

NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

Saturday, Oct. 3, 2020 at 10 A.M.
To be held in Anchorage, Alaska
The Arctic Rec Center
4855 Arctic Blvd,
Anchorage, AK 99503

Shareholders who are at least 18 years of age and wish to run for the Board of Directors must file a letter of intent, resume and proxy questionnaire with BSNC. Shareholders may request a Nominating Packet by mail, email or phone from:

Nominating Committee
Bering Straits Native Corporation
P.O. Box 1008
Nome, Alaska 99762
Email: phoogendorn@bsnc.net
Phone: (907) 443-5252

IMPORTANT: All letters of intent, resumes and questionnaires must be received by BSNC no later than 5 p.m. (AKDT) on June 12, 2020.



DOUG SMITH JOINS BSNC AS VICE PRESIDENT

BSNC is pleased to announce that Doug Smith has joined BSNC as Vice President. Smith will help identify and develop strategic opportunities for business development.

"Doug brings extensive leadership experience and a proven track record in business development and acquisition strategy," said BSNC President & CEO Gail R. Schubert. "He is a valuable addition to an already great team."



Doug Smith

Smith has specialized in the Alaska oil and gas and construction industries for more than 25 years. He currently serves as the Chairman of the Alaska Gasline Development Corporation and on the Board of the Alaska Support Industry Alliance. Smith served in the United States Air Force for ten years and attended the University of Alaska and the Community College of the Air Force.

INTERIM GUIDANCE FOR COVID-19 OUTBREAK PLANNING

The current novel coronavirus outbreak, also known as COVID-19, has the potential to greatly impact and disrupt our lives. Planning is important. The Centers for Disease Control and Prevention (CDC) encourages people to prepare for the possibility of a COVID-19 outbreak in your community. Depending on the severity of the outbreak, public health officials may recommend on direct community actions designed to help keep people healthy and slow the spread of the outbreak.

Create a household plan:

- Before a COVID-19 outbreak occurs in your community, it is important to identify the needs of each individual at home and to plan for those who might be at greater risk for serious complications.
- Communicate with your neighbors about emergency planning.
- Designate a separate room and commodities for those who get sick.
- Be prepared for childcare facilities to be temporarily dismissed as well as changes at your workplace setting.
- Create an emergency contact list.

If a COVID-19 outbreak does occur in your community, here is some interim guidance provided by the CDC:

- Limit close contact with others as much as possible (about 6 feet).
- Stay at home from work, school and all other activities when you are sick.
- Stay away from others who are sick.
- If possible, sick household members should use a separate room and bathroom.
- Discourage kids and teens from gathering in public places and in groups if school is dismissed.

For more detailed information from the CDC on preparing for COVID-19, please visit: <https://www.cdc.gov/coronavirus/2019-ncov/community/home/get-your-household-ready-for-COVID-19.html>

BSNC LAUNCHES SAFETY CAMPAIGN



BSNC is taking a big step in 2020 by making Safety for Our People the way we live and work. The BSNC Board of Directors and executive team is pleased to launch our safety campaign – Safety for Our People. We believe all Our People, including our shareholders, employees and business partners, deserve a safe environment that will ensure protection and prosperity. Safety for Our People is deeply rooted in our overall business strategy and we are committed to providing necessary resources, support and trainings towards ensuring each and every employee returns home safely at the end of the work day.

From the heart of our region to the heartland of America and beyond, BSNC is thriving with thousands of employees. As BSNC continues to grow, safety remains the cornerstone of our success and we will continue to relentlessly pursue the strengthening of our safety culture resulting in the goal of zero incidents and injuries.

The President's Message	2	Shareholder News	4	BSNC Region News	6
Shareholder Addresses Needed	3	BSNC News	5	Marine Traffic Increasing	8

A MESSAGE FROM THE PRESIDENT & CEO - COVID-19 UPDATE



Dear Shareholders,

Many people are understandably concerned about the spread of the coronavirus, also known as COVID-19. As the COVID-19 outbreak evolves, the health and safety of BSNC shareholders, employees and the communities in which we live and work remain BSNC’s top priority. While BSNC is not currently experiencing any significant disruption to its business operations, we

are prepared with resources to continue providing optimal and uninterrupted service to our customers and shareholders.

On Friday, March 20, BSNC’s Board of Directors held a special Board meeting to discuss potential COVID-19 restrictions being considered by both federal and state governments, and potential impacts to our Region, shareholders and employees if restrictions are imposed. The Board voted to declare a special dividend of \$3.00 per share, and a special Elder distribution of \$250.00 to each original shareholder who was 65 years of age or older on March 20, 2020, the date of record. Both the dividend and Elder distribution will be paid through the BSNC Beringia Settlement Trust, and therefore are not taxable for federal income tax purposes. In providing for these special distributions, we want to do what we can to help our shareholders and Elders deal with potential financial hardships caused the COVID-19 pandemic.

Many companies, schools, governments, organizations and cities have acted swiftly to postpone or cancel events to safeguard against the transmission of COVID-19. Many of you may know that BSNC postponed its Shareholder Informational Meeting that was scheduled to take place in Tulalip, Washington on Saturday, March 28. I care deeply about protecting the health and safety of BSNC shareholders, employees and the public. When I made the

decision to postpone this informational meeting, I also thought of the healthcare providers at the frontlines battling this pandemic.

