



AIH's new location in South Anchorage, slated to open spring 2021.

AIH PURCHASES VACANT WAREHOUSE FOR RETAIL STOREFRONT

Alaska Industrial Hardware (AIH) has purchased the vacant warehouse building – formerly Sam’s Club – located on Dimond Blvd. In addition to an expanded retail storefront opening spring 2021, this space will also serve as Alaska’s largest hardware and safety order fulfillment/replenishment center, capable of supplying high-quality equipment, tools, industrial materials, maintenance supplies and safety products to individual Alaskans, the construction industry, government and commercial customers.

AIH is a wholly owned subsidiary of Bering Straits Native Corporation (BSNC). BSNC acquired the Alaska-grown company in August of 2015, and the purchase of a larger warehouse supports future expansion as AIH continues to evolve and grow.

“BSNC and AIH share a vision to grow solutions, products and services for construction and hardware customers,” said BSNC President & CEO Gail R. Schubert. “AIH has grown its solid reputation by providing quality customer service and competitive prices. AIH’s commitment to BSNC’s mission, as well as its operational revenue, helps provide increased shareholder opportunities and benefits.”

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BST RECEIVES \$150,000 DONATION FROM THE THOMAS AND CINDY MASSIE FOUNDATION

The Thomas and Cindy Massie Foundation generously donated \$150,000 to the Beringia Settlement Trust (BST) Scholarship Program. The BST Scholarship Program received an overwhelming number of qualified applicants for the next scholarship period and this donation will aid BST in providing scholarship support to students.

“Cindy and Tom have demonstrated exceptional devotion to the advancement of BSNC’s shareholders and descendants through their foundation’s philanthropic efforts,” said BSNC President & CEO Gail R. Schubert. “Their support is tremendously appreciated.”

“The Massie Foundation has provided invaluable support for the shareholders and descendants of the Corporation, for which we are

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BSNC ANNOUNCES BOARD OFFICERS

During BSNC’s Board of Directors meeting in December, the Directors voted for the officers for the upcoming year. BSNC is pleased to announce the results of its 2020 Election of Board Officers as follows:

CHAIRMAN: HENRY IVANOFF SR.

VICE CHAIRMAN: LEE M. RYAN

PRESIDENT: GAIL (ANAGICK) SCHUBERT

SECRETARY: CINDY (TOWARAK) MASSIE

TREASURER: DEBORAH “DEBBIE” J. ATUK

ASSISTANT SECRETARY: EUGENE F. ASICKSIK

ASSISTANT TREASURER: ROY C. ASHENFELTER

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A MESSAGE FROM THE PRESIDENT & CEO



Dear Shareholders,

Longer periods of daylight have thankfully returned to the Arctic and soon Spring will be upon us. As our people have done each Spring for hundreds of years, many will venture out to replenish food supplies with harvests of migratory birds, caribou, reindeer and sea mammals.

Subsistence defines a major part of who we are as Arctic peoples, and I am proud to see photos submitted in BSNC's Annual Photo Contest of the younger generation continuing our traditional

ways of life. We are always happy to include photos that repeat the cycles of our lives as Arctic subsistence-based people. Please be sure to send your photos in to media@beringstraits.com by April 30 to qualify for prizes and awards. BSNC uses shareholder-submitted photos in our newsletters, proposals, website and presentations.

The year 2020 was very challenging for many, but I am optimistic about our path ahead in 2021, particularly as the COVID-19 vaccines become widely available in Alaska. I want to share my own reasons why I received the COVID-19 vaccine. Of all the decisions I made this year, it was the easiest one: I decided to get vaccinated for my health and the health of my family and community. I understand that some people may be apprehensive about getting vaccinated. I know that the thought of these COVID vaccines for some is scary. I chose to get vaccinated because scientific research shows that the vaccines are safe and will serve to protect me and those around me. I encourage you to get the COVID-19 vaccine when it becomes available to you.

COVID-19 vaccination is a necessary step toward ending the pandemic. The health and safety of BSNC employees, shareholders and the communities in which we work and live remains BSNC's top priority. Therefore, the BSNC Board of Directors took the strong step of mandating that all employees be vaccinated against COVID-19 once the vaccine is available. I applaud the BSNC Board of Directors for making this ground-breaking decision. Many other Alaska Native Corporations (ANCs) are considering this mandate.

I have become concerned about the future of Alaska Native Corporation Settlement Act (ANCSA) section 7(i) and 7(j) resource development revenue-sharing payments, and the dependence of some village corporations on the receipt of 7(j) payments to operate their village corporations. Congress mandated in section 7(i) of ANCSA that regional corporations that own natural resources, such as oil and gas, zinc, and timber, share 70% of the net revenues from developing those resources with the other regional corporations. Revenue distributions to each regional corporation is based on a formula that relies on the number of original enrollees of each receiving regional corporation.

ANCSA also mandated that the regional corporations distribute 50% of the 7(i) payments they receive to their respective village corporations, also based on the number of original village corporation enrollees. Both NANA and ASRC have indicated that 7(i) revenue-sharing payments to the regional corporations will significantly decrease or stop in the next several years because the natural resources subject to ANCSA's revenue sharing requirements are close to being exhausted.

