

# SAFETY

FOR *Our People*



BERING  
STRAITS  
Native Corporation



We are committed to providing safe workplaces and maintain a safety and health program conforming to the best practices of organizations in our industry. **Safety for Our People** is the safety culture we instill in each project site. **Safety for Our People** aligns with the Bering Straits mission, "To improve the quality of life for our people through economic development while protecting our land and preserving our culture and heritage" and transcends to promote safety in all that we do. In instilling a proactive and engaged safety culture, **Safety for Our People** relates our efforts back to our mission as we aim to provide for, protect and preserve safe work environments for Our People.

## *Our* PARTNERS, EMPLOYEES, SUBCONTRACTORS AND CLIENTS

**Safety for Our People** works to engage everyone in our safety culture. Our People includes not only our employees, but our partners, subcontractors and clients to support safety. Our People go beyond the job to the very core of why safety on the job is so important to our families, friends and our community. By recognizing the vital importance of safety for everyone, Our People means anyone and everyone that works for us or with us will be included in our safety culture.

## IN DRIVING OUR SAFETY FOR OUR PEOPLE CULTURE, WE STRIVE TO ENSURE:

- ✓ We support, engage and encourage employee involvement in the development and implementation of our safety programs, safety training and safety processes.
- ✓ Our commitment to safety is demonstrated by our highest level of management in support of safety by committing funding, planning and direction, setting a goal of zero incidents.
- ✓ Prompt and thorough investigation of every incident to determine the cause and to correct and prevent future occurrences.
- ✓ Immediate correction and reporting of hazards.

## OUR APPROACH IS BUILT UPON KEY FEATURES WE BRING TO SAFETY THAT INCLUDE:

- ✓ Staffing the contract with the highest qualified professional project management staff to manage the safety program that exceeds the industry performance objectives and standards.
- ✓ Applying technology and best business practices to develop, administer and manage safety.
- ✓ Program audits, risk assessments, consultants, safety inspections and training.
- ✓ Complying with applicable standards and surpassing OSHA regulatory requirements.
- ✓ Performing continuous workplace inspections to identify and correct hazards when identified.
- ✓ The establishment of a Speak Up culture where anyone can report safety observations or concerns.
- ✓ Conducting reviews of all incidents, lessons learned and near miss reports during weekly tailgate meetings.



COMMITTED TO A SAFE WORKPLACE