Our challenge is to ensure that we keep our shareholders and descendants informed about BSNC, and our activities, but also ensure that transmission of COVID-19 does not occur in our Region because of Board and staff travel. BSNC has not yet selected a new date for a rescheduled informational meeting. As we explore options for a new date, priority will be the health and safety of our shareholders, Board and staff.

I understand and empathize with many of our shareholders’ concerns and fears about COVID-19. The historical memory of the 1918 flu pandemic and the catastrophic effects it had on the population, culture and families of our Region has not been forgotten.

We Alaska Native people have thrived in remarkably difficult conditions for thousands of years. We are resilient. We adapt to changes and yet remain steadfast in our tradition of looking out for each other. I pray that you and your loved ones remain safe and healthy during this pandemic and I am confident that by working together we will get through this public health crisis.

BSNC will continue to closely monitor guidance from the Centers for Disease Control and Prevention and state health agencies regarding this pandemic, and will update our shareholders through regular communication channels, including the Agluktuk newsletter, our social media outlets and on BSNC’s COVID-19 public resource webpage located at www.beringstraits.com/covid-19-update/. We are happy to answer any questions you may have via email at health@bsnc.net.

We pray that you and your loved ones remain safe and healthy.

Quyaana,

Gail R. Schubert
BSNC President & CEO

BSNC BOARD OF DIRECTORS

Henry Ivanoff Sr.
Chairman

Deborah Atuk
Treasurer

Becka Baker
Director

Louie Green Jr.
Director

Lee Ryan
Vice Chairman

Eugene Asicksik
Assistant Secretary

Jason Evans
Director

Homer E. Hoogendorn
Director

Gail R. Schubert
President & CEO

Steve Ivanoff
Assistant Treasurer

Robert (Bobby) Evans
Director

Cindy Towarak Massie
Director

Roy Ashenfelter
Secretary

Ella Anagick
Director

Charles W. Fagerstrom
Director



Ada Blackjack

HISTORICAL SPOTLIGHT: ADA BLACKJACK The “Female Robinson Crusoe”

BSNC shareholder Ada Blackjack Johnson, nee Deletuk, was born in 1898 in Solomon, Alaska. She moved to Nome, Alaska where at the age of 16 she married Jack Blackjack and gave birth to three children. Only one, a son named Bennett, survived past infancy. Jack deserted Ada 40 miles outside of Nome and the young mother and child walked back to town together. When five-year-old Bennett, who was of poor health, was too tired to walk, Ada carried him. Destitute, with no resources to care for herself and Bennett, Ada joined the Wrangel Island Expedition of 1921 as a cook and seamstress, vowing to return to care for her son.

On Sept. 9, 1921, Ada boarded the Silver Wave with crewmen Crawford, Knight, Maurer, Galle and the ship’s cat, Victoria. The crew spent the first few seasons on Wrangel Island in relative comfort. Conditions turned bad in January 1923 when rations ran out and the crew was unable

Continued on page 7

SHAREHOLDER NAME AND ADDRESS CHANGE FORM

BSNC shareholders should update the Shareholder Records Department directly in writing anytime their mailing address or name changes. Address changes for shareholders under the age of 18 must be signed by the minor’s custodian. Mail in this form or send a signed letter to BSNC with your social security number, date of birth and new address to:

Print name: _____

New mailing address: _____

City: _____ State: _____ ZIP: _____

Social security number: _____ Date of birth: _____

Contact phone number: _____

Email address: _____

(If applicable)

I am also a custodian for: _____

Signature: _____

Date: _____

MAIL COMPLETED FORM TO:
Bering Straits Native Corporation
P.O. Box 1008
Nome, Alaska 99762

You may also call our Nome or Anchorage offices at (907) 443-5252 or (907) 563-3788 or email us at shareholders@beringstraits.com.

For name changes, BSNC requires that you attach a legal document with your new name, such as a copy of a court record, valid government ID, marriage certificate or divorce decree.

New name: _____

Former name: _____

Social security number: _____

Date of birth: _____

Signature: _____

Date: _____

BERING STRAITS NATIVE CORPORATION
ALASKA STATUTE 13.16.705(b) STOCK WILL
ALASKA NATIVE CLAIMS SETTLEMENT ACT OF 1971

MAIL COMPLETED FORM TO:
Bering Straits Native Corporation
P.O. Box 1008
Nome, Alaska 99762

I, _____, having attained the age of eighteen (18) years and being of sound mind, and solely for the purposes of AS 13.16.705(b) and ANCSA of 1971, Sec. 7(h)(2), freely and voluntarily execute this will and hereby devise and bequeath my shares of stock in Bering Straits Native Corporation and _____ village corporation to:

Name of village		
Name	Current Address	% of Shares

This Will revokes any bequest of the stock, described above, in any previously existing will or codicil. If I now own more shares than I have bequeathed above, I direct that the remaining shares shall be split pro rata among the persons named above. BSNC recommends that all existing fractional shares of stock be given to one person, and that existing whole shares be given as whole shares and not split into fractional shares.

This instrument shall be governed by and construed in accordance with the laws of the State of Alaska.

Dated at _____, _____, _____,

this _____ day of _____, 20 ____.