In addition, Sealaska is no longer harvesting and selling timber that was subject to the ANCSA 7(i) revenue sharing requirements. Instead, Sealaska elected to trade the right to harvest and sell its timber resources for carbon credits issued

by the State of California, which Sealaska could then sell to industries that engage in operations that emit carbon into the atmosphere. BSNC and other regional corporations are currently challenging Sealaska's position that the carbon credits it received from the sale of its timber harvesting rights are not subject to ANCSA 7(i) revenue sharing.

Many of you know that the CARES Act which Congress passed last year contained a provision which allocated \$8 billion to Indian Tribes. We believe the definition of Indian Tribes was clearly intended to include ANCs. Distribution of those funds is based not on the number of original enrollees in each ANCSA corporation, but on a formula that uses NAHASDA-eligible Natives currently living in each of the regional corporation areas. A lawsuit was filed by several tribes asserting that ANCSA corporations are not eligible to share in the receipt of the CARES Act funds. I note that, under the formula used, BSNC is scheduled to receive the minimum distribution under the law if we are successful in our efforts defending the right for ANCs to receive the distribution. More importantly, the definition used for the CARES Act fund allocation is the same definition we use to qualify for numerous other federal programs and to engage in government contract work. Therefore, we have considerable stake in the outcome of the lawsuit.

The U.S. Supreme Court has agreed to hear the ANCSA Regional Association and Alaska Native Village Corporation Association case on the litigation related to CARES Act funds for ANCs and their respective shareholders and descendants. Alaska Native people and Alaska Native communities continue to suffer disproportionately from the effects of the COVID-19 pandemic. As ANCSA intended, ANCs support our Alaska Native shareholders economically, culturally and socially. ANCs accordingly perform a wide range of functions that would ordinarily be performed by tribal governments.

ANCs have spent considerable funds from their own operations to assist with the COVID-19 response. BSNC deployed \$2.1 million in direct financial assistance to its shareholders by declaring special dividends in March to shareholders for COVID-19 relief, including a special emergency dividend distribution of \$3.00 per share, and a special emergency Elder dividend distribution of \$250. If ANCs are left out of the CARES Act Tribal Relief Funding, Alaska Native people will be underrepresented in terms of financial aid intended to protect Alaska's rural communities from COVID-19, and to help repair our economies. We look forward to a resolution on this matter and will update BSNC shareholders once a ruling is announced.

As a precautionary measure in response to the COVID-19 pandemic, BSNC's Nome and Anchorage offices continue to remain closed to visitors until further notice. Shareholders may contact BSNC's Shareholder Department via phone, email and MyBSNC. The Shareholder Department can be reached toll-free at 1-800-478-5079 or by email at shareholders@beringstraits.com.

Finally, I am deeply saddened to share that my longtime friend and former BSNC Board Member Louise L. Avessuk (Keller) Bauman passed away in February. Louise was proud to have served on BSNC's Board of Directors for 15 years. She was a friend, mentor and inspiration to many. I will forever remember Louise for her strong values, kindness, determination and incredible work ethic. On behalf of BSNC's Board of Directors, I express our sincere condolences to Louise's loved ones.

In closing, we remain steadfast in our mission to improve the quality of life of Our People through economic development while protecting our land and preserving our culture and heritage. Quyanna for your continued support and involvement in your Corporation.

Gail R. Schubert
BSNC President & CEO

BSNC BOARD OF DIRECTORS

Henry Ivanoff Sr.
Chairman

Deborah Atuk
Treasurer

Becka Baker
Director

Louie Green Jr.
Director

Lee Ryan
Vice Chairman

Eugene Asicksik
Assistant Secretary

Jason Evans
Director

Steve Ivanoff
Director

Gail R. Schubert
President & CEO

Roy Ashenfelter
Assistant Treasurer

Robert (Bobby) Evans
Director

Fred Sagoonick
Director

Cindy Towarak Massie
Secretary

Ella Anagick
Director

Charles W. Fagerstrom
Director

SHAREHOLDER NAME AND ADDRESS CHANGE FORM

BSNC shareholders should update the Shareholder Records Department directly in writing anytime their mailing address or name changes. Address changes for shareholders under the age of 18 must be signed by the minor's custodian. Mail in this form or send a signed letter to BSNC with your social security number, date of birth and new address to:

MAIL COMPLETED FORM TO:
Bering Straits Native Corporation
P.O. Box 1008
Nome, Alaska 99762

You may also call our Nome or Anchorage offices at (907) 443-5252 or (907) 563-3788 or email us at shareholders@beringstraits.com.

Print name: _____
New mailing address: _____
City: _____ State: _____ ZIP: _____
Social security number: _____ Date of birth: _____
Contact phone number: _____
Email address: _____
(If applicable)
I am also a custodian for: _____
Signature: _____
Date: _____

For name changes, BSNC requires that you attach a legal document with your new name, such as a copy of a court record, valid government ID, marriage certificate or divorce decree.

