BSNC with your social security number, date of birth and new address to:

MAIL COMPLETED FORM TO: Bering Straits Native Corporation P.O. Box 1008 Nome, Alaska 99762

You may also call our Nome or Anchorage offices at (907) 443-5252 or (907) 563-3788 or

Print name: email us at shareholders@beringstraits.com. New mailing address: For name changes, BSNC requires that you attach a _____ State: _____ ZIP: _____ legal document with your new name, such as a copy of a court record, valid government ID, marriage Social security number: ____ _____ Date of birth: ____ certificate or divorce decree. Contact phone number: New name: Email address: _ Former name:_____ Social security number:_____ (If applicable) Date of birth: I am also a custodian for: ___ Signature:____ Signature: ___ Date:_ Date: ____ ______ BERING STRAITS NATIVE CORPORATION MAIL COMPLETED FORM TO: ALASKA STATUTE 13.16.705(b) STOCK WILL Bering Straits Native Corporation P.O. Box 1008 **ALASKA NATIVE CLAIMS SETTLEMENT ACT OF 1971** Nome, Alaska 99762 _, having attained the age of eighteen (18) years and being of sound mind, and solely for the purposes of AS 13.16.705(b) and ANCSA of 1971, Sec. 7(h)(2), freely and voluntarily execute this will and hereby devise and bequeath my shares of stock in Bering Straits Native Corporation and _____ ____village corporation to: Name of village This Will revokes any bequest of the stock, described above, in any previously existing will or codicil. If I now own more shares than I have bequeathed above, I direct that the remaining shares shall be split pro rata among the persons named above. BSNC recommends that all existing fractional shares of stock be given to one person, and that existing whole shares be given as whole shares and not split into fractional shares. This instrument shall be governed by and construed in accordance with the laws of the State of Alaska. _____(or _____Judicial District) this _____day of ______, 20____. Subscribed, sworn to and acknowledged before me by City State Signature of Testator____ the testator, this _____ day of _____, 20____ I, being first sworn, declare that the testator signs and executes this instrument as

Are you receiving important mailings from BSNC, including newsletters and dividends? It is important that shareholders keep their mailing address up-to-date. Visit http://beringstraits.com/shareholders/forms/address_name_change.pdf to update your address today or use the form above.

MISSING SHAREHOLDERS

State of:

his/her last will and that he/she signs it willingly, and I sign this will as witness of

the testator's signing, and that to the best of my knowledge the testator is 18 years

or older, of sound mind, and under no constraint or undue influence.

BSNC continues to search for shareholders who may have funds on hold and identify the next of kin of deceased shareholders. Currently, a large amount of dividends are being held for BSNC shareholders because of outdated contact information. BSNC seeks to locate these shareholders to ensure they, or their descendants, receive their dividend distributions. If you know the whereabouts of someone listed, please contact BSNC's Shareholder Department at shareholders@beringstraits.com or call (907) 443-4303 or (907) 443-8110. If you have been contacted by the Shareholder Department, please respond to their requests because you may be entitled to a dividend distribution. Help BSNC ensure that all shareholders receive their dividends. Quyaana!

SHAREHOLDER ADDRESSES NEEDED

DORIS ADAMS STEVEN GILBERT AGIBINIK WILSA MATTIE AHGUPUK ANNIE A AHGUPUK ISAAC AHKVALUK DARREN B. ALEXANDER-HICKS MARY ANN ALURAC BENJAMIN AMAROK LAWRENCE DONALD AMAROK JR BEATRICE A. ANARUK BENJAMIN B. ANARI IK STEPHANIE ANASOGAK JOHN FLOYD ANDERSON THERESA KAY ANDERSON CRISTA LYNN ARNOLD DENISE ASHENEELTER JOHN DANIEL JAMES BAILEY DEBRA BASHAM SHARON YVETTE BENNETT BRENDA L. BOUDREAU PAULA M. BOURDON ROBERT BRISTOW MARFI RROWN MARY BUCK VERN A. CABBELL STEFANEY CAMPBELL KRISTIE EMMA CAROON SHERRILL JEANNE CARR KATIE CLARK ROBERT NORMAN COLE RYAN COOPER ELIZABETH LEONA CURRIER JADE A.R. DANIELS RANDALL EUGENE DAVID LAURA DAVID ALAN T. DAVIS ANTONIA MARIE DENMARK MICHELLE DENNIS TONY JOHN DESARRO HAYLEY SUMMER DICKSON SCOTT DIXON DEGEE A DOBSON ANASTASIA MARIE DUNN MARY JEAN EDMISTON