City State

Signature of Testator _____

County of: _____ (or _____ Judicial District)

Subscribed, sworn to and acknowledged before me by _____,

the testator, this _____ day of _____, 20 _____

Notary Public or Postmaster _____

In and for the State of _____

Are you receiving important mailings from BSNC, including newsletters and dividends? It is important that shareholders keep their mailing address up-to-date. Visit http://beringstraits.com/shareholders/forms/address_name_change.pdf to update your address today or use the form above.

FORMS AND MISSING SHAREHOLDERS

BSNC continues to search for shareholders who may have funds on hold and identify the next of kin of deceased shareholders. Currently, **a large amount of dividends** are being held for BSNC shareholders because of outdated contact information. BSNC seeks to locate these shareholders to ensure they, or their descendants, receive their dividend distributions. If you know the whereabouts of someone listed, please contact BSNC's Shareholder Department at shareholders@beringstraits.com or call (907) 443-4303 or (907) 443-8110. If you have been contacted by the Shareholder Department, please respond to their requests because you may be entitled to a dividend distribution. Help BSNC ensure that all shareholders receive their dividends. Quyaana!

SHAREHOLDER ADDRESSES NEEDED

MELISSA ADOLPH STEVEN GILBERT AGIBINIK GEORGE AHKINGA ISAAC AHKVALUK SAMUEL AHWINONA JR. MARY ANN ALURAC SOPHIE E. AMAKTOOLIK BENJAMIN AMAROK AMRAM AMRAM BEATRICE A. ANARUK BENJAMIN B. ANARUK DEREK PETER ANARUK JONI ANDERSON THERESA KAY ANDERSON CRISTA LYNN ARNOLD DENISE ASHENFELTER MICHELLE MAMIE AUKON AUDREY BAILEY JOHN DANIEL JAMES BAILEY DEBRA BASHAM LISA BASSETT TUCKER DARREL ANDREW BEAMISH ANNABEL GENEIVE BEKOALOK ENGENIA TERESA BENTLEY SHANE E BERGAMASCHI BRENDA L. BOUDREAU STELLA N BRANDON MABEL BROWN MARY BUCK STEFANEY CAMPBELL WANDA JACQUELINE CARLSON KRISTIE EMMA CAROON SHERILL JEANNE CARR DAISY CHISKOK EVAN ANTHONY CHISKOK JR. KATIE CLARK JEREMIAH COFFIELD JOSEPH LEOPOLD CROSS JR. ELIZABETH LEONA CURRIER RANDALL EUGENE DAVID ALAN T. DAVIS LEE ALAN DAVIS MICHAEL E. DAVIS JENNIFER MARIE DEAN ANTONIA MARIE DENMARK TONY JOHN DESARRO HAYLEY SUMMER DICKSON MARTHA ESTHER DIDIO SCOTT DIXON DEGEE A DOBSON	CHRISTINA N DOUGHTY NANCY EDWARDS JONATHAN ELACHIK FREDERICK EARL ERNAK II STEVEN DAVID ESKELDSON NORMA ANDREA EVAN CARLA JUNE EVANS JOHN FERGUSON ERIC KALANI FINLEY CLIFFORD CHARLES FITKA ROBERT GEORGE FOSTER ANTHONY LANE FRY ANTHONY R. GANDIA KEVIN RAY GARRIS JASMIN GEORGE LAURA ANN GIFFIN LOIS A. GOLD MYLES GONANGNAN II JAKOB W. GONANGNAN-MELGREEN DAVID M GRAHAM JEFFERY EUGENE GRANT JOHN GREEN KHAILA GREEN MELONY L. GREEN TERRELL GREEN WILMA JEAN GREENE HELEN MAGDELENE A HALE LYDIA ANN HANCOCK STEVEN LEE HANSEN SHAWNTE' TONI HAUGAN FRED R. HAWES LONNIE HAWES SETH ANTHONY HELTON SHASTA MAE HENRY ELIZABETH HICKOK VINCE HIRATSUKA MAXINE O HOFFMAN LOIS HOPKINS BRENT WILLIAM HUFFER THOMAS LEE HUFFMAN JR. FRANKLIN W. HUMPHREYS PAULINE S IMMINGAN KEVIN RANDELL IONE ARTHUR CONRAD IVANOFF HAZEL NANCY JACK JOHN W JACKSON III THOMAS B. JAMES TIMOTHY DAVID JAMES HAVEN JOE CHAD WILLIAM JOHNSON	JULIA C JOHNSON VIOLA VERA JOSEPH ROBERT PETER KAKARUK GLEN DAVIS KARMUN SHIRLEY KAY KARMUN ROMALD K KATEXAC JACK SPOTTED CROW KEECH ROBERT THUNDER BEAR CALEB KEECH DONALD LEE KERR JOHN KILLARZOAC JENNIFER KINNEY FRANCIS KIRK DOLLY KIYUTELLUK