New name: _____
Former name: _____
Social security number: _____
Date of birth: _____
Signature: _____
Date: _____

BERING STRAITS NATIVE CORPORATION ALASKA STATUTE 13.16.705(b) STOCK WILL ALASKA NATIVE CLAIMS SETTLEMENT ACT OF 1971

MAIL COMPLETED FORM TO:
Bering Straits Native Corporation
P.O. Box 1008
Nome, Alaska 99762

I, _____, having attained the age of eighteen (18) years and being of sound mind, and solely for the purposes of AS 13.16.705(b) and ANCSA of 1971, Sec. 7(h)(2), freely and voluntarily execute this will and hereby devise and bequeath my shares of stock in Bering Straits Native Corporation and _____ village corporation to:

Name of village

Name	Current Address	% of Shares

This Will revokes any bequest of the stock, described above, in any previously existing will or codicil. If I now own more shares than I have bequeathed above, I direct that the remaining shares shall be split pro rata among the persons named above. BSNC recommends that all existing fractional shares of stock be given to one person, and that existing whole shares be given as whole shares and not split into fractional shares.

This instrument shall be governed by and construed in accordance with the laws of the State of Alaska.

Dated at _____, _____,
this _____ day of _____, 20____.

City

State

County of: _____ (or _____ Judicial District)

Subscribed, sworn to and acknowledged before me by _____

Signature of Testator _____

the testator, this _____ day of _____, 20____.

I, being first sworn, declare that the testator signs and executes this instrument as his/her last will and that he/she signs it willingly, and I sign this will as witness of the testator's signing, and that to the best of my knowledge the testator is 18 years or older, of sound mind, and under no constraint or undue influence.
State of: _____

Notary Public or Postmaster _____
In and for the State of _____

Are you receiving important mailings from BSNC, including newsletters and dividends? It is important that shareholders keep their mailing address up-to-date. Visit http://beringstraits.com/shareholders/forms/address_name_change.pdf to update your address today or use the form above.

MISSING SHAREHOLDERS

BSNC continues to search for shareholders who may have funds on hold and identify the next of kin of deceased shareholders. Currently, a large amount of dividends are being held for BSNC shareholders because of outdated contact information. BSNC seeks to locate these shareholders to ensure they, or their descendants, receive their dividend distributions. If you know the whereabouts of someone listed, please contact BSNC's Shareholder Department at shareholders@beringstraits.com or call (907) 443-4303 or (907) 443-8110. If you have been contacted by the Shareholder Department, please respond to their requests because you may be entitled to a dividend distribution. Help BSNC ensure that all shareholders receive their dividends. Quyaana!