NANCY EDWARDS

FREDERICK EARL ERNAK II NORMA ANDREA EVAN CARLA JUNE EVANS DORIS BELLE FARRELL ERIC KALANI FINLEY CLIFFORD CHARLES FITKA SOLOMON ABRAHAM FOWLER ANTHONY LANE FRY JUAN GALLEGOS KEVIN RAY GARRIS JASMIN GEORGE LOIS A. GOLD MYLES GONANGNAN II RALPH ONGELUNGANNA ANUNGAZUK DAVONTE GONANGNAN-MELGREEN JAKOB W. GONANGNAN-MELGREEN JEFFERY EUGENE GRANT JOHN GREEN KHAILA GREEN TERRELL GREEN KIMBERLEY LOUISE HADLEY-JONES LYDIA ANN HANCOCK STEVEN LEE HANSEN TYLER J HAWK MARIE ESTHER HELTON SETH ANTHONY HELTON KIMBERLY DAWN HENRY ELIZABETH HICKOK VINCE HIRATSUKA MAXINE O HOFFMAN VANESSA HOLDER-GUTIERREZ THOMAS LEE HUFFMAN JR CHARLEEN LEE IVANOFF CODY ALLEN IVANOFF HAZEL NANCY JACK JOHN W JACKSON III THOMAS B. IAMES TIMOTHY DAVID JAMES VIOLA VERA JOSEPH ROBERT PETER KAKARUK FREDERICK KAKARUK JR DENNIS RYAN KATCHATAG ROMALD K KATEXAC JACK SPOTTED CROW KEECH KEVIN ANDREW KEECH

CRAIG KISSELL DOLLY KIYUTFI LUK KAY GENEVIEVE KLOSS RONALD P. KOMOK JR. BYRON KANE KOTONGAN BRIAN KOTONGAN VERNA FAYE KOUTCHAK JEDIDIAH D. T. KOWCHEE CLARK KOWCHEE WILFRED J. KOZEVNIKOFF PETULA ANN KUNNEMANN WIGGINS LAMPE JR. JIMMY AARON LAMPLEY ANGELICA LAROSE FLIZABETH JANE LARSEN DARRELL MICHAEL LARSEN HERMAN LESTENKOF JR GAIL LEWIS MATHILDA LICK LORRAINE LUPSON LORRI LUPSON MARRIE LUPSON RONNIE H KEITH LUPSON MAGGIE LYON KIMBERLY MAGESTRO JADEN SAMUEL MALDONADO LYNN THEA MANOKIN RICHARD MARTIN ANTHONY PITOOKNI IK MAZONNA JOSHUA D. MCCOMAS ROBERT LEIGH MCMAHAN GARY R. MERRILL RACHEL MARY MIKE AMBERLY MILLER MARIE ANN MILLER SHERRY MILLIGROCK DANISE MOISAN SCOUT ADAM MONEGAN LYNNEA C. MOON JAMES F MORGAN JR LOWELL H MORGAN