RUTH JANET KIYUTELLUK KENNETH HAROLD KOMAKHUK TALISA KOMOK CHESTER WILLIAM KOONUK JR. GERALDINE RENEE KOTONGAN CLARK KOWCHEE HARVY GEORGE KOWELUK WILFRED J. KOZEVNIKOFF KIMBERLY LORETTA KRATSAS JOYLYNN KUGZRUK ROGER KUNAYAK SR. PETULA ANN KUNNEMANN THERESA KUNNUK PHILIP N KUNULUK WIGGINS LAMPE JR. CHARLES LANE III VERNON LANE CODY JAMES LARSEN ELIZABETH JANE LARSEN MICHAEL LEONARD JR. HERMAN LESTENKOF JR. GAIL LEWIS MATHILDA LICK SCOTT LITTLEFIELD ADRIENNE DEANNA LOCKWOOD KRISTY ROSE LOCKWOOD TONY DEAN LONG COLTEN L. LOWE HENRY WAYNE LUKE LORRAINE LUPSON LORRI LUPSON MARRIE LUPSON RONNIE H KEITH LUPSON CHERYL MAE MARROW LOANNE JOYCE MARTIN JOEL A MAYOKOK ANTHONY PITOOKNUK MAZONNA	ROBERT LEIGH MCMAHAN GARY R. MERRILL AMBERLY MILLER MARIE ANN MILLER MICHAEL P. MILLER SHERRY MILLIGROCK CYNTHIA MIXSOOKE GERALD D MOGG SCOUT ADAM MONEGAN LYNNEA C. MOON KRISTINA MARYROSE MOONEY BILLIE WAIN MOORE JR. LOWELL H MORGAN MARVIN L MORGAN BILLIE RUTH MULLUK JONATHAN SHADOE MUNN VAUGHN K. MUNN LOUCILLE CATHERINE MURPHY MCBRIDE PETER NAKARAK MICHAEL LEE NAPOUK CHARLES NEPHEW JOSEPH NORBERT JR. RACHEL OKINELLO SIMON OKPEALUK VICKI MARLENE OLIVER SHIRLEY OLOM RICHARD RAYMOND OMELEAK BILLY ONEAL WILMA LUCY OSBORNE MATTHEW ERICK OST JEREMIAH R. OUTWATER CRYSTAL OYOUNICK LORRAINE OZENNA JAHOMITT PARKER FLORENCE PENNINGTON NANCY P PEREZ ZACHERY PERRY ALEXIS PHILLIPS JULIA MAY PICKUS KIMBERLY PORCH KRISTY ANN PUSHUK CHRISTINE REDICK ROBERT EARL REYNOLDS RICHARD STEVEN RIDER-GRAY ERIC MARTIN RINGSTAD ANGEL RAPHAEL RIVERA DEAN LUZ MAE RIVERA JONATHAN ROBERTS KELLY DAWN ROBERTS ZANDRA ROBERTSON	NICOLE JEAN ROBINSON STEPHANIE JO RUSH NATANE SAMBO-FREEMAN ANNOKAZOOKA LAZYNA SANCHEZ CAROLYN SARREN ROBERTA LEE SCHAMBECK BRENNIA A. SCHOLTEN DANIEL SCHOLTEN ALBERTA E. SETON NORMAN LEO SETON DOUG SETTERS ELGEN R. SHELDON LEVI ALFRED SILAS KAYLE SIXKILLER WILLIAM LAURENCE SMITH STEVEN SOLLICH RANDALL JOSEPH SPENCER DENISE CHERYL STARR DOMINIC JACOB STETTINGER VALERIE TAKAK DANIEL TEELUK ALFRED TOPKOK JR. CHARLES VANN ROBERT W. VANN ERIC CHRISTIAN VELTRANO GARY RUSSELL WALLACE MARGARET WALLACE WILLIAM LEE WALLUK JAMES MELVIN WALSER FRANK T WALLUNGA JR. MARTHA MARIE WASHINGTON PRESTON WASHINGTON REBECCA MAE WEDIN DAISY MAY WEINARD DENNIS A. J. WEINARD ANDREA CHRISTINE WEINSTEIN QUINTIN WESTLAKE MILLER Z WESTON ALBERT K WHITE PERCY M. WHITE WILLIAM G WHITE JR. GEORGE H WIDEMAN ROY N WILLOCK CLAUDE WILSON WAYNE WILSON WYNONA E WILSON THERESA WOHNOUTKA RAY CURTIS YAZZIE MARY JILL YOUNG PAUL T. YOUNG
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SIGN UP FOR DIRECT DEPOSIT WITH MYBSNC

MyBSNC is an interactive shareholder portal designed to provide BSNC shareholders information about their shareholder records. Through MyBSNC, shareholders can now receive their dividends via direct deposit! Visit <https://shareholder.bsnc.net> or download the MyBSNC App on the Apple Store or Google Play.



- Sign up for direct deposit
- Update address and contact preferences
- View dividends and distributions
- View stock information
- Download stock will form
- View and manage ward information
- Income verification
- Shareholder verification

QUESTIONS

Shareholder Department
P.O. Box 1008
110 Front Street, Suite 300
Nome, Alaska 99762

Phone: 907.443.5252
Toll Free: 800.478.5079
shareholders@beringstraits.com

BUSINESS SPOTLIGHT: NAATAQ GEAR: ARCTIC WEAR



Alice Tununnanaq Bioff in the Atmik jacket.

