



Board Vacancy Candidate Information and Disclosure Package

Thank you for your interest in being considered for appointment to fill a vacancy on the Board of Directors.

The enclosed Proxy Compliance and Conflict of Interest Questionnaire is used to obtain information necessary to evaluate candidate qualifications, identify potential conflicts of interest, and collect disclosures that would be required if appointed to the Board. Please complete all applicable sections of the questionnaire.

Required submission materials

- Letter of interest
- Resume
- Completed Proxy Compliance and Conflict of Interest Questionnaire

Submission options

EMAIL

boardvacancy@beringstraits.com

IN PERSON

Bering Straits Native Corporation
Attn: Shareholder Services Department
110 Front Street, Suite 300
Nome, Alaska 99762

Monday-Friday, 8 a.m.-5 p.m.

MAIL

Bering Straits Native Corporation
Attn: Shareholder Services Department
P.O. Box 1008
Nome, Alaska 99762

Submission deadline

5 p.m. on October 23, 2026 (Alaska Daylight Saving Time)

Submission does not guarantee appointment. The Board will review completed applications and select an individual in accordance with the Corporation's governing documents and applicable policies.

Proxy Compliance and Conflict of Interest Questionnaire**FULL NAME****OFFICE USE ONLY DATE RECEIVED****ELIGIBILITY** Check all that apply☐ I am 18 years or older.☐ I am a voting shareholder of Bering Straits Native Corporation.**General Information**

Bering Straits Native Corporation ("BSNC") is requesting information from shareholders who wish to be considered for appointment to a vacancy on the BSNC Board of Directors. The information requested in this questionnaire will assist the Board in evaluating candidates for appointment, identifying actual or potential conflicts of interest, and fulfilling applicable corporate governance requirements. BSNC reserves the right, in its discretion, to request additional information it deems necessary for these purposes.

The BSNC Board of Directors has adopted a Code of Conduct (the "Code") that requires directors and officers of BSNC and its subsidiaries to disclose certain outside financial, business, and personal interests and to comply with standards governing conflicts of interest, confidentiality, and ethical conduct. If appointed to the Board, you will be required to review, acknowledge, and comply with the Code.

Directors of BSNC are also subject to disclosure requirements under applicable laws and regulations governing ANCSA corporations and proxy solicitations. Information requested in this questionnaire may be used to satisfy current or future disclosure obligations relating to your service as a director, including disclosure in proxy materials distributed to shareholders.

Submission of the required information does not guarantee appointment to the Board. The Board of Directors will review completed applications and select an individual to fill the vacancy in accordance with the Corporation's governing documents and applicable policies.

Instructions

Answer every question. Answer every question in this questionnaire, even if the answer is "none" or "not applicable."

Filing deadline. All questionnaires, letters of interest and resumes must be received by BSNC no later than 5 p.m. Alaska Daylight Time on October 23, 2026.

Submission. Submit all required materials by email, mail, hand delivery or courier using the contact information on page 1.

Definitions

Associate

Any corporation or other entity, whether for profit or otherwise, which you control, or of which you are an officer, director, owner of 5% or more, trustee or beneficiary or over which you otherwise exercise control.

Beginning of the Last Fiscal Year

April 1st of last year.

Board

Bering Straits Native Corporation Board of Directors.

BSNC Company

Bering Straits Native Corporation, and any subsidiary entity or joint venture of which Bering Straits Native Corporation directly or indirectly owns more than 50%, or any entity the management of which is controlled directly or indirectly by Bering Straits Native Corporation.

Code

The Code of Conduct for Directors and Officers of Bering Straits Native Corporation and Subsidiaries, adopted by the Board on February 7, 2008, and as subsequently amended.

Director

Any person on the board of directors, management committee or comparable governing body of any BSNC Company.

Family Member

A spouse, parent, child, or sibling, by blood or adoption.

Name

When requested to provide the name of a person or organization, provide the full name and do not use acronyms.

Officer

The chairman, vice-chairman, president, vice-president, secretary, treasurer, chief executive officer, chief financial officer, chief operating officer, in-house attorney, executive director, general manager or other employee in charge of a principal business function or performing a similar policy-making function for any BSNC Company.

Section 1 Biographical Information**FULL LEGAL NAME****PREFERRED NAME, IF DIFFERENT****DATE OF BIRTH MM DD YY****DAYTIME PHONE****PRIMARY CONTACT PHONE****EMAIL ADDRESS****OCCUPATION OR LINE OF BUSINESS****DATE POSITION STARTED****EMPLOYER NAME****EMPLOYER PHONE****OTHER NAMES USED IN THE PAST TEN YEARS****MAILING ADDRESS****CITY, STATE AND ZIP****HOME ADDRESS****CITY, STATE AND ZIP****EMPLOYER MAILING ADDRESS****CITY, STATE AND ZIP****I CAN BE CONTACTED BY**☐ Telephone☐ Mail☐ Email

Employment and Organizational Service

1. Identify the full name of your employers and your occupations, including self-employment, for the past five years.

☐ None

NAME OF EMPLOYER	POSITION OR OCCUPATION	DATES OF EMPLOYMENT

2. During the past five years, have you served as a director of any corporation other than a BSNC Company, any non-profit, or any other organization?