BILLIE RUTH MULLUK

SALLY MABEL TEAYOUMEAK KILLGORE JONATHAN SHADOE MUNN

Notary Public or Postmaster _____

WESLEY KIMOKTOAK

JENNIFER KINNEY

FRANCIS KIRK

In and for the State of _____

ANTHONEY J MURPHY VANESSA MURPHY LOUCILLE CATHERINE MURPHY PETER NAKARAK PATRICIA NELSON MCINTURFF JOSEPH NORBERT IR MICHAEL JOHN NORD MARISSA M. NUNOORUK DOUGLAS DUANE OCTUCK SIMON OKPEALUK THERESA M OKPEALUK WILSON FRED OKPOWRLIK IR FRANCES MARY OKPOWRUK LENA PAULINE OKSOKTARUK-WOOD VICKI MARLENE OLIVER SHIRLEY OLLOM RICHARD RAYMOND OMELAK PATRICK A. OMIAK JR MARION M ORTIZ JEREMIAH R. OUTWATER JAHOMITT PARKER CHRISTOPHER PENETAC JOHN L. PENNINGTON NANCY P PEREZ EUGENE C. PETE ALEXIS PHILLIPS JULIA MAY PICKUS KIMBERLY PORCH MEGAN PUSHRUK GLORIA PUSHRUK MELISSA RAYMOND ROBERT EARL REYNOLDS MARTHA ARLENE RICHARDS KELLY DAWN ROBERTS NICOLE JEAN ROBINSON REUBEN SAVOOK ROCK NATANE SAMBO-FREEMAN ANNOKAZOOKA LAZYNA SANCHEZ CHARLENE M SANDOVAL CAROLYN SARREN PEGGY LEE SCHELB

BRENNA A. SCHOLTEN

VIOLA SEETOMONA

ALBERTA E. SETON

DOUG SETTERS RICHARD SETTERS LEVI ALFRED SILAS WILLIAM LAURENCE SMITH STEVEN SOLLICH BETHANY FAITH SOOLOOK RANDALL JOSEPH SPENCER JENNIE RUTH SPIVEY CYNTHIA JEANNE SPREER DENISE CHERYL STARR JAMIE MASSAK STEVENS FRANCES MARTHA STEVENSON DANIEL TEELUK WAYNE TOBUK JR CHARLES VANN ROBERT W. VANN ERIC CHRISTIAN VELTRANO GARY RUSSELL WALLACE MARGARET WALLACE JAMES MELVIN WALSER PRESTON WASHINGTON MARTHA MARIE WASHINGTON ANDREA CHRISTINE WEINSTEIN MIKE WHEELER PERCY M. WHITE ALBERT K WHITE KENDRA A. S. V. WHITE GLEN D. WHITTAKER GEORGE H WIDEMAN WILLIAM WILLOYA WAYNE WILSON ANNIE RITA WILSON RAY CURTIS YAZZIE PAUL T. YOUNG MARY JILL YOUNG

SHAREHOLDER NEWS

CAREER PATHWAYS SERIES - ART: SUSAN RINGSTAD EMERY

BSNC's Career Pathways Series helps showcase jobs held by successful shareholders and descendants. This series aims to raise awareness of these career options and the essential skills needed to succeed in these positions.

Susan Ringstad Emery is a renowned contemporary Native artist whose works vary in style from cave-art-inspired mixed-media on panel to three-dimensional traditional depictions of landscapes and the Alaskan village life of her ancestors through various mediums including drawing, oil, acrylic, watercolor,



Susan Ringstad Emery

printmaking and pastel. She is influenced by her culture, family, the beauty of nature and her maternal lñupiat grandfather Teddy Sockpick, whose art was expressed through his skilled scrimshaw etchings, and her paternal Swedish grandmother Florence Selberg-Ringstad, who placed a high priority on the arts and enjoyed working in watercolors.

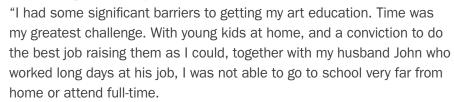
"There is room for Inupiaq artists to share our beautiful culture at home in Alaska and around the world."

Emery's artwork has been exhibited at Grand Central Terminal NYC, Peabody Essex Museum, Alaska Native Heritage Center, the Alaska Native Arts Foundation, Seattle Municipal Tower, National Nordic Heritage Museum and corporate and private collections around the world. Her work is in the permanent collection at the Nordic Museum, Seattle.

Emery is a BSNC shareholder and an enrolled tribal member of the Native Village of Shishmaref. Her Iñupiat name is Ahnoaq after her grandmother Holly Sockpick (née Nayokpuk).

What type of training was helpful to become an artist?

Susan Ringstad Emery:



I took one class at a time at our local community college while keeping the kids as my priority. I was happy that I could take classes there in the evenings. Except for a break, while our beautiful baby fought a miraculous and successful battle with cancer, I was able to complete my degree by taking one class per quarter.

None of the scholarship programs at the time supported taking a single course at a time, so I paid for my classes out of pocket with money my late grandfather Ringstad left to me. I use my maiden name as part of my artist trade name to honor how he made it possible to get my education. In 2013, I graduated with a 4.0 GPA with an Associate in Fine Arts degree."