SHAREHOLDER ADDRESSES NEEDED

- | | | | | |
|--|--|---|---|--|
| DORIS ADAMS
STEVEN GILBERT AGIBINIK
ANNIE A AHGUPUK
WILSA MATTIE AHGUPUK
ISAAC AHKVALUK
DARREN B. ALEXANDER-HICKS
MARY ANN ALURAC
BENJAMIN AMAROK
LAWRENCE DONALD AMAROK JR.
BEATRICE A. ANARUK
BENJAMIN B. ANARUK
LYNN MARIE ANASOGAK
STEPHANIE ANASOGAK
JOHN FLOYD ANDERSON
JONI ANDERSON
THERESA KAY ANDERSON
RALPH ONGELUNGANNA ANUNGAZUK
CRISTA LYNN ARNOLD
DENISE ASHENFELTER
AUDREY BAILEY
JOHN DANIEL JAMES BAILEY
DEBRA BASHAM
SHARON YVETTE BENNETT
ENGENIA TERESA BENTLEY
BRENDA L. BOUDREAU
PAULA M. BOURDON
ROBERT BRISTOW
DARRELL G. BROWN
MABEL BROWN
MARCELLE T. BROWN
MARY BUCK
VERN A. CABBELL
NADINE FRANCES CADMAN
STEFANEY CAMPBELL
KRISTIE EMMA CAROON
SHERRILL JEANNE CARR
KATIE CLARK
ROBERT NORMAN COLE
RYAN COOPER
ELIZABETH LEONA CURRIER
JADE A.R. DANIELS
LAURA DAVID
RANDALL EUGENE DAVID
ALAN T. DAVIS
MICHAEL E. DAVIS
MARGO ANN DE LA ROSA
ANTONIA MARIE DENMARK
TONY JOHN DESARRO
CARL JAMES DEXTER
HAYLEY SUMMER DICKSON
SCOTT DIXON
DEGEE A DOBSON
ANASTASIA MARIE DUNN
NANCY EDWARDS | MARTHA IRENE ELLINGTON
FREDERICK EARL ERNAK II
NORMA ANDREA EVAN
CARLA JUNE EVANS
DORIS BELLE FARRELL
JASON K. FELDER
ERIC KALANI FINLEY
CLIFFORD CHARLES FITKA
ROBERT GEORGE FOSTER
GIDEANN EMILY FOWLER
SOLOMON ABRAHAM FOWLER
MARY JANE FREYTAG
ANTHONY LANE FRY
BRIAN MATTHEW GALLAGHER
JUAN GALLEGOS
ANTHONY R. GANDIA
JASMIN GEORGE
LOIS A. GOLD
MYLES GONANGNAN II
DAVONTE GONANGNAN-MELGREEN
JAKOB W. GONANGNAN-MELGREEN
DAVID M. GRAHAM
JEFFERY EUGENE GRANT
JOHN GREEN
KHALIA GREEN
MELONY L. GREEN
MONA AGNES GREEN
TERRELL GREEN
EARL D. GREIST
KIMBERLEY LOUISE HADLEY-JONES
LYDIA ANN HANCOCK
STEVEN LEE HANSEN
TYLER J. HAWK
MARIE ESTHER HELTON
SETH ANTHONY HELTON
KIMBERLY DAWN HENRY
PATRICK UNUKEN HENRY
ELIZABETH HICKOK
TANYA HICKS
VINCE HIRATSUKA
MAXINE O. HOFFMAN
VANESSA HOLDER-GUTIERREZ
THOMAS LEE HUFFMAN JR.
PAULINE S. IMMINGAN
KEVIN RANDELL IONE
CHARLEEN LEE IVANOFF
CODY ALLEN IVANOFF
LAURA LEE IVANOFF
BERNADETTE ROSE IYAHUK
HAZEL NANCY JACK
JOHN W. JACKSON III
THOMAS B. JAMES
TIMOTHY DAVID JAMES | BRENDA E. JOHNSON
VIOLA VERA JOSEPH
FREDERICK KAKARUK JR.
ROBERT PETER KAKARUK
DENNIS RYAN KATCHATAG
ROMALD K. KATEXAC
JACK SPOTTED CROW KEECH
KEVIN ANDREW KEECH
SALLY MABEL TEAYOUMAEK KILLGORE
WESLEY KIMOKTOAK
JENNIFER KINNEY
FRANCIS KIRK
CRAIG KISSELL
WOODROW KITCHEN
DOLLY KIYUTELLUK
KAY GENEVIEVE KLOSS
JOSEPH ALLOCKEOK KOMOK JR.
RONALD P. KOMOK JR.
NATHAN K KOMONASEAK
BRYAN KOTONGAN
VERNA FAYE KOUTCHAK
CLARK KOWCHEE
JEDIDIAH D. T. KOWCHEE
WILFRED J. KOZEVNIKOFF
PETULA ANN KUNNEMANN
WIGGINS LAMPE JR.
JIMMY AARON LAMPLEY
DARRELL MICHAEL LARSEN
ELIZABETH JANE LARSEN
MIKE LEE III
HERMAN LEHSTENKOF JR.
GAIL LEWIS
MATHILDA LICK
SCOTT LITTLEFIELD
CRYSTAL ALISON LOCKWOOD
LYNNETTE LOPEZ
LORRAINE LUPSON
LORRI LUPSON
MARRIE LUPSON
RONNIE H. KEITH LUPSON
MAGGIE LYON
KIMBERLY MAGESTRO
JADEN SAMUEL MALDONADO
LYNN THEA MANOKIN
CHERYL MAE MARROW
SHAWN CHRISTOPHER MARTINEZ
ANTHONY PITOOKNUK MAZONNA
ROBERT LEIGH MCMAHAN
GARY R. MERRILL
RACHEL MARY MIKE
AMBERLY MILLER
MARIE ANN MILLER
SHERRY MILLIGROCK | LUCY JEAN MOGG
SCOUT ADAM MONEGAN
LYNNEA C. MOON
JAMES F. MORGAN JR.
LOWELL H. MORGAN
JONATHAN SHADOE MUNN
LOUCILLE CATHERINE MURPHY
MCBRIDE
ANTHONEY J MURPHY
DAVID MURPHY
VANESSA MURPHY
PETER NAKARAK
PATRICIA NELSON MCINTURFF
ANNA MARIE NINGEALOOK
JOSEPH NORBERT JR.
MICHAEL JOHN NORD
MARISSA M. NUNOORUK
DOUGLAS DUANE OCTUCK
PEGGY ODLE
SIMON OKPEALUK
THERESA M. OKPEALUK
WILSON FRED OKPOWRUK JR.
LENA PAULINE OKSOKTARUK-WOOD
ELEANOR EVE OLANNA
MARY ANN OLANNA
WARREN ROY OLANNA
VICKI MARLENE OLIVER
SHIRLEY OLLOM
RICHARD RAYMOND OMELEAK
PATRICK A. OMIAK JR.
VIRGIL ONEAL
MARION M. ORTIZ
MATTHEW ERICK OST
JEREMIAH R. OUTWATER
JAHOMITT PARKER
JOSEPH PENATAC
CHRISTOPHER PENETAC
NANCY P. PEREZ
EUGENE C. PETE
ALEXIS PHILLIPS
JULIA MAY PICKUS
KIMBERLY PORCH
GLORIA PUSHRIK
MEGAN PUSHRIK
MELISSA RAYMOND
ROBERT EARL REYNOLDS
MARTHA ARLENE RICHARDS
RICHARD STEVEN RIDER-GRAY
ERIC MARTIN RINGSTAD
LUZ MAE RIVERA
KELLY DAWN ROBERTS
NICOLE JEAN ROBINSON
REUBEN SAVOOK ROCK
ROBERT CHRISTOPHER SACCHEUS | BUFORD M. SALLAFFIE
NATANE SAMBO-FREEMAN
ANNOKAZOOKA LAZYNA SANCHEZ
CHARLENE M. SANDOVAL
CAROLYN SARREN
PEGGY LEE SCHELB
DANIEL SCHOLTEN
VIOLA SEETOMONA
ALBERTA E. SETON
DOUG SETTERS
RICHARD SETTERS
KENDALYN SHOOGUKWRUK
UYUAN SHOOGUKWRUK
LEVI ALFRED SILAS
WILLIAM LAURENCE SMITH
STEVEN SOLLICH
BETHANY FAITH SOOLOOK
RANDALL JOSEPH SPENCER
JENNIE RUTH SPIVEY
CYNTHIA JEANNE SPREER
DENISE CHERYL STARR
JAMIE MASSAK STEVENS
FRANCES MARTHA STEVENSON
VALERIE TAKAK
DANIEL TEELUK
WAYNE TOBIUK JR.
CHARLES VANN
ROBERT W. VANN
ERIC CHRISTIAN VELTRANO
GARY RUSSELL WALLACE
MARGARET WALLACE
JAMES MELVIN WALSER
MARTHA MARIE WASHINGTON
PRESTON WASHINGTON
MILLER Z. WESTON
MIKE WHEELER
ALBERT K. WHITE
KENDRA A. S. V. WHITE
PERCY M. WHITE
WILLIAM G WHITE JR.
GLEN D. WHITTAKER
GEORGE H. WIDEMAN
WILLIAM WILLOVA
ANNIE RITA WILSON
WAYNE WILSON
RAY CURTIS YAZZIE
MARY JILL YOUNG
PAUL T. YOUNG |
|--|--|---|---|--|