BSNC shareholder Alice Tununnanaq Bioff is the founder and owner of Naataq Gear: Arctic Wear, a company that draws from culture and tradition to craft contemporary, high-performance wear. The “Atmik” jacket is based off the traditional style of the qaspeq/atikluks with beautiful trim and is made with a hard shell/water resistant material. Bioff, who is originally from Koyuk, first had the idea to create the waterproof garment when a passenger aboard the Crystal Serenity cruise ship admired her kuspuk and asked if it was waterproof. With this idea and a sketch, Bioff entered the apparel industry and three years later, the Atmik jacket was finalized.

“Later as western culture made its way to Northwest Alaska and barges brought in supplies, women started utilizing the materials that were imported,” said Bioff on the Naataq Gear website. “I heard stories of women using the cloth flour sacks that came off the barges. They would take those sacks and make what we know today as qaspeq/atikluks. As time passed, depending on where you were located, the qaspeq/atikluks were made so that you could identify where someone was from based on the style of qaspeq/atikluk or what gender they were from a distance. The qaspeq/atikluk has a rich history that continues today with new designs and materials used.”

Bioff’s parents are the late Harold Pilcher Sr. and Lily Mayland of Koyuk. To purchase the Atmik jacket or learn more about Naataq Gear, visit <https://naataqgear.com/>.



BSNC RECRUITING FOR 2020 INTERNS

Application Deadline: April 24, 2020

BSNC is helping prepare tomorrow’s leaders for the workforce by providing paid internships and professional development training each summer to qualified shareholder and descendant students enrolled in college/technical school, or who are recent graduates.

Shareholders and descendants can gain valuable work experience and skills by working with staff in their professional area of interest in Nome or Anchorage.

Internship positions are full-time (40 hours per week) and the internship period is from May to August, for a period of 12 weeks. Applicants must be a shareholder or descendant enrolled full-time in college/technical school or a recent college graduate. The minimum GPA requirement is 2.5.

“I am so thankful for this internship because I was able to learn so much about my future and meet such amazing people. This internship was both productive and entertaining and I loved every day of it!”

– Lawrence Lynch,
2019 BSNC Accounting Intern

Learn more: beringstraits.com/internship

IN MEMORIAM: SHAREHOLDER RON SENUNGETUK

Senungetuk created the first BSNC logo

BSNC shareholder and internationally renowned artist Ron Senungetuk passed away Jan. 21, 2020 in Homer, Alaska. Senungetuk was born in 1933 in a sod hut and spent his early childhood in Wales (Kinjigin). Ron and his younger brother Joe Senungetuk were taught how to carve ivory by their uncle Andrew Seetook. The first BSNC logo was created by Senungetuk.



Ron Senungetuk

Senungetuk attended Mt. Edgecumbe High School where art instructor George Federoff recognized his incredible talent working with wood and applied for a scholarship for him to attend the School for American Craftsmen at the Rochester Institute of Technology in Rochester, New York. In 1961, he won a one-year scholarship to go to graduate school in Oslo, Norway, where he met his future wife, Turid, a silversmith. In 1965, Senungetuk founded and directed the University of Alaska Fairbanks (UAF) Native Arts Center, the nation’s first university Native art degree program.

Senungetuk’s artwork is on display in private collections, offices, museums and galleries throughout Alaska, the U.S. and internationally. He has been recognized with numerous awards, including the Alaska Governor’s Award for the Arts, the Rasmuson Foundation’s Distinguished Artist Award and the Alaska State Council on the Arts Lifetime Achievement Award. He also was named Professor Emeritus of Art at the University of Alaska Fairbanks. His support of education was expressed through his many donations of artwork to Bering Straits Foundation scholarship program auctions. Ron Senungetuk’s influence on Native and non-Native students during his tenure at UAF continues, as many of his students now carry on his legacy as artists and teachers.

BSNC DONATES TO BEAN'S CAFÉ

BSNC's Board of Directors approved a \$5,000 donation to Bean's Café. Deputy Director L. Kim Kovol accepted a check from BSNC President & CEO Gail R. Schubert. Bean's Café provides hot meals twice a day, shelter and support services to those in need. Most of Alaska is in the midst of a winter cold snap and shelters are running at full capacity. Learn more about Bean's Café and how you can lend a helping hand by visiting <https://www.beanscafe.org/give-help/>.



BSNC ANNOUNCES SHAREHOLDER AND DESCENDANT PROMOTIONS

BSNC descendant Mikan Outwater has been promoted from Payroll Specialist to Payroll Analyst. She began working for BSNC in the Accounting Department in March 2018 as a Payroll Administrator. Outwater is from Nome and is the daughter of Lydia Milligrock and Ron Gerton. Congratulations, Mikan!



Mikan Outwater

"I appreciate the opportunities for growth I have been given, and being in touch with people I grew up with in Nome that are employed with BSNC and their subsidiaries." – Mikan Outwater

BSNC shareholder Christian Leckband has been promoted to Proposals Manager. Leckband, who grew up in Nome, interned in the Business Development Department during the 2016 Summer Internship Program. He began working for BSNC after graduating in May 2016 from the University of Alaska Anchorage with dual bachelor's degrees in business management and business marketing. Leckband's parents are the late Diane Warnke and George Leckband. Congratulations, Christian!