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BSNC SHAREHOLDER ELECTED AS PRESIDENT OF THE ANCHORAGE BAR ASSOCIATION

BSNC and Unalakleet Native Corporation shareholder Cheryl McKay was elected President of the Anchorage Bar Association for 2022 and will serve as President-Elect in 2021. McKay has served on the Anchorage Bar Association Board of Directors since 2003 and specializes in corporate governance, business and Alaska Native and Federal Indian Law. She has managed two law firms and is a frequent public speaker on topics such as corporate governance, employment and Alaska Native history, lands and education.



Cheryl McKay

McKay was born and raised in New England. Her mother, Ida Traeger, and father Bill McKay, raised her and her brothers and sisters with values from her mother's Unalakleet home. After college at Boston University and the University of Anchorage Alaska, McKay earned her Juris Doctorate from the University of Colorado. She served as law clerk on the Alaska Court of Appeals, then established her law career as partner in a large Pacific Northwest law firm. She now owns a law firm focusing on Alaska Native and corporate law.

An avid volunteer, McKay has served as Chair and President of the Avant-Garde Learning Alliance, an organization dedicated to increasing and supporting Alaska Native educators in rural Alaska and she is a member of the American Legion Jack Henry Post 1 and Auxiliary. McKay lives in Anchorage with her husband and family pets. McKay loves to cook, garden and has been a singer and pianist since childhood.

BERNADETTE ALVANNA STIMPFLE NAMED CHAIR OF ALASKA NATIVE LANGUAGE PRESERVATION AND ADVISORY COUNCIL BOARD

BSNC shareholder and Nome resident
Bernadette "Yaayuk" Alvanna-Stimpfle was
recently reappointed as Chair of the Alaska
Native Language Preservation and Advisory
Council. The council advises Alaska's
governor and legislature on programs,
policies and advocates for the survival and
revitalization of Alaska Native languages. She
has been a member of the board since its
inception in 2012.

Originally from Ugiuvak (King Island), Alvanna-

Stimpfle only spoke Iñupiaq until she entered



Bernadette Alvanna-Stimpfle

kindergarten at the age of 5. This bilingual and bicultural early upbringing gave Alvanna-Stimpfle the language skills and unique cultural perspective needed to pursue her passion for saving Alaska Native indigenous languages.

Alvanna-Stimpfle started her career as an Iñupiaq bilingual/bicultural teacher. She has worked as an Iñupiaq Lead Teacher for the Alaska Rural System Initiative and as the Alaska Native Education Coordinator. She has taught English as a second language to Vietnamese, Russian and South American students, taught Iñupiaq at the University of Alaska Northwest Campus and worked on Kawerak, Inc.'s Eskimo Heritage Program, which was created in 1981 to record and preserve the cultural history of the Bering Strait region. Alvanna-Stimpfle currently serves as the Eskimo Heritage Program Director at Kawerak.

Alvanna-Stimpfle earned a Bachelor of Arts degree in Iñupiaq languages and a Master of Education in Language and Literacy. She is a Ph.D. candidate at the University of Hawaii in the Ph.D. program in Hawaiian and Indigenous Language and Culture Revitalization.

BSNC NEWS

BSNC MOVERS AND SHAKERS

BSNC is pleased to announce a series of promotions its shareholderemployees have recently earned. BSNC congratulates Danielle Anagick-Jolly, Malorie Johnson, Sara Leckband, Annabelle Ryan and Elizabeth Sherman-Luce on their promotions in their respective departments.

Danielle Anagick-Jolly



Danielle Anagick-Jolly

"My goal is to continue to grow and develop in the accounting field. Working in the Finance Department has been a wonderful experience and I am looking forward to continuing to learn more."
-Danielle Anagick-Jolly

BSNC shareholder Danielle Anagick-Jolly was recently promoted from Accounts Payables Specialist II to Senior Accounts Payables

Specialist III. Anagick-Jolly joined BSNC in February of 2016. In her role, she enters invoices and expense reports, ensures timely payments, maintains accurate financial records and control reports and contributes to the development and improvement of current processes and procedures. She also mentors employees through training and coaching and provides supervision and oversight to other Account Payables Specialists. She is the daughter of Colleen Anagick and Edgar Anagick. Congratulations, Danielle!