2021 ANNUAL PHOTOGRAPHY CONTEST

VISIT OUR WEBSITE FOR PRIZES, RULES, CATEGORIES, DEADLINES AND MORE INFO

BSNC is pleased to announce its ninth annual photo contest for BSNC shareholders, descendants and family members of shareholders. This year, BSNC has added “Resilience” as a category in the contest. Through your photography share how you, your family or your community has remained resilient during the COVID-19 pandemic. Each category will have three awards, and an overall grand prize will be awarded. Check out the great awards and be sure to share this with your family and friends! Please submit photos to: media@beringstraits.com.

PRIZES:

Grand Prize: 50,000 Alaska Airlines Miles

1st Place: Apple Watch Series 6

2nd Place: Nintendo Switch

3rd Place: \$250 Costco Gift Card

CATEGORIES:

- RESILIENCE
- VILLAGE LIFE
- SCENERY AND LANDSCAPE
- HISTORICAL
- SUBSISTENCE/CULTURAL ACTIVITIES

RULES

Photos should be taken of the BSNC region, or be about residents, history and culture of the region. Contestants must be shareholders or descendants/family members of shareholders. All photos submitted for this contest may be used in BSNC newsletters, annual reports, other printed material, web page or Facebook postings. **The deadline is Friday, April 30.** The winners will be announced on BSNC’s Facebook and Instagram page on Tuesday, May 4, 2021.

SPECIFICATIONS

Only digital images will be accepted, and they must be no smaller than 750k (.75 meg) or larger than 8MB. Photos must be accompanied by the photographer’s name and address, location where the photo was taken and should state which category the photo is being entered. Submission of entries will serve as acknowledgement and acceptance of all contest rules.

BSNC HOSTS WELLNESS DISCUSSION WITH NICK HANSON

BSNC hosted two, live online events about the importance of mental health and self-care with NBC’s “American Ninja Warrior” competitor Nick Hanson, also known as the Eskimo Ninja. Hanson, a BSNC descendant from Unalakleet, made a name for himself as the first Inuit to compete on the American Ninja Warrior (ANW).



Nick Hanson

Rural Alaska is associated with a devastating statistic - the highest suicide rate per capita in the U.S. Suicide comes no stranger to Hanson. After losing 11 of his high school basketball teammates/classmates to alcohol related suicides - Hanson was pushed to the edge, literally, nearly ending his own life in 2014. But an 8th grader changed his heart when he suggested that Hanson use his athletic ability to tryout for American Ninja Warrior.

Using the platform ANW has provided, Hanson travels the country to share his story of overcoming adversity and loss. As a coach and mentor, Nick strives to be a positive role model for the youth of rural Alaska and beyond. He chose at a young age to never consume alcohol, smoke, or do drugs after witnessing the devastation it caused in his and his peers’ families. Today he is inspiring people, young and old, to overcome the obstacles in their own lives. You can learn more about Hanson and his motivational speaking at: theeskimoninja.com.

BSNC DESCENDANT REGISTRY

The BSNC descendant registry is for a lineal descendant or adoptee of a BSNC shareholder. Lineal descendants (e.g., child, grandchild, great-grandchild, etc.) and adoptees of shareholders need to register. Descendants who are already BSNC shareholders do not need to register.

How to Register

To register, descendants must submit a completed registration form and a copy of the state-issued birth certificate or adoption decree establishing the relationship to a BSNC shareholder. If the descendant’s name differs from the name on the birth certificate, or if the shareholder’s name on the descendant’s birth certificate is different from the name BSNC has on file, copies of the legal document(s) substantiating the name change are also required (e.g., a marriage certificate, divorce decree, adoption decree or other legal document). In some cases, it may be necessary to provide additional documents to demonstrate lineal descent. For more information and the descendant form, go to www.beringstraits.com/descendants.



CAREER PATHWAYS SERIES – JOURNALISM: LAURELI IVANOFF

BSNC is publishing a career pathways series to help showcase jobs held by successful shareholders and descendants. This series aims to raise awareness of these career options and the essential skills needed to succeed in these positions.

BSNC shareholder Laureli Ivanoff is a renowned, award-winning writer currently working and living full time in Unalakleet, Alaska, where she grew up.