☐ No

☐ Yes

If yes, list the organization and dates held:

3. Are you or an Associate currently a party to any pending criminal proceedings other than a traffic violation or other minor offense?

☐ No

☐ Yes

If yes, include the date, charge, and name and location of the court:

Legal and Financial Disclosures

4. During the past ten years, have you or an Associate been convicted or entered a plea of nolo contendere to any crime other than a traffic violation or other minor offense?

☐ No☐ Yes

If yes, explain fully and include the date, charge, court name and location, and penalty imposed:

5. During the past ten years, have you or an Associate (a) filed any petition under bankruptcy, insolvency or receivership laws; (b) had any petition filed against you or your Associate pursuant to such laws; or (c) had a receiver appointed with respect to your or your Associate's business or property?

☐ No☐ Yes

If yes, explain fully:

6. During the past ten years, have you or an Associate had any final judgment, order or decree, not subsequently reversed or vacated, entered against you or your Associate which found that you or your Associate (i) engaged in unethical or illegal business practices, (ii) violated securities laws, or (iii) violated director or officer fiduciary duties?

☐ No☐ Yes

If yes, explain fully:

Legal and Financial Disclosures Continued

7. During the past ten years, have you or an Associate been a party to any lawsuits in which you or your Associate had an interest adverse to any BSNC Company?

☐ No ☐ Yes *If yes, explain fully:*

Section 2 BSNC Associations and Transactions

1. Identify by name and relationship to you each Family Member who was a director, nominee, officer, or employee of any BSNC Company at any time since the Beginning of the Last Fiscal Year.

☐ None

NAME	RELATIONSHIP	POSITION

Use the additional information page if you need more space to identify family members or provide supporting details.

BSNC Associations and Transactions

2. Since the Beginning of the Last Fiscal Year, have (i) you, (ii) any Family Member, (iii) any entity that employs you or any Family Member, (iv) any entity as to which you or a Family Member are an officer or director, or (v) any entity as to which you or any Family Member have any direct or indirect ownership interest, been financially or personally interested in any transaction or proposed transaction exceeding \$20,000 as to which any BSNC Company was or is a party?

☐ No☐ Yes

If yes, identify the Family Member or entity and state the details of the transaction and the nature and extent of you or your Family Member's interest:

3. Since the Beginning of the Last Fiscal Year, have you accepted gifts or gratuities valued singly or collectively at more than \$225 from any third party doing or seeking to do business with any BSNC Company?

☐ No☐ Yes

If yes, explain fully:

4. Since the Beginning of the Last Fiscal Year, have you given, promised, or agreed to give gifts or gratuities valued singly or collectively at more than \$225 to any third party doing business with any BSNC Company or with which any BSNC Company seeks to do business?

☐ No☐ Yes

If yes, explain fully:

Section 3 Outside Associations and Transactions

1. Since the Beginning of the Last Fiscal Year, other than a BSNC Company, were you on the board, council or committee, or an officer or manager of any of the following?

CATEGORY	YES	NO
Tribe, tribal organization or tribal agency	☐	☐
Alaska Native Corporation, including subsidiaries and joint ventures	☐	☐
Non-profit	☐	☐
State, federal or municipal agency or body	☐	☐
Trust	☐	☐
Other corporation, business or organization	☐	☐

If yes, provide the full name of each organization. Do not use acronyms.

NAME OF ORGANIZATION	POSITION	DATES HELD

Business Ownership and Alaska Native Corporation Shares

2. Since the Beginning of the Last Fiscal Year, were you any of the following?

CATEGORY	YES	NO
Self-employed	☐	☐
A sole proprietor of any business	☐	☐
An owner, operator or manager of any family or family-owned business	☐	☐
The owner of five percent (5%) or more of any corporation, partnership, limited liability company or other business	☐	☐

If yes to any, provide the full name of each business. Do not use acronyms.

NAME OF BUSINESS	TYPE OR LINE OF BUSINESS

3. Do you own any shares in any Alaska Native Village, Regional, Group or Urban Corporation other than Bering Straits Native Corporation?

☐ No ☐ Yes If yes, complete the table below:

NAME OF CORPORATION	NUMBER OF SHARES	OBTAINED BY ENROLLMENT GIFT OR INHERITANCE

Section 4 Certification

I certify that the information provided in this Questionnaire and any attachments is true, complete, and correct as of the date signed below. I understand that BSNC is relying on the information provided in evaluating my eligibility and qualifications for appointment to the Board of Directors, identifying actual or potential conflicts of interest, and fulfilling applicable legal, governance, and disclosure obligations. I agree to promptly notify BSNC in writing of any material change in the information provided in this Questionnaire that occurs before the Board completes its consideration of my application or, if I am appointed to the Board, during my service as a director. I further agree to provide such additional information as BSNC may reasonably request in connection with its review of my application, its conflict-of-interest review, its governance responsibilities, or its legal and disclosure obligations.

DATE SIGNED**SIGNATURE****Additional information**

If you need more space for any response, attach additional pages. Identify the section and question number for each continuation and include your full name on every page.

ADDITIONAL COMMENTS OR ATTACHMENT NOTES