Malorie Johnson



Malorie Johnson

"It is a pleasure and a privilege to work for and with our people at BSNC." -Malorie Johnson

BSNC is pleased to announce the promotion of shareholder Malorie Johnson to Senior HR Business Partner. In her role, Johnson partners with Operations Managers to support contracts and operations for all HR activities in BSNC and its subsidiaries.

Johnson was a BSNC intern in 2016 in the Human Resources department and was immediately hired after the summer program ended. Johnson earned her bachelor's degree in Rural Development with a concentration in Tribal and Local Government Administration in 2015 from the University of Alaska Fairbanks. She is originally from Unalakleet and is the daughter of Merlin and Velma Johnson. She now resides in Wasilla and has a one and half year-old son, Nathaniel. Congratulations, Malorie!

Sara Leckband



Sara Leckband

"I am grateful for the continued support and opportunities I have been provided at BSNC, and I am happy to be helping where I can." -Sara Leckband

BSNC shareholder Sara Leckband has been promoted to Contracts Administrator. In her new role, she works with the Legal, Business Development and Operations departments to structure contracts that effectively manage risk

for 10 BSNC subsidiaries. She is responsible for managing all prime and subcontract agreements, contract deliverables and related data, including reviewing, preparing, negotiating agreements and other formal documents for multiple project types and business lines. She is the main point of contact for both internal and external customers for the contractual matters she administers. She previously served as Legal Specialist.

Leckband earned her bachelor's degree in Rural Development from the University of Alaska Fairbanks. Leckband is the daughter of Diane "Oupa" Warnke and George Leckband, and the granddaughter of Marge Apok and Virgil Warnke. She is originally from Nome but now lives in Anchorage with her two children. Congratulations, Sara!

Annabelle Ryan



Annabelle Ryan

"Over the years, many colleagues have shared their wisdom, not only of our corporation but of the working world. And for that, I am beyond grateful; to have learned and grown from within the company. I hope to have set an example, to our shareholders within the region, that dedication and hard work toward a career you want, can and will pay off."
-Annabelle Ryan

BSNC is pleased to announce the promotion of shareholder Annabelle Ryan to Benefits Manager. As Benefits Manager, Ryan supervises employee benefits administration including enrollment, termination and 401K retirement. In addition, she reviews and approves insurance invoices, reconciles insurance premiums to payroll and handles leave requests.

Ryan joined BSNC in the Accounting Department in 2009. In 2013, she was recruited to the Human Resources Department. She has developed her expertise on-the-job through mentorship and by participating in numerous trainings. Ryan is the daughter of the late Fred Ryan Jr. and Karen Bradley of Unalakleet. Congratulations, Annabelle!

Elizabeth Sherman-Luce



Elizabeth Sherman-Luce

"I am grateful to be here at BSNC where I can serve our shareholders and descendants. My passion has always been to serve others and be a resource and guide to be helpful to others when needed. I love having the opportunity to meet our shareholders and descendants and work with a great team here at BSNC. It is an honor to be in this role to work for the shareholders, Board of Directors, Executive Team and BSNC staff." -Elizabeth Sherman-Luce

BSNC is pleased to announce the promotion of Elizabeth "Liz" Sherman-Luce to Shareholder Development and Sr. Administrative Manager. In her role, Sherman-Luce manages and improves shareholder programs such as the Beringia Settlement Trust Scholarship Program, BSNC Summer Internship Program and will implement the new Talent Bank and Descendant Registry portal for shareholders. She works closely with the Vice President of Shareholder Development to improve and implement shareholder and descendant initiatives. She previously served as Shareholder Development Supervisor.

Sherman-Luce earned a bachelor's degree from the University of Alaska Anchorage (UAA) in Early Childhood Education in 2018 and received a State of Alaska Teacher's Certificate. She is currently working on earning a master's degree in Public Administration. She is the granddaughter of Mike Sherman and the late Nancy (Teayoumeak) Sherman and daughter of Rob Luce and Peggy Sherman-Luce. She is originally from Nome and now lives in Anchorage. Congratulations, Liz!

STAY INFORMED NEWS AND ALERTS

Sign up for our eNewsletter and career postings at www.beringstraits.com/stay-connected.

Don't miss a thing!