Christian Leckband

"I would like to thank my supervisors, coworkers, management, our Board of Directors and everyone else in the Bering Straits family for everything they've done to help get me to this point. I was a recipient of the Bering Straits Foundation scholarships and am thankful for the support they gave me throughout college and even more thankful for the opportunities that Bering Straits has given me since I first joined the Corporation as an intern. I'm grateful for the path I'm on and I look forward to continue working for the Corporation that has given so much to me." – Christian Leckband

BSNC descendant Penelope Paraoan was promoted from Accounts Payable Administrator to Accounts Payable Specialist. She began working for BSNC in the Accounting Department in 2019. Paraoan is from Anchorage and the granddaughter of Katherine Arca of Shaktoolik. Congratulations, Penelope!



Penelope Paraoan

"I chose to work for BSNC because I wanted to learn more about my Alaska Native heritage and thought BSNC would be a great place to start!" – Penelope Paraoan

INTRODUCING BOARD DIRECTOR CINDY TOWARAK MASSIE

Cindy Towarak Massie was elected to BSNC's Board of Directors at the Annual Meeting of Shareholders on Oct. 5, 2019 in Nome.



Cindy Towarak Massie

In 1994, Massie and her husband Tom founded The Outdoor Channel, a cable and satellite network with more than 50 million subscribers. After first founding the channel, they struggled to keep the business afloat. They sold off nearly everything they owned and mortgaged their home. During this time, they lived almost exclusively on salmon, but through hard work and perseverance, they eventually turned a corner and listed The Outdoor Channel on the Nasdaq Stock Exchange. In 2013, the Massies sold The Outdoor Channel.

In 2004, Massie and Tom created The Tom and Cindy Massie Foundation. Through this foundation, the Massies have generously supported the Bering Straits Foundation and many Alaska nonprofits and organizations, including the Covenant Youth of Alaska, the UAA Music program, the Nome Fine Arts Club and the Unalakleet Elders Assisted Living Facility. In 2018, Massie and her husband Tom were awarded the Alaska Federation of Natives Small Business Award for their generous philanthropic efforts advancing causes in Alaska. Massie, of Unalakleet, is the daughter of the late Clarence and Guerie Towarak. Her Inupiaq name is Agnaqhiq after her great-grandmother. Massie graduated from Covenant High School in Unalakleet and attended Seattle Pacific University.

GLOBAL ASSET TECHNOLOGIES EMPLOYEES RECEIVE MEDAL OF HONOR



General Jean-Baptiste Tine pins the medal on Mike Guyer.

BSNC subsidiary Global Asset Technologies, LLC (GAT) Project Manager Mike Guyer and IPPOS Deputy Program Manager Lance McCune were presented the Medal of Honor by the Gendarmerie for their excellence in International Police Peacekeeping Operations and Support (IPPOS) program support on Jan. 8, 2020 in Dakar, Senegal. The Medal of Honor by the Gendarmerie was signed by Senegal President Macky Sall, an extremely high honor.

GAT's IPPOS program provides trainers that work to ensure that police officers, from countries such as Senegal, Cameroon, Togo, Burkina Faso, Benin, Rwanda and Ghana, have the essential skills needed to safely conduct their United Nations peacekeeping missions. With the instability in the region and the growing hunger crisis, the police officers are equipped with the expertise to patrol neighborhoods and refugee camps, protect buildings, or quickly and appropriately respond to an emergency. On their return, the police officers are able to apply these same skills within their home country. GAT has been training these officers as well as implementing a Training of Trainers program since 2015.

BSNC PROMOTES JØRG JENSEN TO DIRECTOR OF OPERATIONS

BSNC has announced the promotion of Jørg Jensen to Director of Operations. Jensen joined BSNC in 2015 and has more than 20 years of operational and management experience managing multi-million dollar programs in government and corporate sectors within the United States and abroad. Jensen was born and raised in Alaska and after graduating from the United States Military Academy, he served in Southwest Asia as an Army Officer. Jensen formerly served as Program Manager and Engineer for Raytheon, for whom he led international teams in Saudi Arabia, Iraq and South Korea. He earned a Master of Business Administration degree from the University of Liverpool and a Bachelor of Science degree in Management and System Engineering from the United States Military Academy West Point.



Jørg Jensen

“Jørg has demonstrated great aptitude in all aspects of BSNC’s operations and in supporting the company’s strategic growth initiatives,” said BSNC President & CEO Gail R. Schubert. “He is a highly respected member of our team and I look forward to continuing to work with him for years to come.”

“Jørg has been instrumental in our growth over the last few years,” said BSNC Senior Vice President & Chief Operating Officer Krystal Nelson. “In his new role he will oversee several operations managers to continue providing strong results and expanding our corporate oversight on projects located in Alaska and the Lower 48.”

LEGACY FUNERAL HOMES OFFERS DISCOUNT

Legacy Funeral Homes offers BSNC shareholders and their family members a funeral home package for \$2,500. The Norton Sound Plan includes:

- Basic services of the Funeral Director
 - Filing for death certificates and necessary permits
 - Notify Social Security and Veteran Administration
 - Securing airline reservation
- Transfer of the deceased into Legacy’s care from place of death, airport or Medical Examiner’s Office (This price does not include air transportation)
- Preparation, dressing, casketing, cosmetology and hairdressing
- Private family viewing at one of the Legacy Funeral Homes OR Register Book Package (If the family chooses to have a funeral service at their venue of choice, there will be additional charges for those services, merchandise or casket upgrades.)
- Choice of Apollo Casket in five colors
- Airtray shipping container for airline casket transportation

The total value of the services above is \$4,680. Legacy offers a discount of \$2,180 for a total of \$2,500. Legacy offers an option to upgrade the casket, which is offered in five different colors, for \$500. Cremation starts at \$1,249. For more information, please contact Steve Novakovich at steve.n@legacyalaska.com or call (907) 277-1682.