Laureli Ivanoff

She currently serves as Communications Director for Norton Sound Economic Development Corporation. She is also a freelance writer, most recently writing and producing a radio program called Sikullautaq for Norton Sound Health Corporation which covered important topics regarding COVID-19. Previously, Ivanoff served as News Director for KNOM Radio Station.

Ivanoff earned a Bachelor of Arts degree in Journalism from the University of Alaska Fairbanks. Ivanoff's work has been featured in many publications, including the New York Times. Ivanoff is an awardee of the Alaska Governor's Arts & Humanities Award, Alaska Press Club Award in the Best Column category and many more honors in radio broadcasting.

“Journalism takes you places. Working as a reporter is exhilarating while also providing important services to the public.”

What kinds of skills or traits are key for success in journalism?

Laureli Ivanoff: “Dedication to your audience and listeners. I know my listeners deserve truth and I work hard every day to bring it to them. Tenacity. People will tell you no, but again, your listeners deserve the truth, so you work hard to get it. You must learn how to be pushy with some people, but for someone who was raised to always be polite, that part was really kind of fun. Curiosity. A bulk of your job is asking questions and compiling information. Never stop being curious. And finally, know you have the right to be in that space.”

What resources did you utilize to earn your degree?

Laureli Ivanoff: “I utilized all regional scholarships and the Anchorage Daily News scholarship. My family, including my children Joe and Sidney, were also a big resource/support as they relocated to Fairbanks with me for a year so I could take journalism classes. They had to listen to me take classes via audioconference while they did their homework after school.”

What were some of your largest barriers or challenges in your career?

Laureli Ivanoff: “Growing up, I didn't know any Alaska Native journalists or writers. I often dealt with the “imposter syndrome” many Indigenous people experience. Even when I was working with the editor from The New York Times, I felt like a fraud. But no. I belong here. I am a writer. Take up that space. Use your voice. The world needs it.”

What advice would you give to young Alaska Native people interested in pursuing a career in journalism?

Laureli Ivanoff: “Locate the instructors in your department who are experienced and invested in your growth and learn all you can from them. Once you have completed school, find a station or newsroom that is doing important work that is respected and do the work. Every day. It is how you get better. Journalism takes you places. Working as a reporter is exhilarating while also providing important services to the public. If you are curious, become a reporter. If you are a truth seeker, become a reporter. If you want to travel and understand the workings of the world, become a reporter. We need you in newsrooms throughout Alaska badly to include your indigenous lens.”

ALL IT TAKES IS ONE SHARE TO BECOME A SHAREHOLDER!

Under the 1991 Amendments to the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et. seq.), shareholders may give stock to a person who is their child, grandchild, greatgrandchild, niece, nephew, brother or sister and who also is a Native or descendent of a Native. H.R. 3157 “The Alaska Land Status Technical Corrections Act of 1992,” allows for gift of stock to siblings. The law defines a Native as a person who is at least one-fourth degree Alaska Indian, Eskimo, Aleut blood, or any combination; a descendant of a Native is a lineal descendant (child, grandchild, great-grandchild, etc.) of a Native or an adoptee of a Native or descendant of a Native who is adopted before the age of 18.

Once your gift is completed on the corporate books, the recipient of your shares will own and have all the stock rights for those shares, including the right to vote the shares at the shareholder meetings, to receive dividends and distributions on the shares, to bequeath the shares upon death, or to give the shares to a relative. Once gifting is completed, you will have no rights with respect to the shares you gave away.

If you are interested in the gifting process, please contact:

BSNC Shareholder Department
P.O. Box 1008
Nome, AK 99762
(907) 443-5252
Toll Free: 1 (800) 478-5079

AIH PURCHASES VACANT WAREHOUSE

Continued from Cover

“We are pleased to establish our new headquarters in this busy and high-traffic major retail district in south Anchorage,” said AIH President & CEO Terry Shurtleff. “Our business has demonstrated resilience through the current recession and now the global pandemic with the support of our loyal customers. We are excited to continue to serve our community with high-quality service and support. AIH is an Alaskan company, employing Alaskans, with all profits staying in Alaska.”



Terry Shurtleff, AIH
President & CEO

The new retail storefront, order fulfillment and replenishment center is a positive investment in the Anchorage economy. AIH currently employs approximately 180 Alaskans and upon completion of the new location, will seek to expand its team by hiring an additional 20 to 25 people. AIH continues to invest in Alaska by maintaining \$20 million dollars' worth of on-hand inventory, strategically located throughout Alaska's communities to support its customers.

SHAREHOLDER NEWS



BSNC is helping prepare tomorrow's leaders for the workforce by providing paid internships and professional development training each summer to qualified shareholder or descendant students enrolled in college or technical school. Shareholders and descendants can gain valuable work experience and skills by working with staff in their professional area of interest, in Nome and Anchorage.

BSNC will hire 6-9 interns for its 2021 Summer Internship Program. Internship positions are full-time (40 hours per week) and the internship period is from May 17 to Aug. 6. Applicants must be a shareholder or shareholder descendant enrolled full-time in college or technical school and plan to attend in the fall, or recent college graduates. The minimum GPA requirement is 2.5.