BERING STRAIT REGION NEWS

YOUNG PROVIDERS \$1,000 CASH PRIZE!

The Young Providers Award honors young people from the BSNC region who contribute on a daily basis to the health and well-being of their families, communities and culture.

This award recognizes a young person who perpetuates Alaska Native culture and a positive lifestyle not by measure of academic or financial success, but by serving as positive examples and providing for their community in one or more of the following ways:

 He/she cares for family through subsistence activities, Elder care, or mentoring of young people in traditional activities and values or education.

 He/she is involved in activities that benefit the community such as suicide prevention programs, youth sports, and community wellbeing and health.

The deadline for nominations is July 8, 2021. Nominations will be accepted from family members, tribal and corporation board members, schoolteachers or administrators and community members.

Nomination Forms

To download the form, go to www.beringstraits.com/young-providers-award. Completed nomination forms can be mailed, emailed or faxed.

Mailing address:

BSNC Nome Headquarters P.O. Box 1008 110 Front Street, Suite 300 Nome, Alaska 99762 kgooden@beringstraits.com

Fax: 907-443-2985



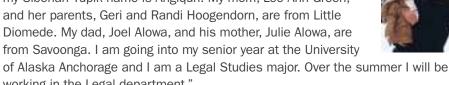
BSNC is excited to announce the hiring of nine new interns for the 2021 **BSNC Summer Internship** Program. This program provides a wide variety of

trainings and workshops that help to build skills in leadership, public speaking, the Alaska Native Claims Settlement Act, cultural awareness, business structure and so much more.

With the continuation of working from home, the internship program has strengthened its agenda to provide an all-around great educational and professional experience for the interns remotely. The interns meet virtually to attend workshops and trainings that include guest speakers and project-based work.

Elizabeth Alowa

"Hello! My name is Elizabeth Alowa and I am from Nome, Alaska. I am Inupiaq and Siberian Yupik. My Inupiaq name is Niiqsik and my Siberian Yupik name is Angiqun. My mom, Lee Ann Green, and her parents, Geri and Randi Hoogendorn, are from Little Diomede. My dad, Joel Alowa, and his mother, Julie Alowa, are from Savoonga. I am going into my senior year at the University

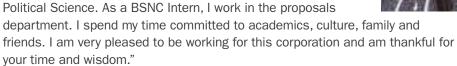


working in the Legal department."

Nyche Andrew

"My name is Skavaq Sivulliuqti and my English name is Nyche Andrew, I am Yup'ik and Inupiaq. My grandfather is from Bethel and my grandmother is from Shishmaref, and I was born and raised in Anchorage. I am a recent graduate from Service High School and will be attending Yale University this fall to study Political Science. As a BSNC Intern, I work in the proposals

"My name is Amy Bioff I was born and raised in Nome, Alaska.



Amy Bioff

I am Inupiaq and my Inupiaq name is Naataq. My parents are John and Alice Bioff. My grandma is Lily Mayland from Koyuk, Alaska. I am currently a junior studying Journalism and Public Communications at the University of Alaska Anchorage. I am working under the Media Department over the duration of this program. My hobbies include a lot of content creation using cameras and other design programs."

Colby Collins

"Hi, my name is Colby Collins, I was born and raised in Anchorage. My mother's name is Marie Polito (Wassmann) and my grandparents are Wendell Wassmann and Suzanne Fagerstrom and Chuck Fagerstrom is my grandmother's brother, who are all from Nome. I am a recent graduate of Fort Lewis College in Business Administration, with a concentration in Business Analytics and Minor in Economics. I will be working in the IT Department this summer. Growing up I played soccer competitively on regional and national level but currently I am a competitive bodybuilder. I previously worked at the Southcentral Foundation Elder program."

Kylie Evans

"My name is Kylie Evans and my Inupiaq name is Maktuaya. My parents are David Evans and Lucille Sands. My grandparents are Laura Evans and Robert Evans, as well as Dolly Kugzruk and Glenn Carter. I am from Nome and Anchorage. I also have family from Teller and Shishmaref. I am seeking my bachelor's degree in Journalism and Public Communications at the University of Alaska Anchorage. I am working in the Proposals Department. I love spending my time outdoors doing subsistence activities such as berry picking, camping and boating."