A friendly reminder that BSNC provides Shareholder Bereavement Assistance in the amount \$2,500 to help defray the cost of funeral expenses for an original BSNC shareholder, a lineal descendant of an original BSNC shareholder, or the spouse of a living original BSNC shareholder. The deadline for filing for bereavement assistance is within three months of the date of death. For more information, please call (907) 443-5252.

BSNC ACCEPTING YOUNG PROVIDERS NOMINATIONS

Nominate someone from your community today!

The Young Providers Award honors young people from the BSNC region who contribute on a daily basis to the health and well-being of their families, communities and culture.

This award recognizes a young person who perpetuates Alaska Native culture and a positive lifestyle not by measure of academic or financial success, but by serving as positive examples and providing for their community in one or more of the following ways:

- He/she cares for family through subsistence activities, Elder care, or mentoring of young people in traditional activities and values or education.
- He/she is involved in activities that benefit the community such as suicide prevention programs, youth sports, and community well-being and health.

Nominations will be accepted from family members, tribal and corporation board members, school teachers or administrators and community members. The deadline for nominations is July 7, 2020. For nomination forms, please go to www.beringstraits.com/youngproviders or call (907) 443-5252 to receive a form via mail or fax. Completed nomination forms can be mailed, faxed or emailed.



BSNC President & CEO Gail R. Schubert with 2019 Young Providers Trevor Savetilik and Adelaine “Addy” Ahmasuk at the 2019 Annual Meeting in Nome.

Mailing address:
BSNC Nome Headquarters
P.O. Box 1008
110 Front Street, Suite 300
Nome, Alaska 99762

Fax: (907) 443-2985
Email: kgooden@beringstraits.com

BERING STRAITS FOUNDATION ACCEPTING SCHOLARSHIP APPLICATIONS

Apply at <https://my-cache.org> today!

The Bering Straits Foundation (BSF) is currently accepting scholarship applications on the MyCache website (<https://my-cache.org/>). Eligible applicants must be a BSNC shareholder or descendant, defined as the natural or adopted child of a person that is a shareholder of BSNC.

FUNDING AMOUNTS

Undergraduate Awards

- \$2,000 for full-time attendance with a GPA of 3.0 or higher.
- \$800 for full-time attendance with a GPA between 2.5-2.99.
- \$500 for part-time attendance with a GPA between 2.5 or higher.

Graduate Awards

- \$3,000 for full-time attendance with a GPA of 3.0 or higher.
- \$800 for full-time attendance with a GPA between 2.5-2.99.
- \$500 for part-time attendance with a GPA between 2.5 or higher.

Vocational Awards

- \$2,000 depending upon available funding.

DEADLINES

- Fall: June 30 for courses that typically begin in August and end in December.
- Spring: Dec. 1.
- Summer: Not currently funded.

TIM TOWARAK MEMORIAL SCHOLARSHIP

A \$10,000 merit-based competitive scholarship which is awarded annually to one high-performing student enrolled in an accredited college or university. Candidates for this scholarship are professional career-track BSNC shareholder or descendant students with a passion for advocating for (or serving) Alaska Native people. Candidates must be a full-time junior or senior undergraduate student, or a full-time graduate student with a minimum GPA of 3.5. One award is given each year and preference for the scholarship award will be given to students who are Alaska residents. Students do not need to apply separately for this scholarship.

For more information, go to www.beringstraits.com/foundation. If you have any questions, please email foundation@beringstraits.com or call (907) 521-7207.

2020 CENSUS UNDERWAY

It is important to be counted

Participating in the Census determines how billions of federal dollars will be spent over the next 10 years. Historically, Alaska Native people have been hard to count. As a result, tribal programs—like Head Start—have been underfunded. If you’re Alaska Native, you can help our communities and families get our fair share by answering two questions.

- The first question asks you to identify your ‘race?’
- If you check the ‘American Indian or Alaska Native’ box, the second question asks you to list your ‘tribal affiliation.’

Alaska Native people can answer the ‘tribal affiliation’ question different ways, however; BSNC encourages you to list your federally recognized tribe.

- If you can’t remember the name for your tribe, you can write in the name of your village.
- You can even write in more than one tribe (or village) if you associate with more than one.

To view the list of federally recognized tribes in the Bering Straits Region, please visit: www.beringstraits.com/2020-census-list-of-federally-recognized-tribes-in-the-bering-strait-region/

Continued from page 2

HISTORICAL SPOTLIGHT: ADA BLACKJACK

to kill enough game on the island to survive. Crawford, Maurer and Galle left to cross the 700-mile frozen Chukchi Sea to Siberia for help and were never seen alive again. Ada was left alone with Knight who was deathly ill with scurvy and for six months, she diligently cared for him. She served as “doctor, nurse, companion, servant and huntswoman in one,” said the Los Angeles Times in 1924. Knight died in June of 1923. After Knight’s death, Blackjack refused to fall into despair and instead threw herself into to the task of surviving in order to be reunited with her son. Ada’s resilience kept her alive until she was rescued in August 1923. The cat, Victoria, is also said to have survived the ordeal.