BSNC RECRUITING FOR 2021 INTERNSHIP PROGRAM

INTERNSHIP TIMELINE:

- Recruitment period: Jan. 1 - March 26, 2021
- Application deadline: March 26, 2021
- Interviews: April 5 - April 9, 2021
- Notification to candidates: April 19, 2021
- Orientation: May 17, 2021
- Internship period: May 17 - Aug. 6, 2021
- Exit Interviews: Aug. 2 - Aug. 6, 2021

TRAINING AND WORKSHOPS INCLUDE:

- Leadership skills
- Public speaking
- The Alaska Native Claims Settlement Act
- Policy issues that impact Alaska Native people
- Cultural awareness
- Speed mentoring
- Business structure
- Arctic matters
- Career guidance and advice

Attendance at the trainings and workshops is mandatory. Interns are expected to secure their own housing. The deadline for applications is March 26, 2021.

For more information:
Shareholder Development Department
907-563-3788
shdevelopment@bsnc.net

SHAREHOLDER BUSINESS SPOTLIGHT: RURAL FAMILY EXPEDITING SERVICES

Acquiring supplies and groceries in rural Alaska has always been challenging and with COVID-19 travel restrictions, shopping has become even more difficult. BSNC shareholder Gertie Zitzelberger stepped up to the challenge of helping rural Alaskans meet their shopping needs by creating Rural Family Expediting Services.

Born in Nome, raised in Unalakleet and currently living in the Mat-Su Valley, Gertie enjoys helping people in rural Alaska get the goods they need. Because the cost of living in rural Alaska is significantly more than urban areas, Rural Family Expediting Services fills an important role.

A longtime family friend, Don Stiles, suggested this business and was one of her first clients. Her brother, Chad Johnson, assisted with the business at the start as well. With support from friends and family, Gertie was able to develop a successful business model which she operates while raising her son and pursuing a Business Administration degree at the University of Alaska Anchorage.

Gertie finds Rural Family Expediting Services full of fun challenges. She buys bulk items and even shops for gifts, and it is not just groceries and goods that she can have delivered. Once she was able to satisfy a Dillingham resident's craving for sushi by delivering her client's order via Alaska Airlines' Goldstreak. Putting a smile on someone's face puts a smile on Gertie's face. She says that growing up in a village, she learned the value of helping others.

Reach Rural Family Expediting Services by calling (907) 625-1538 or on Facebook at www.facebook.com/ruralfamilyexpeditingservices/.



Gertie Zitzelberger

HISTORICAL SPOTLIGHT: SHAKTOOLIK ARCHAEOLOGY PROJECT

The Shaktoolik Archaeology Project is an ongoing multiyear investigation of the archaeological record near the Native Village of Shaktoolik, undertaken by personnel and students of the University of California, Davis (UC Davis), in coordination with Shaktoolik Native Corporation. One study revealed that the inhabitants of this area developed sophisticated maritime practices as early as 500 BC and lived in the area year-round utilizing intricate netting for their subsistence practices.

There are many archaeological sites of significance around Shaktoolik. The Shaktoolik Archaeology Project has studied several of them and found artifacts including tools, decorative pieces, trade beads and various other items made from wood, bone, ivory and stone.

Difchahak (or Tivcaraq) is one of the largest historical coastal village sites ever recorded, with well more than 170 house depressions. The square-shaped semi-subterranean houses were large, with some being more than 30 feet long. Remnants of some house depressions can even be seen from the air. Historical residents of Difchahak subsisted on seasonally available species, including salmon, mussels, saffron cod, ptarmigan, ducks, geese and seal.

The Shaktoolik Archaeology Project hired local interns, including Chantelle Nakarak, Sheri Nakarak, Desiree Rock, Levi Sagoonick,

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Intern Ashley Sookiayak and researcher Kelly Eldridge

THE THOMAS AND CINDY MASSIE FOUNDATION

Continued from Cover



Tom and Cindy Massie present BSNC President & CEO Gail R. Schubert with a \$150,000 donation to the BST Scholarship Program.

extremely grateful,” said Shareholder Development Director Lucille Sands. “This funding translates directly into the development of future professionals, including teachers, doctors, lawyers, pilots, nurses and corporate leaders, among many other valuable professions and trades. This donation supports our efforts to improve the quality of life of our people by empowering them with valuable tools to strengthen and enhance their future opportunities. Many thanks are extended to the Massie Foundation.”

Cindy and Tom created The Thomas and Cindy Massie Foundation in 2004. Over the years, the Massies have generously supported the Bering Straits Foundation and many Alaska nonprofits and organizations, including the Covenant Youth of Alaska, the UAA Music program, the Nome Fine Arts Club and the Unalakleet Elders Assisted Living Facility. In 2018, Massie and her husband Tom were awarded the Alaska Federation of Natives Small Business Award for their generous philanthropic efforts advancing causes in Alaska. Cindy Massie, of Unalakleet, is the daughter of the late Clarence and Guerie Towarak.

MONTHLY STOCK WILL DRAWING WINNERS

MAIL IN YOUR UPDATED STOCK WILL TODAY AND BE ENTERED INTO A DRAWING TO WIN \$200!

November: **John Fern**

December: **Jerome Tiulana**

January: **Roderick Tungwenuk**

February: **Lawrence Ryan**

Mail in your updated stock will today and be entered into a drawing to win \$200. Having a stock will on file with BSNC lets you decide who will inherit your stock after your death. If you pass away without a stock will, your stock will be distributed according to state law, and may be distributed to individuals you do not intend to benefit.