Avrey Hansell

"Hello, my name is Avrey Hansell, my Inupiaq name is Qiupuq, I was born here in Anchorage and I am Inupiaq and Yupik. My parents are Ann Asicksik and Jeffrey Hansell. They along with most of my family are from Shaktoolik and I will be working in the Shareholder Development department. I am seeking to get a bachelor's degree in Applied Science where I can be part of the Physical Therapy Assistant program at the University of Alaska Anchorage. My hobbies include going hiking, reading and listening to music in my spare time."

Jasmine Jemewouk

"My name is Jasmine Jemewouk, I'm from Elim, Alaska. My grandparents are Johnny and Darla Jemewouk, my mother is Jeanne Pickett. My dad is Craig Teesateskie from Nome. I'm a senior at UAF seeking a degree in Business Administration with a minor in Rural Development. I like to go fishing, biking, camping and anything where I can spend time with my dogs and get outside."

Justin Maxwell

"Hello, my name is Justin Maxwell and I am the Human Resources Intern for the 2021 Summer Internship. I was born and raised in Anchorage and my ancestors are from King Island. I am the grandson of Lillian Tiulana and the son of Brenda Maxwell. I am currently pursuing my Business Management degree through UAA where I am an undergraduate student. Outside of work and school I enjoy playing and watching hockey and I love the outdoors. During the summer, my family and I subsistence fish for halibut and salmon."

Cillian McDonagh

"My name is Cillian McDonagh and I am from Anchorage Alaska. My father is Richard Foster and he is from Nome. I am a junior majoring in Economics and Government and minoring in Music at Bowdoin College. The department that I am working for is business development. My passion includes playing music such as the guitar, violin and piano. I also like going skiing and reading non-fictional books."

"My name is Conrad Schmidt. I'm from Gig Harbor, Washington.

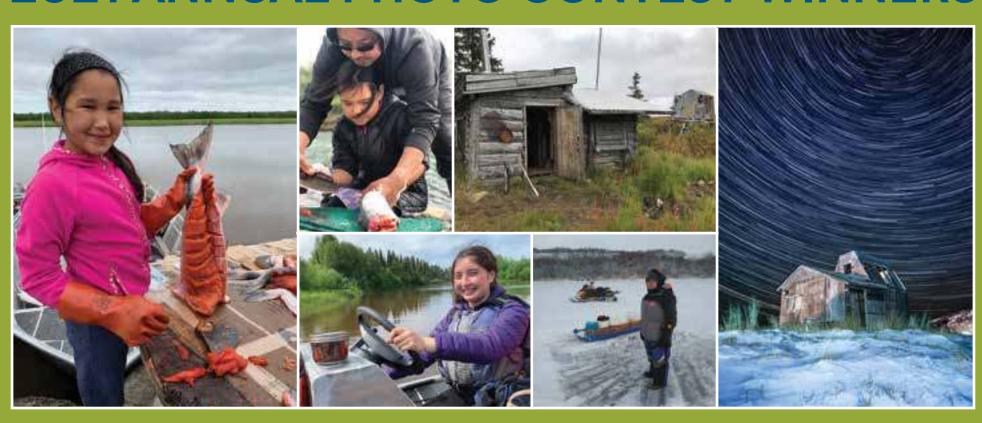


Conrad Schmidt

My great grandma was Laura Beltz Hagberg Wright, she raised my grandma Muriel Hagberg in Haycock and then my mom grew up in Anchorage and in Seattle. I am a rising senior studying Finance and Management at the University of Colorado Boulder. This summer I am working with Jacob Gum and Eagle Eye Electric in Colorado Springs. Most of my free time in the winter is spent skiing and snowboarding around Colorado while in the summer I trade that for hiking and camping."

SHAREHOLDER NEWS

2021 ANNUAL PHOTO CONTEST WINNERS



BSNC is pleased to announce the winners of its 2021 Annual Photography Contest! With so many amazing photos submitted, BSNC thanks all the entrants. These photos showcase the beauty and resilience of Our People, our culture and the region.

Shareholders were invited to "like" their favorite photo from the People's Choice album on Facebook. The photo with the most likes was submitted by Curtis Ivanoff and was of Elders Daniel Soxie and Harris Ivanoff competing in the ear pull at the New Year's games in Unalakleet!