As news of the expedition’s tragic end spread, Blackjack found herself at the epicenter of a flurry of press attention lauding her as a hero and praising her for her courage. Newspapers called her a real “female Robinson Crusoe.” The quiet seamstress shied away from the attention and titles, insisting that she was simply a mother who had needed to get home to her son. Ada used the money she saved to take her son Bennett to Seattle to cure his tuberculosis. She remarried and had another son, Billy. Eventually, Ada returned to Alaska.

Ada Blackjack died May 29, 1983 at the age of 85 at the Pioneer Home in Palmer, Alaska. She is buried at Anchorage Memorial Park Cemetery where her headstone reads: “HEROINE – WRANGEL ISLAND EXPEDITION.” One month after Ada’s death, the Alaska Legislature officially honored and recognized Ada as a true and courageous hero. Ada’s son, Billy Johnson, was active in many Alaska Native organizations. *“Ada Blackjack: A True Story of Survival in the Arctic”* by Jennifer Niven can be found on Amazon.

GET TO KNOW THE REAL ID REQUIREMENTS

Compliant ID needed for travel beginning Oct. 1

Beginning Oct. 1, 2020, every air traveler 18 years of age or older will need a REAL-ID compliant driver’s license or photo identification card to fly. The Transportation Security Administration accepts federally recognized tribal-issued photo identification enclosed in a sealed TSA-approved sleeve. BSNC shareholder cards **are not** REAL-ID compliant.

Tribal identification cards are issued by tribes as proof of enrollment and membership. Many tribal organizations in the region are updating their software to make their tribal identification REAL-ID compliant. Please be sure to check with your tribe to ensure that you can get a REAL-ID compliant form of identification from your tribe, or visit <https://kawerak.org/community-services/real-id/> to learn more.

MONTHLY STOCK WILL DRAWING WINNERS

**MAIL IN YOUR UPDATED STOCK WILL TODAY AND
BE ENTERED INTO A DRAWING TO WIN \$200!**

DECEMBER	Lydia Thorne
JANUARY	Victoria Pushruk
FEBRUARY	Shawn Pushruk

Mail in your updated stock will today and be entered into a drawing to win \$200. Having a stock will on file with BSNC lets you decide who will inherit your stock after your death. If you pass away without a stock will, your stock will be distributed according to state law, and may be distributed to individuals you do not intend to benefit.

Please visit beringstraits.com/shareholders/forms/ or call (907) 443-5252 to update your stock will today.

WWW.BERINGSTRAITS.COM

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THE AGLUKTUK

Spring 2020

MARINE TRAFFIC IS INCREASING THROUGH THE BERING STRAIT.



IT'S IMPORTANT TO KNOW WHAT VESSELS ARE COMING THROUGH U.S. WATERS AND WHEN THEY ARE DOING SO.

Research vessels, freighters and other large vessels have the potential to impact your subsistence activities. Having a good record of where, when, who and which direction the vessels are heading will be useful.

SO HOW CAN YOU HELP? By photographing the encounter you have with such vessels – please make note of the time, location (with a GPS if you have one) and what direction the vessel is heading. Many cell phones will document the time, date and location when you snap a photo.

DO YOUR PART AND WIN! BSNC will provide **\$50** for photos of vessels you encounter while pursuing your subsistence activities. *(Multiple photos of the same vessel will be treated as one submission.)*

Approaching large ships may endanger you and your crew. Please exercise caution and do not take any risks to secure your photos.

SEND IMAGES TO: MEDIA@BERINGSTRAITS.COM

RECEIVE NEWS AND INFORMATION ABOUT DESCENDANT BENEFITS

BSNC descendants receive many of the same benefits as BSNC shareholders. BSNC invites descendants to register their information to receive important news and information about descendant benefits. Submitted information will be kept confidential and will only be used for BSNC and Bering Straits Foundation purposes.

WHO?

The BSNC descendant registry is for a lineal descendant (e.g. child, grandchild, great-grandchild) or adoptee of a BSNC shareholder. Descendants who are already BSNC shareholders do not need to register.

DESCENDANT BENEFITS

- Scholarships from the Bering Straits Foundation
- Hiring and employment preference
- Summer Internship Program
- Recreational and subsistence land use
- Bereavement benefits

HOW TO REGISTER

To register, descendants must submit a completed registration form, which can be found at beringstraits.com/descendants, and a copy of the state-issued birth certificate establishing the relationship to a BSNC shareholder. If the descendant's name differs from the name on the birth certificate, or if the shareholder's name on the descendant's birth certificate is different from the name BSNC has on file, copies of the legal document(s) substantiating the name change are also required (e.g. a marriage certificate, divorce decree, adoption decree or other legal document). In some cases, it may be necessary to provide additional documents to demonstrate lineal descent. Descendants may review, update or remove their personal information by emailing descendants@beringstraits.com. For more information and to register, go to **www.beringstraits.com/descendants**.