Please visit beringstraits.com/shareholders/forms/ or call (907) 443-5252 to update your stock will today.

TRIBUTE TO FORMER BOARD DIRECTOR LOUISE BAUMAN



Louise Bauman

BSNC mourns the passing of shareholder Louise L. Avessuk (Keller) Bauman of Nome, Alaska. Louise was proud to have served on BSNC’s Board of Directors for 15 years, actively involved from 1994 to 2009. She also served several years on the Board of Directors for Sitnasuak Native Corporation. She loved our land and enjoyed spending time at her camp in Nuuk.

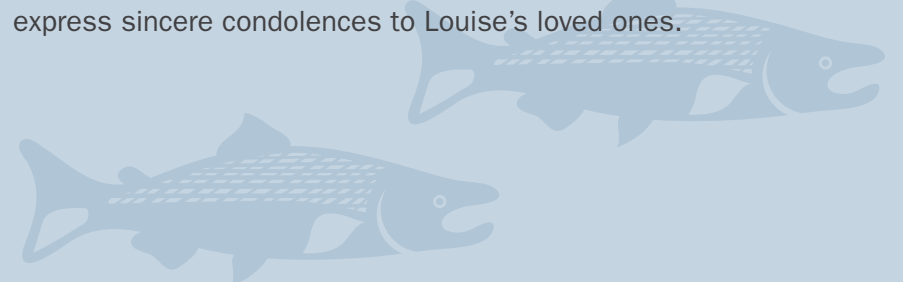
Louise was born on Oct. 4, 1956 to Martha and Lester Keller, Sr., the fourth of six children. Louise was a lifelong learner and always paid attention to socio-economic matters. As a single mother to Eda, in the 1980s Louise proved her strong will, earning a Bachelor of Arts degree in Physical Education from the University of Alaska Fairbanks (UAF). She worked very hard to earn her education and she was amazingly capable with her intelligent and strong-willed spirit.

Louise was truly a go-getter, an improviser and had an entrepreneurial spirit. Later in life, she made the Honor Roll and earned more degrees through UAF, including an Associate Degree in Applied Business Finance as well as taking CNA classes. At the graduation ceremony in 2017, Louise gave encouraging advice to her children: “If you are capable, then that is what I expect from you.” She stayed active in civic engagement and was never afraid to speak her mind.

In addition to spending time at camp, Louise loved to keep herself busy with sewing, baking and crafting. She was a choir member at Our Savior’s Lutheran Church. She was a wonderful Ahkie to her grandsons. Most of all, Louise loved and was very proud of her four children, always speaking highly of their abilities and accomplishments.

Louise is preceded in death by her parents Martha and Lester Keller, her sister Mary Miller and her brother Larry Keller. She is survived by her children Eda (Frank), Seraphin, Lucas, Rachael (Perry) and grandsons Michael, Daniel and Remington. She is also survived by her siblings Lester “Bossick” Keller, Jr., William “Boyboy” Keller, and Wanda “Asta” (Tom) Keller and Grace Minix.

The BSNC Board of Directors, management and family of companies express sincere condolences to Louise’s loved ones.



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THE AGLUKTUK

Winter 2021

BSNC JOINS CONQUER COVID COALITION

BSNC President & CEO Gail R. Schubert co-chairs the Conquer COVID Coalition, an Alaskan effort comprised of businesses, health care organizations, Alaska Native organizations, community leaders and everyday people working side-by-side to defeat the pandemic.

The sooner we come together and achieve this goal, the sooner we can fully open our economies, our schools and our way of life. For the latest news and information about COVID-19 in Alaska, visit conquercovidak.com.

We encourage you to receive the COVID-19 vaccination. The U.S. Centers for Disease Control and Prevention's VaccineFinder website (<https://vaccinefinder.org/>) helps the public search for provider locations offering vaccination near them. Simply choose your state/territory from the drop-down menu on the right-hand side of the page.

CONQUER COVID COALITION

WE CAN CONQUER COVID. TOGETHER.

Bering Straits is a proud supporter of the Conquer COVID Coalition, a non profit organization made up of businesses, Alaska Native organizations and healthcare facilities whose goal is to reopen our communities and economy.

Learn about the COVID vaccine, business support and COVID safety at: [CONQUERCOVIDAK.COM](https://conquercovidak.com)

GAIL R. SCHUBERT, BSNC President & CEO
CONQUER COVID COALITION CO-CHAIR

Protect against COVID-19

Getting the COVID-19 vaccine adds one more layer of protection to keep you, your family and our communities safe. Contact your clinic to make an appointment today!

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HISTORICAL SPOTLIGHT: SHAKTOOLIK ARCHAEOLOGY PROJECT

Ashley Sookiayak and Allyson Takak. Due to the COVID-19 pandemic, the UC Davis group was unable to return to Shaktoolik in 2020 but looks forward to continuing the project once travel can be safely resumed.

“Jason I. Miszaniec, John Darwent & Christyann M. Darwent (2019): Small game, estuaries, and nets: New perspectives on Norton culture coastal adaptations from a shell midden in Norton Sound, Alaska, *The Journal of Island and Coastal Archaeology*.” Read more at: <https://doi.org/10.1080/15564894.2019.1701148>.