Grand Prize:

Submitted by Eileen Tonuchuk and taken by Annette Okitkun – Cutting Fish

Subsistence

1st: Kendra Takak – Silas Teaching Emma to Cut Fish
2nd: Taylor Booth – Herring Eggs at Elim Cove
3rd: Katie O'Connor – Indian Princess Cutting Meat

Resilience

1st: Benjamin Andrews – Gathering Ice for Drinking Water in St. Michael 2nd: Donna Pushruk – Spending Quality Time While Social Distancing 3rd: Laurinda O'Brien – Ice Fishing

Village Life

1st: Jolene Nanouk – Village Life of Shareholder Sarah Nanouk
2nd: Flora Kavairlook – Boys Shoveling the Koyuk Basketball Court
3rd: Joanne Semaken – Bathing Boy in Fish Camp

Historical

1st: Irving Ashenfelter – A Miner's Treasure2nd: Curtis Ivanoff – Iditarod Ally Zirkle in Fort Davis3rd: Rachel Goodall - Grandparents

Scenery

1st: Landon Varga – Starry Night Delight2nd: Bonnie Reynolds – Swan on Runway 21 Nome Airport

3rd: Janet Oquilluk – Wave in Nome

Continued from page 4

CAREER PATHWAYS SERIES – Art: Susan Ringstad Emery
What other considerations do you have for young Alaska
Native people interested in pursuing an art career?
Susan Ringstad Emery:

- "I suggest you have a fallback or supplementary income source, especially for the early years when establishing your art practice.
- Being an artist is not always about making nice-looking images. Many art calls are themed around social justice, politics, societal ills, or other issues.
- Ask yourself if you are a self-starter. Being an artist is a strange blend
 of being both solitary and social. An artist works alone a lot, but also
 sometimes must have spurts of social interaction at art events and
 gatherings.
- Pairing an art degree with another degree can be a good idea, for example, an Architecture degree with a minor in art could be the perfect combination for being extremely competitive in public art.
- There is room for Inupiaq artists to share our beautiful culture at home in Alaska and around the world. Our treasured Indigenous design styles and other art forms are underrepresented in the greater field of the arts."



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THE AGLUKTUK

Summer 2021

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BSNC-OWNED AURORA INN & SUITES COMPLETES MAJOR RENOVATION

The iconic Nome hotel has provided the best hospitality for residents and visitors from nearby villages and across the world. The hotel will fully reopen in June of 2021 with some COVID-19 restrictions in place. Starting June 1, tourists entering Alaska will be able to receive a vaccine shot at one of the state's major airports. The vaccine will be available outside the security area at four airports: Juneau, Fairbanks, Ketchikan and Anchorage.

We invite you to experience the fully-renovated guest rooms today. To book a stay, please call (907) 443-3838. For more information, go to aurorainnome.com.

The Aurora Inn & Suites

302 E. Front St. Nome, AK 99762 Phone: (907) 443-3838

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BSNC PROMOTES LUCILLE SANDS TO VICE PRESIDENT OF SHAREHOLDER DEVELOPMENT

for working hard to build out current and future opportunities for our shareholders. I will continue to work hard to add value to the Corporation and advocate for Our People."

Sands has been employed by BSNC for many years and has worked across many departments, which enhances her ability to assist management in meeting our commitment to shareholders and descendants. Sands previously served as Shareholder Development Director for BSNC.

She earned a Master of Business Administration degree from Western Governor's University, a Bachelor of Business Administration degree with a Minor in Alaska Native Business Management from the University of Alaska Anchorage and an Associate of Arts degree from the University of Alaska Anchorage. Sands was recently appointed by Governor Dunleavy to the State of Alaska Workforce Investment Board.

MONTHLY STOCK WILL DRAWING WINNERS

MAIL IN YOUR UPDATED STOCK WILL TODAY AND BE ENTERED INTO A DRAWING TO WIN \$200!

March: Karen Manderscheid
April: Dawn Blatchford

Mail in your updated stock will today and be entered into a drawing to win \$200. Having a stock will on file with BSNC lets you decide who will inherit your stock after your death. If you pass away without a stock will, your stock will be distributed according to state law, and may be distributed to individuals you do not intend to benefit.

Please visit beringstraits.com/shareholders/forms/ or call (907) 443-5252 to update your stock will today.